



## AMENDED AGENDA

### POLICE AND FIRE COMMISSION

#### Members

- Commissioner Behrendt
- Commissioner Kirschling
- Commissioner Mrozek
- Commissioner Pingel
- Commissioner Zenner
- Alderperson Kneebone

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<b>Date and Time:</b>	December 4, 2025 1:00 PM	<b>Location:</b>	Community Room (Room 122) Stevens Point Police Department 933 Michigan Avenue Stevens Point WI 54481
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#### Discussion and Possible Action on the Following:

1. Roll Call.
2. President's Report
3. Consideration of motion to adjourn into closed session pursuant to Wis. Stats. 19.85(1)(c) (considering employment, promotion, compensation, or performance evaluation of any public employee over which the Commission has jurisdiction or exercises responsibility, whenever competitive reasons require a closed session) for discussion of the following:
  - *Take action, with possible discussion, for the next Stevens Point Chief of Police.*
  - *Fire Chief and Police Chief annual evaluations.*

*Commission will reconvene into open session.*
4. Approval of Minutes
5. Confirmation of Bills
6. Discussion to move next month's meeting to either Tuesday, January 6, or Thursday, January 8.
7. Kurt Kotenburg with the National Weather Service to present the Storm Ready Designation Sign to City of Stevens Point / Stevens Point Fire Department.
8. Discussion, with possible action, on approval of promotions of Sgt. Ross Wierzba and Sgt. Alex Beach to Lieutenant on a date to be determined in January 2026, due to promotion and retirement.
9. Discussion, with possible action, on approval of Lead Officer Jason Dienger and Lead Officer Cole O'Neil to Sergeant pending approval of Wierzba and Beach, on a date to be determined in January 2026.

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**PLEASE TAKE NOTICE** that any person who has special needs while attending these meetings or needs agenda materials for these meetings should contact the City Clerk as soon as possible to ensure that a reasonable accommodation can be made. The City Clerk can be reached by telephone at (715) 346-1569 or by mail at 1515 Strongs Avenue, Stevens Point, WI 54481.

Maps further defining the above area(s) may be obtained from the City of Stevens Point Department of Community Development, 1515 Strongs Avenue, Stevens Point, WI 54481, or by calling (715) 346-1567, during normal business hours.

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**PLEASE TAKE FURTHER NOTICE** that a quorum of the Common Council may be in attendance at this meeting.

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10. Discussion, with possible action, on approval of an eligibility list good through February 15, 2026, for Lieutenant and Sergeant (pending Chief's promotional process).
11. Discussion, with possible action, on approval to hire David Swanson and Joseph Romano as Officer Recruits w/training with the anticipated start date of December 8, 2025.
12. Police Chief Report
13. Discussion, with possible action, for approval on the promotion of Battalion Chief Jared Hopfensperger to the position of Division Chief of the Fire Bureau, effective January 5, 2026.
14. Discussion, with possible action, on the ability to continue running an Internal/External hiring process for possibly two Battalion Chief positions within the Stevens Point Fire Department in 2026.
15. Inform the Police and Fire Commission of a side letter agreed upon by the Local Union, Fire Department, and City.
16. Fire Chief Report/EMS Report/EM Report
17. Adjournment.

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*These Minutes are unofficial and subject to modification upon review by the Commission at their next meeting.*

**CITY OF STEVENS POINT  
POLICE AND FIRE COMMISSION MINUTES  
MEETING OF NOVEMBER 6, 2025, at 1:00 PM**

1. **Roll Call:** Commissioners Behrendt, Kirschling, Mrozek, Pingel  
  
**Excused:** Commissioner Zenner  
  
**Also Present:** Police Chief Kussow, Fire Chief Moody, Ast. Chief Gemza, Ast. Chief Zvara, Ast. Chief Luchini, Ast. Chief Rottier, Ast. Chief Williams, Lieutenant Mueller, Officer Radsek, Alderperson Kneebone, RB Supervisor Tork, Brandi Makuski – Point/Plover Metro Wire
  
2. **President's Report**
  
3. **Approval of Minutes (October 2<sup>nd</sup> meeting and October 14<sup>th</sup> meeting)**  
  
Commissioner Mrozek moved, seconded by Commissioner Pingel.  
  
Ayes, all; nays, none. Motion carried.
  
4. **Confirmation of Bills**  
  
Commissioner Mrozek moved, seconded by Commissioner Behrendt.  
  
Ayes, all; nays, none. Motion carried.
  
5. **Recognition of Fire Chief Jb Moody receiving Chief Fire Officer (CFO) designation from The Commission on Professional Credentialing on October 3rd, 2025 (see attached article).**
  
6. **Discussion, with possible action, to approve the promotion of Lieutenant Jeremy Mueller to Assistant Police Chief of Administration, effective December 1, 2025.**  
  
Commissioner Kirschling moved, seconded by Commissioner Mrozek.  
  
Ayes, all; nays, none. Motion carried.
  
7. **Discussion, with possible action, to approve Sergeant Alex Beach from probation status to permanent status with completion of the 12-month probationary period, effective November 6, 2025.**  
  
Commissioner Kirschling moved, seconded by Commissioner Pingel.

Ayes, all; nays, none. Motion carried.

- 8. Discussion, with possible action, to approve Officer Garrik Kjenvet from probation status to permanent status with completion of the 18-month probationary period, effective November 28, 2025.**

Commissioner Mrozek moved, seconded by Commissioner Behrendt.

Ayes, all; nays, none. Motion carried.

- 9. Police Chief Report**

Commissioner Kirschling moved, seconded by Commissioner Mrozek.

Ayes, all; nays, none. Motion carried.

- 10. Discussion, with possible action, on moving forward with the employment of new Probationary Firefighter/Paramedic candidates Kosobucki, Nielsen, Vlach, and Zvara.**

Commissioner Kirschling moved, seconded by Commissioner Pingel.

Ayes, all; nays, none. Motion carried.

- 11. Fire Chief Report/EMS Report/EM Report**

Commissioner Kirschling moved, seconded by Commissioner Behrendt.

Ayes, all; nays, none. Motion carried.

- 12. Consideration of motion to adjourn into closed session pursuant to Section 19.85 (1) (c) and (e), Wis. Stats., for the purpose of considering employment of any public employee over which the Commission has jurisdiction or exercises responsibility and conducting specified business, whenever competitive reasons require a closed session:**

*- Discuss Law Enforcement panel results and Community Stakeholder panel results involving Police Chief candidates and proceed to the next step of the hiring process.*

**Roll Call into closed session:** Commissioners Behrendt, Kirschling, Mrozek, Pingel  
Ayes, all; nays, none. Motion carried.


Chapter IV – Open Meetings and Public Records from the Handbook for Wisconsin Police and Fire Commissioners (League of Wisconsin Municipalities):

*Commission meeting minutes need not recount what was discussed in a closed session, but any formal action taken by the commission while in closed session, including each motion made, the identity of members offering or seconding a motion, and how each member present voted on the motion, must be recorded in the minutes and may be subject to disclosure under the public records law. (Wisconsin Statutes § 19.88(3))*

**The Commission will not reconvene into open session after the closed session portion of the meeting.**

Date Paid	Vendor Name	Description	Amount Paid
11/26/2025	PORTAGE COUNTY TREASURER	RANGE ELECTRIC- CITY HALF- OCTOBER	29.22
11/24/2025	AT & T 5019	DISPATCH PHONE	467.33
11/26/2025	CHARTER COMMUNICATIONS - 223085	TV & CABLE - 933 MICHIGAN	239.50
11/14/2025	H & S PROTECTION SYSTEMS INC	YEARLY FEE- DIGITAL VIDEO RECORDER SYSTEM	960.72
11/14/2025	MOTOROLA SOLUTIONS INC	RADIO CHARGER & ADAPTER	275.06
11/26/2025	NORTHWAY COMMUNICATIONS INC	NEW TEMPLATES & REPROGRAMMING	2,850.00
	NORTHWAY COMMUNICATIONS INC	COVERED - NO CHARGE	.00
	NORTHWAY COMMUNICATIONS INC	COVERED - NO CHARGE	.00
11/14/2025	CONFIDENTIAL RECORDS INC	ON-SITE SHREDDING- 933 MICHIGAN	129.05
11/26/2025	LANGUAGE LINE SERVICES	RENEWAL FEE, BURMESE & SPANISH	431.28
11/14/2025	WM CORPORATE SERVICES INC	GARBAGE/RECYCLE - 933 MICHIGAN AVE	566.21
11/14/2025	COMPLETE OFFICE OF WI INC	COPY PAPER (4 BOXES), WALL CALENDAR	174.65
11/14/2025	COMPLETE OFFICE OF WI INC	WALL CALENDAR	16.11
11/14/2025	DOLCE DIGITAL IMAGING & PRINTING	CHRISTMAS CARDS/ENVELOPES (75)	70.00
11/14/2025	O'REILLY AUTO PARTS	BATTERY	233.99
11/26/2025	O'REILLY AUTO PARTS	BRAKE PADS/ ROTORS	134.99
11/26/2025	O'REILLY AUTO PARTS	WINDSHIELD WASHER FLUID	118.44
11/14/2025	JOHNSON TOWING OF STEVENS POINT	IMPOUND C24 13000	175.00
11/26/2025	BATTERIES PLUS LLC	RECYCLE FEE DAMAGED LITHIUM BATTERY	15.55
11/26/2025	STOP STICK LTD	MOUNTING TRAYS FOR SQUADS	434.00
11/26/2025	RAY O'HERRON CO INC	AMMO 5.56 MM & 9MM	912.00
11/14/2025	RAY O'HERRON CO INC	SHIRTS - FREIGHT/ SHIPPING	8.99
	RAY O'HERRON CO INC	ZERO CHARGE INVOICE	.00
11/26/2025	RAY O'HERRON CO INC	NEW OFFICER EQUIPMENT	299.44
11/26/2025	RAY O'HERRON CO INC	NEW HIRE- ROMANO	740.55
11/26/2025	RAY O'HERRON CO INC	WHISTLE CHAINS, NAME BARS, GOLD CLUTCH, CARRIER PAN	171.65
11/26/2025	RAY O'HERRON CO INC	NEW HIRE- PETIT	315.63
11/26/2025	RAY O'HERRON CO INC	WHISTLE CHAIN	38.47
	RAY O'HERRON CO INC	CARGO PANTS	.00
11/26/2025	DOLCE DIGITAL IMAGING & PRINTING	BUSINESS CARDS	100.00
11/26/2025	POINT TROPHY LLC	RETIREE PLAQUES	144.38
11/26/2025	ASPIRUS INC	OWI/ CRIMINAL BLOOD DRAWS	578.00
11/26/2025	POINT AREA VETERINARY CLINIC	BARRY'S PAW- RADIOGRAPH & MEDS	70.30
11/26/2025	POINT AREA VETERINARY CLINIC	BARRY'S MEDS	3.00
11/14/2025	BEACH, ALEX	MEAL MONEY REIMB.	98.00
11/14/2025	DIENGER, JASON	MEAL MONEY REIMB.	98.00
11/26/2025	FLOWERETTE, RYAN	MEAL MONEY REIMB	35.00
11/14/2025	GOMEZ, KEVIN	MEAL MONEY REIMB.	157.00
11/26/2025	HESEL, SAMUEL	MEAL MONEY REIMB	98.00
11/14/2025	JOHNSON, JOSEPH	MEAL MONEY REIMB.	98.00
11/14/2025	LAWRYNK, JOHN	MEAL MONEY REIMB.	98.00
11/14/2025	LEPINSKI, TANNER	MEAL MONEY REIMB	98.00
11/14/2025	LONG, MICHAEL	MEAL MONEY REIMB	98.00
11/14/2025	NORTHCENTRAL TECHNICAL COLLEGE	HESEL- INSTRUCTOR DEVELOP COURSE	250.00
11/14/2025	O'NEIL, COLE	MEAL MONEY REIMB	98.00
11/26/2025	STANKOWSKI, CODY	MEAL MONEY REIMB	98.00
11/26/2025	WIERZBA, ROSS	MEAL MONEY REIMB	98.00
11/26/2025	CRAIG D CHILDS PHD S.C.	PSYCH TESTING- ROMANO SWANSON	1,040.00
11/14/2025	INFOBUREAU SERVICES INC	BACKGROUND INVESTIGATIONS PD	110.25
11/26/2025	PERSONNEL EVALUATION INC	TESTING- POLICE APPLICANTS	306.00
11/04/2025	WISCONSIN PUBLIC SERVICE	GAS/ELECTRIC CHARGES - SEPTEMBER 2025	2,816.50
11/07/2025	WISCONSIN PUBLIC SERVICE	GAS/ELECTRIC CHARGES - OCTOBER 2025	3,603.22
11/14/2025	GREEN BEE CLEANING	CLEANING SERVICE -933 MICHIGAN AVE (OCTOBER)	2,000.00
11/26/2025	NASSCO INC	GLOVES, TISSUE, LINERS, DISINFECTANT	363.49
11/14/2025	WERNER ELECTRIC SUPPLY COMPANY	LIGHT BULBS (12)	43.40
11/14/2025	WERNER ELECTRIC SUPPLY COMPANY	FLOOD LIGHT	7.70
11/26/2025	WERNER ELECTRIC SUPPLY COMPANY	LIGHT BULBS (12)	86.80

Date Paid	Vendor Name	Description	Amount Paid
Grand Totals:			<u>22,502.87</u>

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STEVENS POINT POLICE & FIRE COMMISSION AUTHORIZED REPRESENTATIVE

\*The Uniform Allowance line item is also used for the total annual allowance of \$5700, which is paid on the second payroll check in January. Due to this amount being paid through payroll, it will not show on this report.

CITY OF STEVENS POINT  
EXPENDITURES WITH COMPARISON TO BUDGET  
FOR THE 11 MONTHS ENDING NOVEMBER 30, 2025

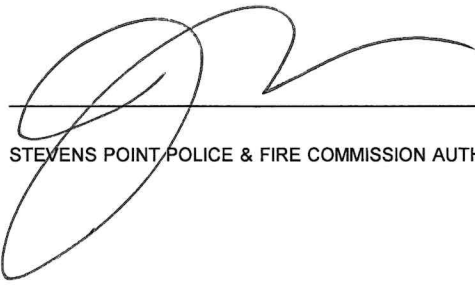
GENERAL FUND - POLICE DEPARTMENT

		BUDGET	CURRENT MO	YTD ACTUAL	BALANCE	%
GENERAL UTILITY CHARGE	100.52.20100.2200	305	324	324 (	19)	106.34
TELEPHONE UTILITY CHARGES	100.52.20100.2203	38,381	22,425	22,425	15,956	58.43
TV SERVICES	100.52.20100.2212	900	1,365	1,365 (	465)	151.64
IT/COMPUTER EQUIPMENT	100.52.20100.2800	5,000	9,370	9,370 (	4,370)	187.39
TIME SYSTEM SERVICES	100.52.20100.2821	4,000	5,342	5,342 (	1,342)	133.55
IT CONTRACTED SERVICES	100.52.20100.2906	5,000			5,000	.00
SOFTWARE LICENSE FEES	100.52.20100.2907	60,000	77,589	77,589 (	17,589)	129.32
CONTRACTED RADIO/COMM MAINT	100.52.20100.2913	7,000	5,997	5,997	1,003	85.67
GENERAL SERVICES	100.52.20100.2932	7,500	12,798	12,798 (	5,298)	170.64
GENERAL SUPPLIES	100.52.20100.3001	16,500	12,703	12,703	3,797	76.99
CRIMINAL INV SUPPLIES	100.52.20100.3003	8,000	5,201	5,201	2,799	65.02
MEMBERSHIP DUES	100.52.20100.3202	800	1,323	1,323 (	523)	165.38
GENERAL TRAVEL EXPENSES	100.52.20100.3300	200	55	55	145	27.70
MILEAGE EXPENSES	100.52.20100.3301	100			100	.00
GAS & OIL CHARGES	100.52.20100.3401	83,000	60,571	60,571	22,430	72.98
COMMUNITY/PUBLIC RELATIONS	100.52.20100.3450	6,000	4,804	4,804	1,196	80.07
PARTS & SUPPLIES	100.52.20100.3501	15,000	12,216	12,216	2,784	81.44
VEHICLE TOWING CHARGES	100.52.20100.3504	800	2,322	2,322 (	1,522)	290.19
VEHICLE CLEANING EXP	100.52.20100.3508	1,500	3,412	3,412 (	1,912)	227.47
OPERATIONS SPT FLEET EQUIPMENT	100.52.20100.3510	6,000	6,516	6,516 (	516)	108.61
PROTECTIVE VESTS	100.52.20100.3603	5,000	4,925	4,925	75	98.51
TASER EQUIPMENT	100.52.20100.3605	200			200	.00
CAMERA EQUIPMENT	100.52.20100.3606	4,000	250	250	3,750	6.25
RANGE SUPPLIES	100.52.20100.3607	1,500			1,500	.00
SWAT SUPPLIES	100.52.20100.3608	1,000	9,478	9,478 (	8,478)	947.76
AMMO & SUPPLIES	100.52.20100.3609	14,000	13,612	13,612	388	97.23
UNIFORM REPLACEMENTS	100.52.20100.3801	11,500	12,954	12,954 (	1,454)	112.64
MISCELLANEOUS EXPENSES	100.52.20100.5000	3,000	5,337	5,337 (	2,337)	177.91
OSHA BLOOD PATH PROG EXP	100.52.20100.5600	1,000			1,000	.00
EVIDENTIAL BLOOD DRAW EXPENSE	100.52.20100.5610	3,500	3,412	3,412	88	97.49
INVESTIGATION BUREAU EXP	100.52.20100.5611					.00
PRISONER EXPENSES	100.52.20100.5615	1,500			1,500	.00
CRIME PREVENT PROG EXP	100.52.20100.5704					.00
LEXIPOL	100.52.20100.5705	12,000	12,374	12,374 (	374)	103.12
AUXILIARY POLICE UNIT	100.52.20100.5706	1,150	1,445	1,445 (	295)	125.65
K-9 UNIT EXPENSES	100.52.20100.5712	1,000	1,039	1,039 (	39)	103.93
BICYCLE PATROL EQUIPMENT	100.52.20100.5713	300			300	.00
DRONE EXPENSES	100.52.20100.5714					.00
GENERAL TRAINING EXPENSES	100.52.20100.5907	32,880	33,630	33,630 (	750)	102.28
IN-SERVICE TRAINING	100.52.20100.5909					.00
EDUCATIONAL COMPENSATION	100.52.20100.5912	5,000	5,341	5,341 (	341)	106.82
RECRUIT TRAINING EXPENSES	100.52.20100.5920		9,496	9,496 (	9,496)	.00
PROMOTION/RECRUIT TESTING	100.52.20100.5921	5,000	9,159	9,159 (	4,159)	183.17
GAS/ELECTRIC CHARGES	100.52.20105.2200	64,363	44,231	44,231	20,132	68.72
WATER/SEWER UTIL. CHARGES	100.52.20105.2204	2,320	1,813	1,813	507	78.15
CONTRACTED BUILDING MAINT	100.52.20105.2922	50,000	67,165	67,165 (	17,165)	134.33
GEN BLDG EXPENSES & SUPPLIES	100.52.20105.3550	8,000	12,793	12,793 (	4,793)	159.91
<b>TOTAL FUND EXPENDITURES</b>		<b>494,199</b>	<b>492,787</b>	<b>492,787</b>	<b>1,412</b>	<b>99.71</b>

Date Paid	Vendor Name	Description	Amount Paid
11/04/2025	WISCONSIN PUBLIC SERVICE	GAS/ELECTRIC CHARGES - SEPTEMBER 2025	726.26
11/07/2025	WISCONSIN PUBLIC SERVICE	GAS/ELECTRIC CHARGES - OCTOBER 2025	1,105.26
11/14/2025	LOCAL 484 CHARITIES	UNIFORM-LUCHINI	265.65
11/14/2025	POINT TROPHY LLC	COIN ENGRAVING	13.75
11/14/2025	HAKES WELLNESS SOLUTIONS LLC	WELLNESS VISITS - SPFD (4)	270.00
11/14/2025	HAKES WELLNESS SOLUTIONS LLC	WELLNESS VISIT-DAVIDSON	60.00
11/14/2025	PETKOFF, JENNIFER	REIMBURSEMENT- PETKOFF LIVE FIRE	18.95
11/14/2025	SCHULTZ, BENJAMIN	SCHULTZ-INSTRUCTOR PAY	300.00
11/14/2025	ADVANCED PHYSICAL THERAPY	FIT TEST-LUCHINI	60.00
11/14/2025	ASPIRUS MEDICAL GROUP INC	DRUG SCREEN- FOURNESS PRE-EMPLOYMENT - ZVARA & LUC	661.88

Grand Totals:

3,481.75



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STEVENS POINT POLICE & FIRE COMMISSION AUTHORIZED REPRESENTATIVE

\*The Uniform Allowance line item is also used for the total annual allowance of \$7185, which is paid on the second payroll check in January. Due to this amount being paid through payroll, it will not show on this report.

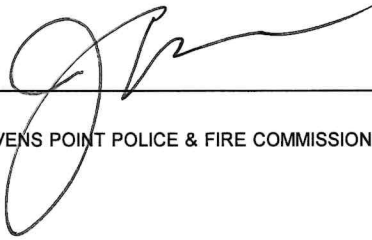
CITY OF STEVENS POINT  
EXPENDITURES WITH COMPARISON TO BUDGET  
FOR THE 11 MONTHS ENDING NOVEMBER 30, 2025

GENERAL FUND - FIRE DEPARTMENT

		BUDGET	CURRENT MO	YTD ACTUAL		BALANCE	%
UNIFORM ALLOWANCE	100.52.25270.1670	18,900	19,981	19,981	(	1,081)	105.72
GAS/ELECTRIC CHARGES	100.52.25270.2200	21,059	15,254	15,254		5,805	72.43
TELEPHONE UTILITY CHARGES	100.52.25270.2203	13,731	6,218	6,218		7,513	45.28
WATER/SEWER UTIL CHARGES	100.52.25270.2204	3,551	1,497	1,497		2,054	42.15
TV SERVICES	100.52.25270.2212	1,325	441	441		884	33.27
IT/COMPUTER EQUIPMENT	100.52.25270.2800						.00
CONTRACTED SERVICES - GEN	100.52.25270.2902	2,000	611	611		1,389	30.54
IT CONTRACTED SERVICES	100.52.25270.2906	500				500	.00
SOFTWARE LICENSE FEES	100.52.25270.2907	18,225	22,708	22,708	(	4,483)	124.60
CONTRACTED RADIO/COMM MAINT	100.52.25270.2913	2,000	293	293		1,707	14.66
GENERAL OFFICE SUPPLIES	100.52.25270.3001	3,000	2,065	2,065		935	68.83
MEMBERSHIP DUES	100.52.25270.3202	2,500	1,316	1,316		1,184	52.63
MILEAGE EXPENSES	100.52.25270.3301	250				250	.00
GEN BUILDING MAINT & SUPPLIES	100.52.25270.3550	10,500	8,642	8,642		1,858	82.30
TRAINING SITE EXPENSES	100.52.25270.3560	2,000	1,919	1,919		81	95.97
FIRE HOSES & FITTINGS	100.52.25270.3650	1,000	407	407		593	40.70
GENERAL FIRE EQUIPMENT	100.52.25270.3651	9,000	5,054	5,054		3,946	56.15
PERSONAL FIRE EQUIPMENT	100.52.25270.3652	3,000	4,371	4,371	(	1,371)	145.69
INITIAL CLOTHING	100.52.25270.3803		880	880	(	880)	.00
MISCELLANEOUS EXPENSES	100.52.25270.5000	2,000	761	761		1,239	38.03
WELLNESS EXPENSES	100.52.25270.5021		600	600	(	600)	.00
GEN HEALTH/SAFETY EXP	100.52.25270.5601	2,000	845	845		1,155	42.25
PUBLIC EDUCATION EXP	100.52.25270.5650	5,000	4,236	4,236		764	84.73
GEN SEMINAR/EDUCATION EXP	100.52.25270.5910	19,000	8,808	8,808		10,192	46.36
PRE-EMPLOYMENT TESTING	100.52.25270.5911	3,630	1,748	1,748		1,882	48.15
EDUCATIONAL COMPENSATION	100.52.25270.5912	10,000	3,872	3,872		6,128	38.72
FIRE DEPT DONATION EXP	100.52.25270.5930						.00
COMPUTER SYSTEM UPGRADES	100.52.25270.8000	2,000	180	180		1,820	9.02
STATION UPGRADES	100.52.25270.8100	2,500				2,500	.00
BREATHING APPARATUS	100.52.25270.8500	3,000	2,747	2,747		253	91.56
TOTAL FUND EXPENDITURES		161,671	115,452	115,452		46,219	71.41

Date Paid	Vendor Name	Description	Amount Paid
11/04/2025	WISCONSIN PUBLIC SERVICE	GAS/ELECTRIC CHARGES - SEPTEMBER 2025	726.25
11/07/2025	WISCONSIN PUBLIC SERVICE	GAS/ELECTRIC CHARGES - OCTOBER 2025	1,105.24
11/14/2025	LOCAL 484 CHARITIES	UNIFORM-LUCHINI	265.65
11/14/2025	HAKES WELLNESS SOLUTIONS LLC	WELLNESS VISITS	270.00
11/14/2025	HAKES WELLNESS SOLUTIONS LLC	WELLNESS VISIT-DAVIDSON	60.00
11/14/2025	ASPIRUS MEDICAL GROUP INC	DRUG SCREEN- FOURNESS PRE-EMPLOYMENT - ZVARA & LUC	36.25
11/14/2025	SCHULTZ, BENJAMIN	SCHULTZ-INSTRUCTOR PAY	300.00
11/14/2025	ADVANCED PHYSICAL THERAPY	FIT TEST-LUCHINI	60.00
11/14/2025	ASPIRUS MEDICAL GROUP INC	DRUG SCREEN- FOURNESS PRE-EMPLOYMENT - ZVARA & LUC	661.87
11/14/2025	INFOBUREAU SERVICES INC	BACKGROUND INVESTIGATIONS FD	15.75

Grand Totals:

3,501.01

STEVENS POINT POLICE &amp; FIRE COMMISSION AUTHORIZED REPRESENTATIVE

\*The Uniform Allowance line item is also used for the total annual allowance of \$5015, which is paid on the second payroll check in January. Due to this amount being paid through payroll, it will not show on this report.





## **Stevens Point Police Department**

933 Michigan Avenue  
Stevens Point, WI 54481  
Phone: 715-346-1500 / Fax: 715-346-1684

*"Innovative Policing through  
Partnerships with the Community"*



*Robert J. Kussow, Chief of Police*

After the promotional process for Lieutenant for the Stevens Point Police Department was completed, which consisted of a letter of interest, a subordinate evaluation, an outside panel interview, a peer review by current Lieutenants and a Chief's interview, we are asking for the Police and Fire Commission's approval to promote Sgt. Ross Wierzba to Lieutenant with a date to be determined in January of 2026. This is to fill the vacancy left with Lt. Jeremy Mueller being promoted to Assistant Chief of Dec. 1, 2025.

Sgt. Wierzba began his career with the SPPD on October 7, 2019, and has taken on several roles during his tenure;

Patrol Officer, Lead Officer, Patrol Sergeant, Field Training Officer, and SWAT Team Member.

Sgt. Wierzba has shown that he can effectively manage personnel and has gained the experience needed to be the next Lieutenant in the police department through his roles as a Lead Officer, Field Training Officer and Patrol Sergeant. These supervisory roles, along with the training he has attended like First Line Supervisory school have shaped him into the leader he is today.

As Sgt. Wierzba states in his letter of interest, "This gives me the opportunity to take a larger leadership role in the department for my fellow officers to continue to hold other and myself to the highest standards of integrity while building community trust and improving morale."

Sgt. Wierzba has all the qualities we are looking for in a Lieutenant, are asking for your approval for this promotion.

Sincerely,

Chief Robert Kussow



## ***Stevens Point Police Department***

933 Michigan Avenue  
Stevens Point, WI 54481  
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*Robert J. Kussow, Chief of Police*

After the promotional process for Lieutenant for the Stevens Point Police Department was completed, which consisted of a letter of interest, a subordinate evaluation, an outside panel interview, a peer review by current Lieutenants and a Chief's interview, we are asking for the Police and Fire Commission's approval to promote Sgt. Alex Beach to Lieutenant with a date to be determined in January of 2026. This is to fill the vacancy left with the retirement of Lt. Steven Spath scheduled for January 12, 2026.

Sgt. Beach began his career with the SPPD on January 23, 2017, and has taken on several roles during his tenure;

Patrol Officer, Lead Officer, Patrol Sergeant, Field Training Officer, SWAT Team Member, Peer Support Member and SWAT Sniper.

Sgt. Beach has shown that he can effectively manage personnel and has gained the experience needed to be the next Lieutenant in the police department through his roles as a Lead Officer, Field Training Officer, Peer Support Member, and Patrol Sergeant. These supervisory roles, along with the training he has attended like First Line Supervisory school have shaped him into the leader he is today.

As Sgt. Beach states in his letter of interest, "I came into policing with the intent to learn, be the best officer I could be, do as much for my community as I could, and do what I could to help where I am needed within our department." "I have a desire to see our young department grow and feel I have a responsibility to help lead that growth. Most of all, I desire to assist in the development of my peers with their goals, whether personal or professional, and set an example of leadership for the next generation of officers within SPPD."

Sgt. Beach has all the qualities we are looking for in a Lieutenant, are asking for your approval for this promotion.

Sincerely,

Chief Robert Kussow



## **Stevens Point Police Department**

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*Robert J. Kussow, Chief of Police*

After the promotional process for Sergeant for the Stevens Point Police Department was completed, which consisted of a letter of interest, a subordinate evaluation, an outside panel interview, a peer review by current Lieutenants and a Chief's interview, we asking for the Police and Fire Commission's approval to promote Lead Officer Jason Dienger to Sergeant with a date to be determined in January of 2026. This is due to pending approval of Sgt. Alex Beach to Lieutenant.

Lead Officer Jason Dienger began his career at the Stevens Point Police Department on June 27, 2022, after beginning his career with the Kronenwetter Police Department on May 21, 2018. Lead Officer Dienger's involvement is recognized throughout the police department and the community with him being assigned as a K9 handler since 2023 with his K9, Coye. Lead Officer Dienger has also taken on several extra duties in his years with the SPPD; Patrol Officer, Field Training Officer, Firearms Instructor, Lead Officer, SWAT Member and Crisis Intervention Officer.

Lead Officer Dienger has been in a supervisory position since 2024 and while in this position he has proven he has great leadership abilities. Officers trust Lead Officer Dienger's decision making and continually go to him when they have questions regarding narcotics.

Lead Officer Dienger states in his letter of interest, "The Sergeant should be a point of contact at the department for questions and issues that do not need to go higher up the chain of command. The Sergeant is a position that also allows supervisors to continue to learn and be a role model for other officers." "I have a strong desire to teach others, and to lead others to be the best they can be."

I am requesting approval from the Police and Fire Commission to promote Lead Officer Dienger to Sgt. on a date yet to be determined in January of 2026.

Sincerely,

Chief Robert Kussow



## ***Stevens Point Police Department***

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*Robert J. Kussow, Chief of Police*

After the promotional process for Sergeant for the Stevens Point Police Department was completed, which consisted of a letter of interest, a subordinate evaluation, an outside panel interview, a peer review by current Lieutenants and a Chief's interview, we asking for the Police and Fire Commission's approval to promote Lead Officer Cole L. O'Neil to Sergeant with a date to be determined in January of 2026. This is due to pending approval of Sgt. Ross Wierzba to Lieutenant.

Lead Officer Cole O'Neil began his career at the Stevens Point Police Department on Feb. 22, 2021. Lead Officer O'Neil's involvement is recognized throughout the police department and the community. Lead Officer O'Neil was instrumental in improving our drone program and making it as successful as it is today. Lead Officer Lee also has also taken on several extra duties in his years with the SPPD; Patrol Officer, Lead Officer, SWAT Member, Field Training Officer, Honor Guard Member and Drone Operator.

Lead Officer O'Neil has been in a supervisory position since 2024 and while in this position he has proven his has great leadership abilities. Officers trust Lead Officer O'Neil's decision making and never hesitate to go to him with questions.

Lead Officer O'Neil states in his letter of interest, "I believe the role of Seargeant can be summed up as a bridge between patrol leadership, and our officers. I believe that the Sergeant position's crucial role is to help mentor aspiring supervisors, new officers, and current officers, by using experience, training and relatability."

I am requesting approval from the Police and Fire Commission to promote Lead Officer O'Neil to Sgt. on a date yet to be determined in January of 2026.

Sincerely,

Chief Robert Kussow



## **Stevens Point Police Department**

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*Robert J. Kussow, Chief of Police*

The promotional process for Lieutenant and Sergeant for the Stevens Point Police Department is completed, it consisted of a letter of interest, a subordinate evaluation, an outside panel interview, a peer review by current Lieutenants and a Chief's interview, we are now asking for the Police and Fire Commission's approval to establish an eligibility list for both the Lieutenant and Sergeant positions to be in effect until February 15, 2026.

This is a request that all Administration is in favor of and is proactive approach to possible future promotions.

The eligibility list for Lieutenant will include Sgt. Jeremiah Ballew. Sgt. Ballew began his career in Adams County and has been with the Stevens Point Police Department since January 4, 2016. Sgt. Ballew was instrumental in getting the K9 program started in the department and is a big reason for its success. Sgt. Ballew is currently a K9 handler and has held several other positions since starting here: Drug Recognition Expert, SWAT member, Certified K9 trainer, Sergeant and Acting Lieutenant.

The eligibility list for Sergeant will include Officer James Harper. Ofc. Harper began his career with the Augusta Police Department and Chippewa Falls Police Department before being hired with the Stevens Point Police Department in 2023. Ofc. Harper came to the department as a certified drone operator and still plays an active role in this specialty. Ofc. Harper is also a Field Training Officer and certified through the state as a General Law Enforcement Instructor.

Professionally,

Chief Robert Kussow



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*Robert J. Kussow, Chief of Police*

David J. Swanson grew up in Lakeville, Minnesota and graduated Lakeville North High School in May of 2022. Joseph then enrolled in the University of Wisconsin Stevens Point and set to graduate in May of 2026 with a Bachelor of Science in Conservation Law Enforcement. While attending UWSP David attended and completed the 720 Law Enforcement Academy at Mid-State Technical College and graduated in December of 2024.

In the summers while attending the University of Wisconsin Stevens Point David worked for the Dakota County Sheriff's Office in the summer as a Park Ranger where he provided safety to the park visitors and enforced Dakota County Park ordinances. During the school year David worked as a lifeguard/Water Safety Assistant for the YMCA in Stevens Point and is certified in first aid, CPR and AED.

Det. Lawrynk states in the background investigation that roommates and references describe David as funny, smart, charismatic, a great guy, a hard worker, well-spoken, a good communicator and overall good person. David also likes to hunt, fish and spend time outdoors when he is not working.

David completed the mandatory ride-alongs as part of the hiring process with Lt. Klein and Lead Officer Dienger. They indicated that David was on time, dressed appropriately, good conversationalist, and asked appropriate questions. They stated that they do not have any concerns for David as far as if he would be a good fit for our department. Det. Lawrynk wrote that he did not learn anything that would indicate David would not make a good officer with experience and training.

We are asking for the Police and Fire Commission's approval to hire David J. Swanson as a Patrol Officer, w/ recruit schooling, with the Stevens Point Police Department on December 8, 2025, upon successful completion of both the psychological and medical screening.

Respectfully submitted,

Chief Robert Kussow



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*Robert J. Kussow, Chief of Police*

Joseph T. Romano grew up in Waukegan, Illinois and graduated high school May 2019. Joseph then enrolled in the University of Wisconsin Stevens Point and graduated with a Bachelor of Science in Conservation Law Enforcement in May of 2024. While attending UWSP Joseph attended and completed the 720 Law Enforcement Academy at Mid-State Technical College in Fall of 2023. Before the final scenario Joseph had a medical emergency and returned to MSTC in May of 2024 to successfully complete the 40 hour scenario evaluation. David graduated with the academy in May of 2024.

Det. Brian Brooks documented in the background that character references for Joseph said that they would put Joseph in the "top tier" of his peers. And that Joseph is a great guy, good communicator and dependable.

Det. Brian Brooks indicated that Joseph completed the required ride-alongs with Ofc. Stankowski and Lt. Klein. They described the Joseph as enthusiastic, nice and interested in the department.

Det. Brooks states in the background that "after concluding the investigation, I feel there is nothing overly concerning regarding Joseph becoming a police officer for Stevens Point Police Department. I recommend he be extended an offer of employment."

We are asking for the Police and Fire Commission's approval to hire Joseph T. Romano as a Patrol Officer, w/ recruit schooling, with the Stevens Point Police Department on December 8, 2025, upon successful completion of both the psychological and medical screening.

Respectfully submitted,

Chief Robert Kussow



## Stevens Point Police Department

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*Robert J. Kussow, Chief of Police*

December 4, 2025

Police and Fire Commission  
City of Stevens Point

Re: November 2025 Chief of Police Report

Commissioners:

The Department would like to make you aware of the following updates:

**Personnel:** 47/49

**Note of Interest:**

- 11-3-25 Asst. Chief Rottier, Asst. Chief Williams and Chief Kussow held interviews for Lieutenant and Sergeant promotions – created eligibility list.
- 11-4-25 – Asst. Chief Williams, Asst. Chief Rottier and Chief Kussow held interviews for new officer candidates – 2 conditional offers for Romano and Swanson.
- 11-6-25 Sgt. Beach completed 1 year Sergeant probation.
- 11-6-25 Chief Kussow, Asst. Chief Williams, Asst. Chief Rottier and Sheriff's Office attended check presentation at St. Paul's lights for Christmas donation.
- 11-10-25 Lt. Johnson presented to a dozen UWSP students with the Delta Phi Epsilon Sorority. The presentation focused on different safety tips spanning from safe driving to planning your night out.
- 11-12-25 Asst. Chief Williams attended stakeholder meeting for proposed Mid-State Public Safety building.
- 11-13-25 Asst. Chief Williams attended Red Kettle kickoff for Salvation Army.
- 11-13-25 Lt. Mueller, CSO Hensel and Lt. Johnson completed 3 interviews of potential Nightshift CSO candidates. Alex Mancheski was offered the position, accepted and is slated to start on December 1<sup>st</sup>, training for two weeks with CSO Hensel.
- 11-13-25 Lt. Johnson presented to approx. 30 clinic staff at the Plover Aspirus location on Run, Hide, Fight. The presentation lasted just over an hour
- 11-19-25 Det. Drossel and Det. Gomez spent a little over an hour at the Old National Bank. Employees asked our Detectives to be present during a Fraud/Scam presentation they put on for their employees during International Fraud Awareness Week. Over 25 people were present.
- 11-20-25 Holiday/Christmas Parade downtown.

- 11-26-25 Sgt. Ballew and K9 Barry received an award for their roll in locating a missing/abducted girl in the County.
- Ofc. Radsek, Ofc. Solis, Ofc. Kramer and Lt. Johnson spent some time at the Holy Spirit Parish in town for their first ever lockdown drill. Officers interacted with the young kids after the drill to make sure they understood why the police were there.

### Calls of Interest:

- 11-24-25 400 Blk Isadore, Assist UWSP with Death investigation.
- 11-24-25 100 blk Division, Crash vs. Building, driver of vehicle accidentally drove into the Cold Stone Creamery Building. No injuries.
- 11-21-25 Old National Parking lot, Crash with minor injury, SPPD Officers responded to a vehicle vs pedestrian parking lot crash. Upon further investigation, a child sustained minor injury to the head after being struck by a vehicle backing. The driver of the vehicle was found to be under the influence and arrested for Misdemeanor OWI.
- 11-21-25 1400 Blk Clark St, Break-in to residence, SPPD Officers responded to call from resident who heard glass break downstairs with someone inside the residence. The suspects had left prior to officers' arrival. The suspect left behind some items which were later determined to be stolen from a nearby unlocked vehicle. Evidence collected from scenes by officers.
- 11-20-25 East Side of City, Assist Portage Co., PTO was responding to a suspect vehicle which struck several fixed items and a vehicle in the Custer area. The vehicle was located traveling at estimated speed of 80mph Hwy 10 and Algoma into the city. A traffic stop was attempted, however not successful. Due to the amount of traffic and concern the vehicle may continue WB towards the Holiday parade route, PTO performed a PIT (precision immobilization technique) maneuver to stop the vehicle. SPPD Officers assisted with traffic control.
- 11-20-2025, Illinois and Maria, Robbery, SPPD Officers responded to the area to investigate Robbery report from female victim. Female reported an unknown Hispanic male wearing white and black opened her car door and pointed a flashlight in her face while pushing something into her ribs. Male suspect told female to exit the vehicle or he would shoot. The male suspect then struck the female on the face with an object causing injury. While Officers were conducting an area search, a 911 call from the suspect was received claiming he had been jumped. The 19-year-old male was found to be under the influence when officers made contact. The male was not found to be in possession of a firearm, however used a cell phone to make threats. Male suspect arrested on Robbery, Battery, and DC.
- 11-19-25 300 Blk First St N, Structure Fire, SPPD Officers assisted SPFD with a structure fire.
- 11-15-25, 1000 blk Soo Marie, theft of firearm, victim reported to SPPD Officer, his Ruger Max 9 was stolen from his truck with unknown suspects.
- 11-11-25, Iverson Park, Death investigation, SPPD Officers responded to a pavilion in Iverson Park for report of an apparent hanging. Officers located a deceased female

hanging in the pavilion. Death investigation was conducted along with the medical examiner.

- 11-10-25, Public Library, Male with a knife, SPPD Officers responded to report of a male in possession of a knife who refused to leave the library. The male left prior to officers' arrival. The male was later located in the lobby of the Sheriff's Office when he wanted to show the staff his knife. No threats were made with the knife. Male suspect told to keep his knife to himself and was trespassed from the library.
- 11-07-25 2700 Blk Atwell, Suspicious, SPPD Officers responded to investigate a report of group of Kids talking about guns in front of the caller's house. The vehicles left prior to officers' arrival, however security footage from caller's cameras recorded the group talking about returning to a party to shoot it up. The video showed an AR style rifle being removed from a truck. Officers searched for the vehicle and later located it occupied with underage subjects and alcohol. During the investigation a concealed handgun and AR were located. Citations were issued and investigation pending.
- 11-07-25, Michigan & Jefferson, Stolen vehicle, SPPD Officers located a stolen vehicle from Wisconsin Rapids which was being followed by the owner who happened to see it. Officers conducted a high risk stop during which the driver refused to exit the vehicle. Assistance from Portage Co SO Drone and Plover PD K-9. The drone was able to verify the driver as the sole occupant. After repeated announcements and a period of time with no response from the driver, PTSO broke a vehicle window with less lethal which caused the driver to exit the vehicle. The 19-year-old male suspect was arrested on related charges and bail jumping from a prior stolen vehicle case.

**Monthly Use of Force Reporting (annual total in parenthesis):**

**Number of Use of Force Incidents: 3 (69)**

**November Use of Force Summaries**

- 10/31/25 – Officers were called to a residence in Stevens Point in reference to a suicidal subject who was in possession of multiple firearms. Officers were able to contact the subject via telephone and asked the subject to come outside. Once the subject came outside, officers instructed the subject to raise their hands up and hand their firearms pointed at the subject. The subject was secured by handcuffs and eventually received assistance. Two loaded pistols were taken from the home.
- 11/6/25 – An officer was attempting to locate a UWSP officer who was in a foot pursuit in the city. The location was not known, just the area. One SPPD officer located the UWSP officer, who had already deployed their taser after cornering the suspect in a driveway. The SPPD officer pulled out their taser and instructed the subject to get on the ground, the subject was already on their knees. The SPPD officer guided the suspect the rest of the way to the ground and handcuffed the subject without incident.
- 11/8/25 – Officers located a stolen vehicle in the city and conducted a high-risk traffic stop on it. The sole occupant of the vehicle refused to obey officer's commands and just sat in the vehicle while several officers had their firearms pointed in the suspect's direction. After some time, the window was broken out of the vehicle and commands

continued. The suspect then obeyed commands and got out of the vehicle was taken into custody.

**Mental health related incidents:** Officers Responded to the following in November:

- Total welfare checks for 2025 – 792
  - 93 welfare checks
  - 5 Vol.
  - 2 Chapters
  - 1 suicide

**Auxiliary Unit:**

- Turkey Trot on Thanksgiving
- Holiday Parade
- UWSP Hockey Game 11-21-25
- UWSP Hockey Game 11-11-25

**Events covered**

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**Training:**

- SWAT- Vortex
- Night Shoot Range
- Project Life Saver
- Negotiators
- Drones Night Training

**Field Training (FTO):**

-Sowa and Tadych moved along to shadow  
-Daniel King and Jayden Petit in Academy

**K9/School Resource Officers:**

**K9:**

- 5 deployments

**SPASH:**

SPASH Stats for November

- 35- Calls for Service

- 1 Referral for tattooing a minor (forfeiture)
- 1 Sexual assault investigation
- 1 Theft citation
- 1 Threats investigation
- 2 Truancy citation
- 5 Vapes confiscated
- 2 vaping citations
- 6 Crashes in the parking lot
- SRP spent several days doing traffic enforcement in a marked squad
- Participated in several lockdown drills

**PJ Jacobs:**

PJ Jacobs Stats for November – SRO out on Vacation

**Ben Franklin:**

Ben Franklin Jr. High November

- 33 - Total behavioral issues
- 25 - Received School Consequences
- 1 - Truancy Citation
- 3 - Securely Alerts (students searching weapons, investigated, determined to be no threat)
- 1 - Threat Assessment investigation completed with Plover PD, documented in report forwarded to FBI
- 1 - CPS Sexting case screened out, investigated, report, phone calls to parents in 2 counties
- 2 - YES (Youth Enrichment Services) Referrals AODA related
- 2 - Vapes turned over based on tips received by students - gift cards handed out
- Lockdown drills at Ben Franklin Jr. High and McKinley Elementary School.
- Safety and Security Taskforce meeting
- FACS (Family and Consumer Science) Police Outreach class taught to 7<sup>th</sup> graders on Internet Safety
- Several visits by Therapy Dog Willow for students w/ anxiety reluctant to attend class

*Respectfully submitted,*

*Chief Robert Kussow  
Stevens Point Police Department*

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**STEVENS POINT**

1701 FRANKLIN STREET  
715-344-1833



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**FIRE DEPARTMENT**

STEVENS POINT, WI 54481  
FAX: 715-346-1599

**Jb D. MOODY**  
FIRE CHIEF

Police & Fire Commission  
Fire Chief's Report – November 2025

57 Members Approved

55 Positions Funded

49 Positions Staffed

**Significant Events**

- Portage County EMS Awards Banquet
  - Medical Directors Award
    - Lt. Thomson
    - FTP/Supervisor Gemza
    - MPO Ostrowski
    - FF/Ps Pelot Corry, Rowe
  - Years of Service Recognition
    - AC Zvara 25 yrs
    - Lt. Thomson 20 yrs
    - MPO Kitowski 20 yrs
    - Lt. Zander 15 yrs
    - MPO Fleisner 10 yrs
    - FF/P Klementz 5 yrs
    - FTP/Supervisor 5 yrs
- Union Contract Candidate Side Letter agreement regarding overtime
- Structure Fire 341 Forest Street North (City) Box Level 11/20/2025
- Structure Fire 1921 Second Lake Drive (Town of Carson) 2<sup>nd</sup> Alarm 11/21/2025
- Graduation Ceremony Recruit Class #2503 Station 1 @ 15:30 12/04/2025

**Monthly Training**

- Monitor, Drafting, Hose Placement
- Strategic Plan Crew Review
- Rapid Intervention Drills
- Search and Rescue
- Building Construction
- Vehicle Extrication
- Rescue Drags
- Ice Rescue Equipment
- Warming Shelter Walk-Through
- Cardiology Basics 4 and 12 Leads
- Environmental Emergencies

**Public Activities:**

- Fire Prevention Month Contest Winner Station Tour 11/01/2025

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**FIRE DEPARTMENT**

STEVENS POINT, WI 54481  
FAX: 715-346-1599

**Jb D. MOODY**  
FIRE CHIEF

- SPASH Cross Country Escort 11/01/2025
- Excel Preschool Friendly Firefighter 11/04/2025
- Excel Preschool Friendly Firefighter 11/06/2025
- Red Kettle Kickoff 11/13/2025
- UWSP Children's Learning Center Station Tour 11/13/2025
- Caregiver Roadmap Resource Event Lincoln Center 11/18/2025
- Explorer Meeting 11/19/2025
- Scouting Pack 298 Station Tour First Aid, CPR 11/24/2025
- Community Care Center Station Tour 11/25/2025

## **November 2025 PFC Emergency Management Report**

### **Attended Meetings:**

- Local Emergency Planning Committee Meeting (LEPC)

### **Attended Trainings:**

- None

### **Tours:**

- None

### **EM Responses:**

- None

### **Additional Information:**

- None