

**PERSONNEL COMMITTEE  
December 8, 2025 - 6:45 PM**

**Community Room  
933 Michigan Avenue, Stevens Point, WI**

**OR**

**Zoom Teleconferencing**

**MINUTES**

**Discussion and Possible Action on:**

**1. Roll Call.**

**Present:** Ald. Kneebone, Broderick, Guthrie, Steinmetz.

**Excused:** Buse.

**2. Amendment to Administrative Policy 2.08 - Compensatory Time and Overtime Pay**

This item was pulled and no action taken.

**3. Ratification to approve 2026-2028 collective bargaining agreement with the Stevens Point Police Officers Organization.**

H/R Manager Frasch gave an overview of the proposed collective bargaining agreement.

Ald. Steinmetz moved, Ald. Broderick seconded, to approve the collective bargaining agreement with the Stevens Point Police Officers Organization.

Call for the vote: ayes, all; nays, none; motion carried.

**4. Request to approve 2026 base wage agreement between the City of Stevens Point and Teamsters General Union, Local 662 - Utilities.**

H/R Manager Frasch gave an overview of the proposed agreement.

Ald. Guthrie moved, Ald. Steinmetz seconded, to approve the agreement.

Call for the vote: ayes, all; nays, none; motion carried.

**5. Request to approve 2026 base wage agreement between the City of Stevens Point and Teamsters General Union, Local 662 - Streets / Parks.**

H/R Manager Frasch gave an overview of the agreement.

Ald. Broderick moved, Ald. Steinmetz seconded, to approve the agreement.

Call for the vote: ayes, all; nays, none; motion carried.

**6. Adjournment.**

Adjourned at 6:50 P.M.

AGREEMENT  
BETWEEN

CITY OF STEVENS POINT, WISCONSIN

AND

TEAMSTERS GENERAL UNION, LOCAL 662,  
AFFILIATED WITH THE INTERNATIONAL  
BROTHERHOOD OF TEAMSTERS  
(STREETS/PARKS)

January 1, 2026 - December 31, 2026

## AGREEMENT

This Agreement made and entered into by and between the City of Stevens Point, Wisconsin, hereinafter referred to as “Employer” and Teamsters General Union, Local 662, affiliated with the International Brotherhood of Teamsters, hereinafter referred to as the “Union”.

### ARTICLE 1 - RECOGNITION

The Employer recognizes the Union as the sole and exclusive bargaining representative for the purposes of engaging in conferences and negotiations establishing wages for all regular full-time employees and regular part-time employees in classifications set forth in Appendix “A” of this Agreement, which is incorporated herein by reference, excluding the Secretary to the Director, supervisors, managerial and executive, confidential, seasonal or casual employees and all other employees of the Departments.

### ARTICLE 2 - WAGES

Employees shall be paid the wages set forth in Appendix “A” of this Agreement effective January 1, 2026 to and including December 31, 2026.

### ARTICLE 4 - DURATION

This Agreement shall become effective when signed and shall remain in full force and effect through December 31, 2026.

Signed and dated this \_\_\_\_ day of \_\_\_\_\_ 20\_\_, effective the first day of January 2026.

City of Stevens Point:

Teamsters General Union, Local 662,  
Affiliated with the International  
Brotherhood of Teamsters:

\_\_\_\_\_  
Mike Wiza, Mayor

\_\_\_\_\_  
Tom Kanack  
Business Agent

\_\_\_\_\_  
Susan Pagel, City Clerk

\_\_\_\_\_  
Steven McKay, Steward

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Kenneth Rozak, Steward

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APPENDIX A

| Grade | Title                                      | Starting Wage* | Current Employee(s) |
|-------|--|----------------|---------------------|
| G     | Arborist                                   | \$31.09        | \$32.82             |
| G     | General Leadperson (Streets)               | \$31.09        | \$33.73 - \$36.59   |
| G     | Streets Leadperson (Technical Maintenance) | \$31.09        | \$36.59             |
| F     | Fleet Maintenance Mechanic                 | \$29.48        | \$35.64             |
| F     | Fleet Maintenance Stock Clerk              | \$29.48        | \$35.64             |
| F     | Lead Parks Maintenance Worker              | \$29.48        | \$31.98             |
| F     | Parks Maintenance & Grounds (Handy Person) | \$29.48        | \$34.69             |
| E     | Welder/Fabricator/Mechanic                 | \$27.95        | \$29.51             |
| E     | Horticulturist                             | \$27.95        | \$29.51             |
| D     | Ice Center & Pool Maintenance Technician   | \$26.51        | \$32.94             |
| D     | Solid Waste/Recycling Driver               | \$26.51        | \$28.76 - \$31.20   |
| D     | Street Maintenance Worker                  | \$26.51        | \$27.24 - \$28.76   |
| D     | Streets Operator                           | \$26.51        | \$30.36 - \$33.84   |
| C     | Administrative Assistant - Parks           | \$25.12        | \$27.25             |
| C     | Administrative Assistant - Streets         | \$25.12        | \$27.99             |
| C     | Parks Technician                           | \$25.12        | \$27.25 - \$27.99   |

\*Step 1 of the pay matrix is the start rate for 2026