

**PERSONNEL COMMITTEE
September 8, 2025 - 6:04 PM**

**Community Room
933 Michigan Avenue, Stevens Point, WI**

OR

Zoom Teleconferencing

MINUTES

Discussion and Possible Action on:

1. Roll Call.

Present: Ald. Kneebone, Broderick, Buse, Guthrie, Steinmetz.

2. Request to amend Administrative Policy 3.01 Standard Benefits

H/R Manager Frasch gave an overview of the request.

Ald. Broderick moved, Ald. Guthrie seconded, to approve the request.

Call for the vote: ayes, all; nays, none; motion carried.

3. Request to amend Administrative Policy 2.06 Promotion and Transfers

H/R Manager Frasch gave an overview of the request.

Ald. Guthrie moved, Ald. Broderick seconded to approve the request.

Call for the vote: ayes, all; nays, none; motion carried.

4. Approval of new contract for the FICA alternative plan which applies to seasonal employees and crossing guards

C/T Ladick gave an overview of the request.

Ald. Guthrie moved, Ald. Steinmetz seconded, to approve the request.

Superintendent Ernster answered questions in regard to discussions his department has had about the change. He said that Director Kremer and himself have no issues

with this moving forward.

Ald. Christianon spoke about the probable advantage for young seasonal employees as these years would not usually be counted as their top thirty-five years.

Ald. Morrow spoke about when the topic was brought up a few years ago, and the positive aspects of using this type of plan.

Call for the vote: ayes, all; nays, none; motion carried.

5. Director Kivela request for overlap - Building Inspector

Director Kivela gave an overview of the request.

Ald. Broderick moved, Ald. Steinmetz seconded, to approve the request.

Call for the vote: ayes, all; nays, none; motion carried.

6. Adjournment.

Adjourned at 6:40 P.M.