



AGENDA

POLICE AND FIRE COMMISSION

Members

- Commissioner Behrendt
- Commissioner Kirschling
- Commissioner Mrozek
- Commissioner Ostrowski
- Commissioner Zenner
- Alderperson Kneebone

Date and Time: December 5, 2024
1:00 PM

Location: Community Room (Room 122)
Stevens Point Police Department
933 Michigan Avenue
Stevens Point, WI 54481

Discussion and Possible Action on the Following:

1. Roll Call.
2. President's Report
3. Approval of Minutes
4. Confirmation of Bills
5. Police Chief's Report
6. Discussion, with possible action, to approve the proposed language changes to the 2025-2027 Labor Contract between Union Local 484 and the City of Stevens Point Fire Department, effective January 1, 2025–December 31, 2026.
7. Fire Chief's Report/EMS/EM Report
8. Adjournment.

PLEASE TAKE NOTICE that any person who has special needs while attending these meetings or needs agenda materials for these meetings should contact the City Clerk as soon as possible to ensure that a reasonable accommodation can be made. The City Clerk can be reached by telephone at (715) 346-1569 or by mail at 1515 Strongs Avenue, Stevens Point, WI 54481.

Maps further defining the above area(s) may be obtained from the City of Stevens Point Department of Community Development, 1515 Strongs Avenue, Stevens Point, WI 54481, or by calling (715) 346-1567, during normal business hours.

PLEASE TAKE FURTHER NOTICE that a quorum of the Common Council may be in attendance at this meeting.

**CITY OF STEVENS POINT
POLICE AND FIRE COMMISSION MINUTES
MEETING OF NOVEMBER 7, 2024**

- 1. Roll Call:** Commissioners Behrendt, Kirschling, Mrozek, Ostrowski, Zenner

Also Present: Police Chief Kussow, Fire Chief Moody, Ast. Chief Williams, Ast. Chief Zvara, Division Chief Ewing, Deputy Fire Marshal Malin, Lieutenant Johnson, Officer Radsek, RB Supervisor Tork, Alderperson Kneebone, Alderperson Lang

- 2. President's Report**

- 3. Discussion to move next month's meeting to either Thursday, December 5th, or Tuesday, December 10th.**

The commission chose Thursday, December 5th, at 1:00 p.m. for the December meeting.

- 4. Approval of Minutes**

Commissioner Mrozek moved, seconded by Commissioner Zenner, to approve the minutes of the October 8, 2024, meeting as presented.

Ayes, all; nays, none. Motion carried.

- 5. Confirmation of Bills**

Commissioner Ostrowski moved, seconded by Commissioner Mrozek, to approve the confirmation of the October 2024 bills.

Ayes, all; nays, none. Motion carried.

- 6. Police Chief's Report**

Commissioner Zenner moved, seconded by Commissioner Ostrowski, to approve the Police Chief's report and place it on file for October 2024.

Ayes, all; nays, none. Motion carried.

7. **Acknowledgment and congratulations to Fire Chief Jb Moody and Deputy Fire Marshal Justin Malin as being selected as Fire Chief of the Year and Fire Inspector of the Year by the Wisconsin State Fire Inspectors Association.**
8. **Discussion, with possible action, to approve nine (9) new Firefighter/Paramedic positions to the department for a total of 57 approved positions and 55 funded positions for the Stevens Point Fire Department, effective January 1st, 2025.**

Commissioner Mrozek moved, seconded by Commissioner Kirschling, to approve nine (9) new Firefighter/Paramedic positions to the department for a total of 57 approved positions and 55 funded positions for the Stevens Point Fire Department, effective January 1st, 2025.

Ayes: Commissioner Behrendt, Commissioner Kirschling, Commissioner Mrozek, Commissioner Ostrowski; Nays: Commissioner Zenner.

Motion carried.

9. **Update on the Stevens Point Fire Department Training Center at the training site located at 3100 Whiting Ave.**
10. **Fire Chief's Report/EMS Report/EM Report**

Commissioner Mrozek moved, seconded by Commissioner Zenner, to approve the Fire Chief/EMS/EM reports and place them on file for October 2024.

Ayes, all; nays, none. Motion carried.

11. **Adjourn into closed session pursuant to Wis. Stats. 19.85(1)(c) (Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility) for discussion of the following:**

Police Chief and Fire Chief annual evaluations.

Open session adjourned at 2:12 p.m.

Date Paid	Vendor Name	Description	Amount Paid
11/07/2024	WISCONSIN PUBLIC SERVICE 6040	OCTOBER 2024 ELECTRIC BILL	336.52
11/27/2024	STEVENS POINT PUBLIC UTILITIES	1701 FRANKLIN ST-2	326.80
11/01/2024	TERMINIX WIL-KIL	PEST CONTROL - FIRE#1	67.38
11/22/2024	IMAGETREND INC	IMAGE TREND CAD - 9/29/24-12/31/24	382.46
11/22/2024	BEAVER OF WISCONSIN	SOAP FOR VEHICLE WASHES	134.00
11/22/2024	ASPIRUS MEDICAL GROUP INC	RANDOM DRUG SCREEN - SPFD	29.00
11/01/2024	BOUND TREE MEDICAL LLC	PUBLIC EDUCATION - BANDAIDS	82.68
11/22/2024	PETKOFF, JENNIFER	MEAL REIMB - 10/22/24-10/25/24, INTERMEDIATE INCIDENT CO	123.00
Grand Totals:			1,481.84



STEVENS POINT POLICE & FIRE COMMISSION AUTHORIZED REPRESENTATIVE

*The Uniform Allowance line item is also used for the total annual allowance of \$5015, which is paid on the second payroll check in January. Due to this amount being paid through payroll, it will not show on this report.

CITY OF STEVENS POINT
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 10 MONTHS ENDING OCTOBER 31, 2024

GENERAL FUND - AMBULANCE

		BUDGET	CURRENT MO	YTD ACTUAL	BALANCE	%
UNIFORM ALLOWANCE	100.52.25300.1670	12,600	15,193	15,193 (	2,593)	120.58
GAS/ELECTRIC CHARGES	100.52.25300.2200	20,734	14,499	14,499	6,235	69.93
TELEPHONE UTILITY CHARGES	100.52.25300.2203	8,000	4,642	4,642	3,358	58.03
WATER/SEWER UTILITY CHARGES	100.52.25300.2204	2,500	853	853	1,647	34.12
TV SERVICES	100.52.25300.2212	1,700	757	757	943	44.50
IT/COMPUTER EQUIPMENT	100.52.25300.2800	4,000	262	262	3,738	6.55
CONTRACTED SERVICES - GEN	100.52.25300.2902	8,000	2,451	2,451	5,549	30.63
IT CONTRACTED SERVICES	100.52.25300.2906					.00
SOFTWARE LICENSE FEES	100.52.25300.2907	16,000	23,437	23,437 (	7,437)	146.48
CONTRACTED RADIO/COMM MAINT	100.52.25300.2913	535	245	245	290	45.76
GENERAL OFFICE SUPPLIES	100.52.25300.3001	2,500	2,154	2,154	346	86.14
GENERAL EQUIPMENT	100.52.25300.3025	10,000	514	514	9,486	5.14
MEMBERSHIP DUES	100.52.25300.3202	1,090	708	708	383	64.91
MILEAGE EXPENSES	100.52.25300.3301	1,070	305	305	765	28.52
GEN BUILDING MAINT & SUPPLIES	100.52.25300.3550	12,000	12,756	12,756 (	756)	106.30
INITIAL CLOTHING	100.52.25300.3803					.00
MISCELLANEOUS EXPENSES	100.52.25300.5000					.00
WELLNESS EXPENSES	100.52.25300.5021	4,000	3,244	3,244	756	81.10
GEN HEALTH/SAFETY EXP	100.52.25300.5601	535	401	401	134	75.00
PUBLIC EDUCATION EXP	100.52.25300.5650	5,000	3,184	3,184	1,816	63.69
COVID-19 EXPENDITURES	100.52.25300.5700					.00
GEN SEMINAR/EDUCATION EXP.	100.52.25300.5910	10,000	9,984	9,984	16	99.84
PRE-EMPLOYMENT TESTING	100.52.25300.5911	7,000	217	217	6,783	3.10
EDUCATIONAL COMPENSATION	100.52.25300.5912	4,280	1,203	1,203	3,077	28.10
REGULATED MANDATED EXPEND	100.52.25300.5913	1,070	210	210	860	19.63
CONTRACT'L RTN OF SURPLUS FDS	100.52.25300.5980					.00
COMPUTER SYSTEM UPGRADES	100.52.25300.8000					.00
STATION UPGRADES	100.52.25300.8100					.00
TOTAL FUND EXPENDITURES		132,614	97,218	97,218	35,396	73.31

Date Paid	Vendor Name	Description	Amount Paid
11/07/2024	WISCONSIN PUBLIC SERVICE 6040	OCTOBER 2024 ELECTRIC BILL	336.53
11/27/2024	STEVENS POINT PUBLIC UTILITIES	1701 FRANKLIN ST	326.80
11/22/2024	IMAGETREND INC	IMAGE TREND CAD - 9/29/24-12/31/24	573.70
11/22/2024	MALIN, JUSTIN	MILEAGE REIMB 10/22/24-10/25/24, ANNUAL FIRE INSPECTOR C	107.33
11/22/2024	OSTROWSKI, PETE	MILEAGE REIMB - 10/22/24-10/25/24, INTERMEDIATE INCIDENT	150.08
11/22/2024	BEAVER OF WISCONSIN	SOAP FOR VEHICLE WASHES	201.00
10/31/2024	CUMMINS SALES AND SERVICE	INSP FOR FD GENERATOR - STATION 1	521.38
11/01/2024	UNIFORM SHOPPE OF GRN BAY INC, THE	HONOR GUARD - WHITE GLOVES	167.05
11/22/2024	POINT TROPHY LLC	NAME PLATES SINNER/MALIN	25.60
11/22/2024	UNIFORM SHOPPE OF GRN BAY INC, THE	CLASS A - MALIN	497.85
11/22/2024	ASPIRUS MEDICAL GROUP INC	RANDOM DRUG SCREEN - SPFD	43.50
11/01/2024	FASTSIGNS	PUBLIC EDUCATION - STICKERS	245.00
11/22/2024	MALIN, JUSTIN	MEAL REIMB 10/22/24-10/25/24, ANNUAL FIRE INSPECTOR CON	26.00
11/22/2024	OSTROWSKI, PETE	MEAL REIMB - 10/22/24-10/25/24, INTERMEDIATE INCIDENT CO	123.00
Grand Totals:			<u>3,344.82</u>



STEVENS POINT POLICE & FIRE COMMISSION AUTHORIZED REPRESENTATIVE

*The Uniform Allowance line item is also used for the total annual allowance of \$7185, which is paid on the second payroll check in January. Due to this amount being paid through payroll, it will not show on this report.

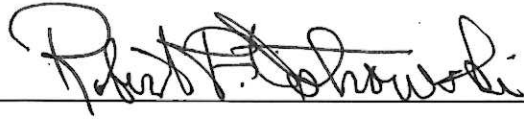
CITY OF STEVENS POINT
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 10 MONTHS ENDING OCTOBER 31, 2024

GENERAL FUND - FIRE DEPARTMENT

		BUDGET	CURRENT MO	YTD ACTUAL	BALANCE	%
UNIFORM ALLOWANCE	100.52.25270.1670	18,900	22,327	22,327	(3,427)	118.13
GAS/ELECTRIC CHARGES	100.52.25270.2200	19,791	14,499	14,499	5,292	73.26
TELEPHONE UTILITY CHARGES	100.52.25270.2203	13,731	6,706	6,706	7,025	48.84
WATER/SEWER UTIL CHARGES	100.52.25270.2204	3,551	2,949	2,949	602	83.04
TV SERVICES	100.52.25270.2212	1,325	1,085	1,085	240	81.88
IT/COMPUTER EQUIPMENT	100.52.25270.2800					.00
CONTRACTED SERVICES - GEN	100.52.25270.2902	2,000	2,248	2,248	(248)	112.39
IT CONTRACTED SERVICES	100.52.25270.2906	2,000			2,000	.00
SOFTWARE LICENSE FEES	100.52.25270.2907	15,000	19,018	19,018	(4,018)	126.79
CONTRACTED RADIO/COMM MAINT	100.52.25270.2913	2,400	277	277	2,123	11.55
GENERAL OFFICE SUPPLIES	100.52.25270.3001	3,000	2,337	2,337	663	77.90
MEMBERSHIP DUES	100.52.25270.3202	2,500	1,956	1,956	544	78.22
MILEAGE EXPENSES	100.52.25270.3301	500	232	232	268	46.43
GEN BUILDING MAINT & SUPPLIES	100.52.25270.3550	10,500	13,963	13,963	(3,463)	132.98
TRAINING SITE EXPENSES	100.52.25270.3560		2,762	2,762	(2,762)	.00
FIRE HOSES & FITTINGS	100.52.25270.3650	1,000	814	814	186	81.36
GENERAL FIRE EQUIPMENT	100.52.25270.3651	10,575	40,125	40,125	(29,550)	379.43
PERSONAL FIRE EQUIPMENT	100.52.25270.3652	3,000	2,740	2,740	260	91.33
INITIAL CLOTHING	100.52.25270.3803					.00
MISCELLANEOUS EXPENSES	100.52.25270.5000	2,000	1,062	1,062	938	53.09
WELLNESS EXPENSES	100.52.25270.5021		1,230	1,230	(1,230)	.00
GEN HEALTH/SAFETY EXP	100.52.25270.5601	2,000	1,651	1,651	349	82.56
PUBLIC EDUCATION EXP	100.52.25270.5650	5,000	3,896	3,896	1,104	77.93
GEN SEMINAR/EDUCATION EXP	100.52.25270.5910	20,000	19,890	19,890	110	99.45
PRE-EMPLOYMENT TESTING	100.52.25270.5911	3,630	217	217	3,413	5.97
EDUCATIONAL COMPENSATION	100.52.25270.5912	10,000	1,203	1,203	8,797	12.03
FIRE DEPT DONATION EXP	100.52.25270.5930					.00
COMPUTER SYSTEM UPGRADES	100.52.25270.8000	2,000			2,000	.00
STATION UPGRADES	100.52.25270.8100	2,500	7,044	7,044	(4,544)	281.75
BREATHING APPARATUS	100.52.25270.8500	3,500	3,937	3,937	(437)	112.50
TOTAL FUND EXPENDITURES		160,403	174,168	174,168	(13,765)	108.58

Date Paid	Vendor Name	Description	Amount Paid
11/01/2024	PORTAGE COUNTY TREASURER	CITY SHARE - RANGE ELECTRIC BILL	33.02
11/26/2024	PORTAGE COUNTY TREASURER	CITY SHARE - RANGE ELECTRIC BILL	29.16
11/01/2024	AT&T MOBILITY II LLC	WIRELESS SERVICE - PATROL LAPTOP/DATA CHARGES	927.61
11/26/2024	AT&T MOBILITY II LLC	CREDIT - WIRELESS DEVICE TRADE IN	290.00-
11/01/2024	AT&T MOBILITY II LLC	WIRELESS SERVICE - PATROL LAPTOP/DATA CHARGES	620.07
11/26/2024	AT&T MOBILITY II LLC	WIRELESS SERVICE - PATROL LAPTOP/DATA CHARGES	1,566.12
11/26/2024	CHARTER COMMUNICATIONS - 223085	SPECTRUM BUSINESS TV - SPPD - 933 MICHIGAN AVE	86.10
11/01/2024	PORTAGE COUNTY TREASURER	TIME SYSTEM BILLING (CITY SHARE FOR DISPATCH)	620.00
11/01/2024	WISCONSIN DEPT OF JUSTICE - TIME	TIME SYSTEM ACCESS - QUARTERLY CHARGE FOR OFFICER	741.00
11/14/2024	H & S PROTECTION SYSTEMS INC	YEARLY SERVICE FEE - INTERVIEW ROOM VIDEO RECORDER	932.76
11/01/2024	POWERDMS INC	POWERTIME - YEARLY SUBSCRIPTION	3,386.70
11/26/2024	NORTHWAY COMMUNICATIONS INC	NEW COMBINER FOR TAC2 CHANNEL & MOVED TO GOERKE A	17,960.00
11/01/2024	CONFIDENTIAL RECORDS INC	CONFIDENTIAL PAPER SHREDDING - ON SITE - SPPD 933 MICH	117.00
11/01/2024	LANGUAGE LINE SERVICES	INTERPRETER SERVICES - 9/29/24 SPANISH	17.00
11/14/2024	LANGUAGE LINE SERVICES	MEMBERSHIP RENEWAL FEE	35.00
11/14/2024	LANGUAGE LINE SERVICES	INTERPRETER SERVICES - 10/4/24 - SPANISH	7.50
11/14/2024	LANGUAGE LINE SERVICES	INTERPRETER SERVICES - 10/31/24 MANDARIN	92.15
11/01/2024	SUMMIT FIRE PROTECTION	FIRE EXTINGUISHER RECHARGE	49.00
11/14/2024	WM CORPORATE SERVICES INC	GARBAGE/RECYCLING - SPPD 933 MICHIGAN AVE	410.24
11/26/2024	COMPLETE OFFICE OF WI INC	2025 CALENDAR	14.93
11/14/2024	DOLCE DIGITAL IMAGING & PRINTING	BUSINESS CARDS - GAYLORD	25.00
11/14/2024	DOLCE DIGITAL IMAGING & PRINTING	WINDOW ENVELOPES - SPPD	840.00
11/01/2024	ILLINOIS TOLLWAY	ILLINOIS TOLLS FOR DIENGER & BALLEW FOR K9 TRAINING	24.08
11/01/2024	ILLINOIS TOLLWAY	DEPOSIT RETURNED - IL TOLLS FOR DIENGER & BALLEW FOR	20.00-
10/31/2024	O'REILLY AUTO PARTS	BRAKE ROTOR	239.00
11/15/2024	O'REILLY AUTO PARTS	WINDSHIELD WASHER FLUID	157.92
11/15/2024	O'REILLY AUTO PARTS	WIPER BLADES	255.75
11/15/2024	O'REILLY AUTO PARTS	CLAMPS	26.58
11/27/2024	STEVENS POINT AUTO CENTER	SWITCH ASSEMBLY-ALARM	33.75
11/01/2024	PRECISION CELLULAR & SOUND	WINDOW TINTING - DETECTIVE VEHICLE	75.00
10/31/2024	JOHNSON, JOSEPH	SWAT MEAL/COOKOUT	78.85
11/26/2024	STREICHER'S	GAS DEVICES & PROJECTILES	3,781.47
11/14/2024	GALLS LLC	BOOTS - DIENGER	212.94
11/01/2024	RAY O'HERRON CO INC	CARRIER VEST, RADIO POUCH - FLOWERETTE	319.13
11/01/2024	RAY O'HERRON CO INC	CARRIER VEST, RADIO POUCH - LUCHT	319.13
11/01/2024	RAY O'HERRON CO INC	CARRIER VEST, RADIO POUCH - BIADASZ	325.14
11/01/2024	RAY O'HERRON CO INC	CARRIER VEST, RADIO POUCH - PATINO	325.14
11/26/2024	RAY O'HERRON CO INC	CREDIT - CALLAR BARS RETURNED	36.00-
11/26/2024	RAY O'HERRON CO INC	NAME BARS FOR PROMOTIONS	41.22
11/26/2024	TNT GRAFFITI LLC	HATS FOR PATROL	294.50
11/14/2024	UW-PLATTEVILLE	CAREER DAY REGISTRATION - BOOTH AND MEAL TICKETS	50.00
11/14/2024	ASPIRUS INC	ETOH BLOOD DRAWS	462.00
11/26/2024	ANIMAL HOUSE PET CARE LLC	K-9 BARRY - BOARDING	457.50
11/14/2024	MARCHEL, KRIS	THERAPY DOG MILEAGE	54.27
11/14/2024	BROOKS, BRIAN	MEAL REIMB - 10/28/24-11/1/24 & 11/4/24-11/8/24 NEW DETECTIV	488.00
11/01/2024	HESEL, SAMUEL	MEAL REIMB-10/16/24-10/21/24 DRUG RECOGNITION EXPERT, B	190.00
11/14/2024	HESEL, SAMUEL	MEAL REIMB - 10/27/24-11/1/24 DRUG RECOGNITION EXPERT, BR	231.00
11/14/2024	LEPINSKI, TANNER	MEAL REIMB - 11/5/24-11/8/24, LESS LETHAL INSTRUCTOR, WA	151.00
11/26/2024	MID-STATE TECHNICAL COLLEGE	SFST BASIC & RADAR OPERATOR - BIADASZ	197.40
11/04/2024	NISSAN, JORDAN	MEAL REIMB - 10/16/24-10/17/24 WICNA CONF, FOND DU LAC, W	26.00
11/14/2024	POESCHEL, ANDREW	MEAL REIMB - 11/5/24-11/8/24, LESS LETHAL INSTRUCTOR, WA	151.00
11/26/2024	WILLIAMS, DANA	BOOK REIMB - FALL 2024	147.64
11/21/2024	CHILDS PHD S.C., CRAIG D	POLICE OFFICER NEW HIRE EVALUATIONS (2)	1,040.00
11/07/2024	WISCONSIN PUBLIC SERVICE 6040	OCTOBER 2024 ELECTRIC BILL	3,462.44
11/14/2024	GREEN BEE CLEANING	CLEANING SERVICE	2,000.00
11/14/2024	MID WISCONSIN FLOORING LLC	CARPET INSTALL - TRAINING ROOM & HALLWAY - SPPD	11,303.00
11/26/2024	PALMS, JEFFREY L	MAINTENANCE SERVICES AT SPPD/933 MICHIGAN AVE THRU 1	282.00
11/14/2024	NASSCO INC	VINEGAR, PAPER TOWELS, BATH TISSUE	254.26

Date Paid	Vendor Name	Description	Amount Paid
11/26/2024	NASSCO INC	DEODORIZERS, CLEANER, CAN LINER, PAPER TOWELS, HAND	354.57
11/26/2024	SHERWIN-WILLIAMS CO	WALL REPAIR COMPOUND	13.29
Grand Totals:			55,989.33



STEVENS POINT POLICE & FIRE COMMISSION AUTHORIZED REPRESENTATIVE

*The Uniform Allowance line item is also used for the total annual allowance of \$5700, which is paid on the second payroll check in January. Due to this amount being paid through payroll, it will not show on this report.

CITY OF STEVENS POINT
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 10 MONTHS ENDING OCTOBER 31, 2024

GENERAL FUND - POLICE DEPARTMENT

		BUDGET	CURRENT MO	YTD ACTUAL	BALANCE	%
GENERAL UTILITY CHARGE	100.52.20100.2200	305	243	243	62	79.79
TELEPHONE UTILITY CHARGES	100.52.20100.2203	37,622	22,046	22,046	15,576	58.60
TV SERVICES	100.52.20100.2212	900	851	851	49	94.58
IT/COMPUTER EQUIPMENT	100.52.20100.2800	5,000	13	13	4,987	.25
TIME SYSTEM SERVICES	100.52.20100.2821	4,000	4,083	4,083	(83)	102.08
IT CONTRACTED SERVICES	100.52.20100.2906	5,000	2,982	2,982	2,018	59.64
SOFTWARE LICENSE FEES	100.52.20100.2907	60,000	30,573	30,573	29,427	50.95
CONTRACTED RADIO/COMM MAINT	100.52.20100.2913	7,000	7,042	7,042	(42)	100.60
GENERAL SERVICES	100.52.20100.2932	7,500	1,952	1,952	5,548	26.03
GENERAL SUPPLIES	100.52.20100.3001	12,500	17,499	17,499	(4,999)	139.99
CRIMINAL INV SUPPLIES	100.52.20100.3003	7,000	5,606	5,606	1,394	80.09
MEMBERSHIP DUES	100.52.20100.3202	800	1,320	1,320	(520)	165.00
GENERAL TRAVEL EXPENSES	100.52.20100.3300	400	(33)	(33)	433	(8.32)
MILEAGE EXPENSES	100.52.20100.3301	200	53	53	147	26.37
GAS & OIL CHARGES	100.52.20100.3401	83,000	66,405	66,405	16,595	80.01
COMMUNITY/PUBLIC RELATIONS	100.52.20100.3450	3,000	3,817	3,817	(817)	127.22
PARTS & SUPPLIES	100.52.20100.3501	15,000	14,597	14,597	403	97.31
VEHICLE TOWING CHARGES	100.52.20100.3504	800	1,617	1,617	(817)	202.13
VEHICLE CLEANING EXP	100.52.20100.3508	1,800	(540)	(540)	2,340	(30.00)
OPERATIONS SPT FLEET EQUIPMENT	100.52.20100.3510	6,000	9,146	9,146	(3,146)	152.44
PROTECTIVE VESTS	100.52.20100.3603	5,000	13,971	13,971	(8,971)	279.42
TASER EQUIPMENT	100.52.20100.3605		240	240	(240)	.00
CAMERA EQUIPMENT	100.52.20100.3606	7,000	1,137	1,137	5,863	16.24
RANGE SUPPLIES	100.52.20100.3607	1,500	204	204	1,296	13.60
SWAT SUPPLIES	100.52.20100.3608	1,000	64	64	936	6.39
AMMO & SUPPLIES	100.52.20100.3609	14,000	13,245	13,245	755	94.61
UNIFORM REPLACEMENTS	100.52.20100.3801	11,500	17,566	17,566	(6,066)	152.75
MISCELLANEOUS EXPENSES	100.52.20100.5000	9,000	4,321	4,321	4,679	48.01
OSHA BLOOD PATH PROG EXP	100.52.20100.5600	1,000			1,000	.00
EVIDENTIAL BLOOD DRAW EXPENSE	100.52.20100.5610	3,500	2,638	2,638	862	75.37
INVESTIGATION BUREAU EXP	100.52.20100.5611	1,000	442	442	558	44.15
PRISONER EXPENSES	100.52.20100.5615	1,500			1,500	.00
CRIME PREVENT PROG EXP	100.52.20100.5704	3,000	2,720	2,720	280	90.67
LEXIPOL	100.52.20100.5705	9,600	11,619	11,619	(2,019)	121.03
AUXILIARY POLICE UNIT	100.52.20100.5706	1,150	406	406	744	35.31
K-9 UNIT EXPENSES	100.52.20100.5712	1,000	612	612	388	61.18
BICYCLE PATROL EQUIPMENT	100.52.20100.5713	300			300	.00
GENERAL TRAINING EXPENSES	100.52.20100.5907	24,000	26,891	26,891	(2,891)	112.05
IN-SERVICE TRAINING	100.52.20100.5909	6,880	6,510	6,510	370	94.62
EDUCATIONAL COMPENSATION	100.52.20100.5912	5,000	6,596	6,596	(1,596)	131.93
RECRUIT TRAINING EXPENSES	100.52.20100.5920		5,331	5,331	(5,331)	.00
PROMOTION/RECRUIT TESTING	100.52.20100.5921	4,000	11,322	11,322	(7,322)	283.06
 GAS/ELECTRIC CHARGES	 100.52.20105.2200	 64,363	 46,168	 46,168	 18,195	 71.73
WATER/SEWER UTIL. CHARGES	100.52.20105.2204	2,320	1,776	1,776	544	76.54
CONTRACTED BUILDING MAINT	100.52.20105.2922	50,000	71,732	71,732	(21,732)	143.46
GEN BLDG EXPENSES & SUPPLIES	100.52.20105.3550	8,000	3,461	3,461	4,539	43.27
TOTAL FUND EXPENDITURES		493,440	438,244	438,244	55,196	88.81



Stevens Point Police Department

933 Michigan Avenue
Stevens Point, WI 54481
Phone: 715-346-1500 / Fax: 715-346-1684

*"Innovative Policing through
Partnerships with the Community"*



Robert J. Kussow, Chief of Police

December 5, 2024

Police and Fire Commission
City of Stevens Point

Re: November 2024 Chief of Police Report

Commissioners:

The Department would like to make you aware of the following updates:

Personnel: 46/49 (3 currently in the academy)

Note of Interest:

- New Chaplin, Matt Olsen from Good Shepard Lutheran Church, brought on to begin volunteering his time with the program in January 2025.
- Assistant Chief Rottier and Lt. Johnson met with City Leaders to discuss more parking options downtown and to make some minor ordinance changes on 3rd Ave.
- 11-6-24 – Ofc. Radsek, Ast. Chief Rottier, Ast. Chief Williams, Lt. Johnson attended Salvation Army red kettle kick off for fundraising. First Responder challenge scheduled for Dec. 7, 2024.
- 11-7-24 – Citizen Academy Graduation – thank you Ofc. Schultz for organizing this for the police department.
- 11-13-24 – Director Bedhun and Lt. Johnson met with Alder Guthrie and residents of District 2, focusing on parking concerns. Minor adjustments were made after the meeting. More of an informational meeting with lots of discussion.
- 11-18-24 – City of Stevens Point approved funding for a 47th Officer.
- 11-20-24 – Ofc. Malerie Gaylord and Lt. Johnson participated in creating a short video, produced by Gamber Johnson, focusing on the "Move over, Slow down law." The video was posted to different social media platforms.
- 11-21-24 – Lt. Johnson presented Run, Hide Fight to staff at Dimensions Assisted Living. Approx. 30 people were present for the hour long presentation.

Calls of Interest:

- 11-26-24 Physical disturbance 200 blk W Pleasant , SPPD Officers were dispatched to the residence for a physical disturbance between intoxicated father and adult son. Father

was arrested for domestic disorderly conduct and charges referred on the son for Disorderly conduct.

- 11-26-24 Death Investigation, 5700 blk Sandpiper, SPPD Officers responded to obvious death of an elderly female with health issues. No further LE concerns.
- 11-26-24 Missing Person, SPPD Drone Pilot assisted Portage Co. Sheriff in locating lost project lifesaver client. Adult female had gone missing and was located with use of the thermal camera on the SPPD drone.
- 11-24-24 Disturbance, 1300 Maria Dr. SPPD Officers responded to investigate report of an intoxicated male causing a disturbance. The male was later arrested on Probation and parole warrant, medically cleared and transported to jail.
- 11-23-24 Traffic stop, SPPD Officers stopped a vehicle for traffic violation, odor of THC was observed. Upon further investigation by officers' drugs and a loaded 9mm handgun were seized as evidence. Male suspect arrested and jailed on charges for possession of firearm without ccw & going armed while under the influence.
- 11-23-24 Death investigation, 3200 blk Michigan Av. SPPD Officers responded to investigate death of male resident. Apparently the male had known health issues, no further Law Enforcement concerns.
- 11-22-24 Disturbance, 1000 blk Franklin, SPPD Officer responded to report of disturbance involving a female and two males. Female suspect was reported walking by the residence which two males were sitting in truck. The female started yelling at the males for no apparent reason. When a male asked the female if she was OK she proceeded to damage one of the vehicle tail lights. Female arrested on damage to property and other bail jumping charges.
- 11-22-24 Disturbance, Franciscans, SPPD Officers responded to a physical disturbance between two males. Upon further investigation, it was learned one male physically shoved/pushed another male to the ground as he waited in line for food. The offending male was arrested for battery and jailed.
- 11-21-24 Domestic Disturbance, 700 blk First St., SPPD Officers responded to the residence upon report by disabled family member who observed sounds of yelling and possibly physical disturbance between his adult daughter and her boyfriend. Upon further investigation, following a verbal argument the male locked himself in the bathroom after which the female kicked in the door and threw property. The female as determined to be the primary aggressor and arrested for Domestic Disorderly Conduct.
- 11-18-24 Suspicious, SPPD Officer observed a vehicle tailgating her squad while honking the horn and flashing the lights in an attempt to pull her over. Upon contact with the male driver who is known to SPPD Officers, became uncooperative. The male initially refused to exit the car and was later arrested on disorderly, battery to LE and resisting.
- 11-17-24 Disturbance, 4200 blk Janick Cir, SPPD Officer responded to report of physical disturbance. Upon further investigation it was learned the male resident punched the female several times and also slammed her head against the wall. The male was arrested.
- 11-4-24 Assist US Secret Service, SPPD, PTSO, UWSP, Plover PD, State Patrol and SPFD for Vice President Candidate Visit by Tim Waltz.

Monthly Use of Force Reporting (annual total in parenthesis):

Number of Use of Force Incidents: 3 (55)

November Use of Force Summaries

- 10-26-24 – Officers had located a suspect downtown who matched the description of a person wanted for questioning after a sexual assault report had been made. The suspect fled from officers when they tried to speak with them. One officer was able to catch up with the suspect and tackle the suspect to the ground, taking the suspect into custody. There were no injuries to the suspect or officer during the use of force.
- 11-6-24 – School Resource Officer was called to assist with a special education student that was acting aggressively towards a teacher and not listening. SRO was needed to grab the student's arm to restrain the student from going after the teacher and also needed to bear hug the student to de-escalate the student's behaviors. The action by the SRO worked and the student calmed down. No one was injured.
- 11-18-24 – A subject was honking their horn excessively, tailgating and flashing their lights at a squad car in Stevens Point. The squad car pulled over as the suspect vehicle drove by and conducted a traffic stop on the vehicle. The driver of the vehicle stated they were trying to pull the officer over for driving illegally, talking on their cell phone. The driver refused to ID themselves and called the officer several degrading and derogatory names. Throughout the contact the driver would activate the horn for several seconds and swear in front of their 11-year-old child, also disrupting neighbor's activities. Once officers decided to arrest the suspect, he tried to push officers away from them and resisted being escorted to the squad car. One officer tried to use two different pressure points, but was unsuccessful as the subject was very sweaty. The subject was jailed without injury.

Mental health related incidents: Officers Responded to the following in October:

- Total welfare checks for 2024 = 816
- 51 Welfare Checks in November
- 6 Voluntary Commitments
- 1 Emergency Detention

Auxiliary Unit:

- October meeting focused on Holiday Parade duties
- Swearing in of new Auxiliary Ofc. David Edwards
- 5 Events in November
 - Nov. 8 – UWSP Hockey
 - Nov. 9 – UWSP Hockey

- Nov. 14 – Auxiliary Meeting
- Nov. 23 - UWSP Hockey
- Nov. 28 – Turkey Trot Run/Walk

Training:

10/28-11-08-2024	New Detective Training	Waukesha	Brooks
10-1-11-1	DRE	New Berlin/Milwaukee	Hessel
11-05-8-24	Less Lethal Instructor	Dane Co	Poeschel
11-05-08-24	Less Lethal Instructor	Dane C..	Lepinski

Field Training (FTO):

- Ofc. Biadasz in Step 3 with FTO Solis
- Ofc. Gaylord in Step 2 with FTO Wierzba
- Ofc. Flowerette, Ofc. Lucht and Ofc. Patino Law Enforcement Academy – Graduation Dec. 18, 2024.

School Resource Officers/K9:

- 3 deployments in November

School Resource Officers started back at school the last week of August.

SPASH

- 90 Calls for service
 - 3 citations for vape possession
 - 4 students given Stanford Course as first-time offenders
 - 2 disorderly conduct citations
 - 2 disorderly referrals
 - 1 sexting citation
 - 4 truancy citations
 - 2 parking lot crashes
 - 4 welfare checks

PJ Jacobs

- 107 calls for service
 - 11 school consequences
 - 2 disorderly conduct citations
 - 1 citation for vape possession
 - 1 juvenile referral for criminal damage to property and disorderly conduct
 - 4 Securely Alerts – all cleared without incident
 - 2 reported sexual assaults – investigated and cleared with reports

Ben Franklin

- 71 calls for service
 - 15 school consequences
 - 1 disorderly conduct citation
 - 3 truancy citations
 - 13 Securely Alerts – all cleared without incident
 - 1 welfare check
 - 2 fire drills
 - 1 sexual assault – investigated and cleared with report
 - 1 student got physical with staff – individual education program adjusted

Respectfully submitted,

Chief Robert Kussow
Stevens Point Police Department

Labor Contract Changes

2025-2027

ARTICLE 4 - SENIORITY AND PROMOTIONS

A. **Seniority** – Effective January 1, 2025, seniority is the length of service from date of hire with the exception of Fire and Paramedic Candidates who begin after January 1, 2025, length of service will begin at the date they obtain all job qualifications of a Firefighter I/NREMT-P. The Fire Department shall establish a seniority list on January 1st of each year, and be posted and the Central Fire Station. Seniority of a member of the Fire Department shall not be reduced by time lost due to sick leave, military leave, or an authorized leave of absence.

B. Promotions to Lieutenant

a. Past Performance. Calculations for promotional procedures shall be as follows:

1. All candidates shall be assessed on the same three years evaluations.
2. Evaluation scores from years ~~2014~~2024 and prior shall be multiplied by ~~0.15~~ 1.633 and calculation shall be recorded.
3. Calculations from years ~~2015~~2025 and later shall be recorded as listed.
4. Divide the total by three and record the calculation.
5. Multiply the recorded calculation by ~~0.8334~~ 0.5102 and carry to two decimal points for the percentage of evaluation towards the promotional procedure.

Example:

Evaluation scores ~~2013=132, 2014=141, 2015=20~~ 2023=24, 2024=26, 2025=40

~~(2013) 132x0.15= 19.8~~ (2023) 24 x 1.633 = 39.192

~~(2014) 142x0.15= 21.15~~ (2024) = 26 x 1.633 = 42.458

~~(2015) = 20~~ (2025) = 40

~~19.8+21.15+20=60.95~~ 39.192+42.458+40 = 121.65

~~60.95/3=20.32~~ 121.65/3 = 40.55

~~20.32* 0.8334 =16.93191~~ 40.55 x 0.5102 = 20.6886

~~16.93~~ 20.69 points toward promotional procedure.

C. Promotions to Paramedic Supervisor/Field Training Paramedic- In cases of promotions to Paramedic Supervisor/FTP, the Chief, prior to making his recommendations to the Police and Fire Commission, shall implement the following procedure:

1. Promotion to Paramedic Supervisor/FTP - Only personnel within the Stevens Point Fire Department, that have a minimum of three (3) years of service shall be eligible to take the test for Field Training Paramedic and be eligible for promotion when a vacancy occurs

2. Performance evaluations will be conducted annually for all employees. All evaluations will be done using the form and process in Appendix "E"
3. Notice of promotional process will be posted at least forty-five (45) days prior to the date of the promotional process beginning.
4. Each candidate's final score will be calculated by taking the raw score for each measurement tool and adjusting the score based on the following weighting system: 15% to performance evaluation (last three (3) year's average), 25% to written examination, 20% to oral interview, 20% to Paramedic Skills Station, and 15% to the Chief's interview based on a 100% system. Seniority shall be added to the cumulative scores of each candidate with .5% for each full year of service in the bargaining unit up to a maximum of 5%. This weighting is based on a 100% possible weighted score. The candidates will be placed on a promotional eligibility list in rank order and the candidate with the highest cumulative weighted score will be promoted first, followed by the candidate with the next highest cumulative weighted score, and so on.

a) Past Performance. Calculations for promotional procedures shall be as follows:

1. All candidates shall be assessed on the same three years evaluations.
2. Evaluation scores from years 2024 and prior shall be multiplied by 1.633 and the calculation shall be recorded.
3. Evaluations from years 2025 and later shall be recorded as listed.
4. Divide the total by three and record the calculation.
5. Multiply the recorded calculation by 0.3061 and carry to two decimal points for the percentage of evaluation towards the promotional procedure.

Example:

Evaluation scores 2023=24, 2024=26, 2025=40

(2023) $24 \times 1.633 = 39.192$

(2024) $26 \times 1.633 = 42.458$

(2025) = 40

$39.192 + 42.458 + 40 = 121.65$

$121.65/3 = 40.55$

$40.55 \times 0.3061 = 12.4124$

12.41 points toward promotional procedure

b) Written Examination. The test shall consist of one hundred (100) multiple-choice questions. These shall be drawn from EMS service resource books/test banks designated by the Fire Chief, policies, procedures, protocols, including rules and regulations of the Stevens Point Fire Department.

- c) Paramedic Skills Station. The paramedic skills station shall be completed with the Division Chief of Training. This station shall include examination on Paramedic level skills which are drawn from the policies, procedures, protocols, including rules and regulations of the Stevens Point Fire Department.
- d) Oral Examination. Each applicant shall be interviewed individually and graded on a scale of one hundred (100) percent. The candidates will be interviewed by a panel of 4 persons consisting of the following: one (1) member of Local 484 (Lieutenant Grade); one (1) Chief Officer of the Stevens Point Fire Department; and two (2) members (Lieutenant or higher including Chief Officers) of a surrounding full-time or full-time/combination fire department (currently Wausau, SAFER, Wisconsin Rapids, Plover or Marshfield). One interviewer of a surrounding full-time or full-time/combination department will be chosen by Local 484 and the other will be chosen by a Chief Officer of the Stevens Point Fire Department. A list of interview questions and/or scenarios will be provided to the interview panel by the Stevens Point Fire Chief, and all candidates will be graded on the same questions. The score derived from all four (4) interviewers will be averaged to calculate the final score of each applicant in this area.
- e) Chief's Interview. Each applicant will be interviewed by the Fire Chief prior to the above oral examination. An applicant's interview will be scored, using a 15-point scale, by the Chief. Each applicant will be allowed to view his/her score after the eligibility list is published. If a candidate is given a score of less than three (3) points, the Chief will provide feedback to the candidate explaining why their score was low.

Scores, both cumulative and by category, with the exception of seniority, will be posted and identified by random code number assigned to each applicant for this promotion. The code number of each successful candidate will be shared with the Union.

- 5. A promotional eligibility list will be established consisting of all candidates with a cumulative score of 60% or higher for the position the candidate applied for. The eligibility list will be used to fill vacancies occurring within twenty-four (24) months from the posting date of the promotional results.
- 6. The promoted employee shall serve a probationary period of six (6) months. If this probationary period is not successfully completed or if the employee is not satisfied with the new position, he/she will be returned to his/her former position without loss in seniority or benefits. This probationary period shall also apply to departmental promotions outside the bargaining unit.

D. **Appointment to MPO** - Appointment to MPO shall be made by seniority from among those employees who have accepted acting MPO and have not filed a waiver from acting MPO assignments in the previous twelve (12) months. Promoted MPO's shall serve a sixty (60) calendar day probation period with the same return rights outlined in Paragraph B.6 above.

E. **Acting Assignments** - Acting assignments to Battalion Chief and Lieutenant are to be made from on-duty personnel. If there is no promoted officer available from the on-duty crew, the senior officer in grade working overtime shall be the Battalion Chief.

The promotional eligibility list shall be used to determine acting assignments. The acting assignment eligibility list shall take effect on the first (1st) day of January following the posting of the promotional eligibility results and shall remain in effect for no longer than twenty-four (24) months. The three (3) top scoring candidates of the Battalion Chief's promotional exam shall not be assigned to the same shift on each implementation of the acting assignment list. The three (3) top scoring candidates of the Lieutenant's promotional exam shall not be assigned to the same shift on each implementation of the acting assignment list.

For acting Battalion Chief assignments, on-duty members on the existing Battalion Chief's promotional list will be given preference in order of placement on the list when opportunities for acting assignments arise. If an acting opportunity exists and no Lieutenant on the Battalion Chief promotional eligibility list is on-duty, the vacancy shall be filled from on-duty Lieutenant's accepting acting assignments by time in grade.

For acting Lieutenant assignments, on-duty members on the existing Lieutenant's promotional list will be given preference in order of placement on the list when opportunities for acting assignments arise. If an acting opportunity exists and no MPO or FF/PM on the Lieutenant promotional eligibility list is on-duty, the vacancy shall be filled

from the next lower rank by time in grade of on-duty personnel accepting acting assignments. Acting members shall have a minimum of five (5) years seniority before they are eligible to act as a Lieutenant. Members on the existing Lieutenant's promotional list may make time trades with promoted Lieutenants.

For acting Paramedic Supervisor/FTP, on-duty members on the existing Paramedic Supervisor/FTP promotional list will be given preference in order of placement on the list when opportunities for acting assignments arise or required by the department.

Acting MPO assignments ~~MPO~~ are to be made from the next lower rank by time in grade in that rank from on-duty personnel.

Any employee not wanting to accept an acting assignment (Battalion Chief, Lieutenant and MPO) shall submit an "Acting Assignment Waiver Form" to the Chief. Any employee who has submitted said waiver form may at any time advise the Chief that he/she wishes to accept acting assignments.

Article 7 – Hours of Work

New Recruits:

New Recruits shall begin employment with an orientation period, Monday through Friday, for a period of not more than five (5) weeks. The working day shall begin at 08:00 A.M. and shall end at 4:30 P.M., **except for one 24-hour orientation shift from 07:30 A.M. to 07:30 A.M. during the last week of the five (5) week orientation period.** After the completion of the five (5) week orientation period, the recruits will be assigned to a shift. Once assigned to a shift, the recruits will work six (6) twenty-four (24) hour shifts, not to be counted as minimum staffing to complete the orientation period. Subject to prior notification, hours may be adjusted to allow for job-related training opportunities.

Article 9 - Scheduled Time Off

Bumping and Cancellation

Compensatory time of less than twenty-four (24) hours may be bumped by any form of earned time equivalent to twenty-four (24) hours.

All Vacation ~~and~~ **Day(s) and Bonus Vacation Days, and Holiday(s)** cannot be bumped or cancelled unless mutually agreed upon by the selecting member and the chief.

All Holiday(s) cannot be bumped or cancelled unless mutually agreed upon by the selecting member and the chief's designee.

Compensatory time of at least two (2) hours taken at the beginning or end of a tour of duty, that are scheduled at least forty-eight (48) hours in advance cannot be cancelled within the forty-eight (48) hours prior to the requested time off, unless mutually agreed upon.

Vacation Selection

Bonus Vacation Selection

During initial scheduling, selecting members who wish to use their Bonus Vacation Day(s) as time off shall select the day(s) in rotation. Selecting members shall select one (1) bonus vacation day per rotation until each member has selected the full amount of bonus vacation days they wish to use as time off.

Holiday Selection

Vacation Changes

The selecting member will be allowed to retain their original vacation **or bonus vacation** dates regardless of personnel changes between crews. If transferred to a different crew, the selecting member may choose at their option a new vacation **or bonus vacation** if less than two (2) selecting members are off on the day(s) selected or the day is not blocked.

If a selecting member(s) choose(s) to change his/her vacation or bonus vacation picks after Initial

Scheduling has been completed, they must first get approval from the Fire Chief and may choose new vacation or bonus vacation dates if less than two (2) selecting members are off on the day(s) selected or the day is not blocked.

If unusual circumstances which are beyond the individual's control fail to allow an employee to take their remaining vacation or bonus vacation within the year, the employee must provide a written request for vacation or bonus vacation carry over to the Fire Chief for approval. If approved, the vacation or bonus vacation day(s) carried over must be scheduled and used within the first six (6) months of the ensuing year, or the vacation or bonus vacation day(s) will be automatically cancelled.

Article 12 – Bereavement Leave

C. Verification of Attendance:

Article 13 – Sick Leave

A. Use. Sick leave shall be allowed when, due to sickness or injury, the employee is unable to perform the duties of employment. The employee shall notify the department of his/her intent to take sick leave at least thirty (30) minutes prior to the regular work day if such notice is at all possible. Sick leave must be accumulated before it can be used. ~~Probationary employees are eligible to use sick leave after six (6) months of employment.~~

~~C. Partial Sick Days. Employees who take less than twelve (12) hours of sick leave in one day shall have one half (1/2) day deducted from their balance. Employees who use twelve (12) hours of more of sick leave in one day shall have a full day deducted from their balance.~~
Employees shall have sick leave deducted from their balance hour for hour. Partial hours of sick leave used shall be rounded up to the full hour. (Example: Firefighter Smith goes home using sick leave at 2000. Firefighter Smith will have twelve (12) hours deducted from their balance).

E. Sick Leave Donation. Employees who have a minimum of ~~1488~~ 720 hours of sick leave accrued will be allowed to donate sick leave to other employees who are in need of additional sick leave with the approval of the Chief, on a case-by-case basis. Such approval will not be unreasonably denied or withheld.

Article 15 - Longevity

A. After five (5) years	\$15.00 per month
B. After ten (10) years	\$25.00per month
C. After fifteen (15) years	\$35.00 per month
D. After twenty (20) years	\$45.00 per month
E. After twenty-five (25) years	\$55.00 per month

Longevity payments shall commence after the anniversary date of ~~hire~~ seniority.

Article 18 - Uniform Allowance

C. New fire fighters shall receive an initial issue as is required for full uniforming of the fire fighter. Employees who do not successfully complete the probationary period shall reimburse the City for the cost of the initial issue uniform ~~and any uniform allowance received. Uniform allowance shall not be received until after one full calendar year of service, except for employees hired prior to July 1st, who will receive their uniform allowance the following January.~~ Employees hired before July 1st will receive one-half of the uniform allowance and shall be paid out no later than the 1st pay period in August. Employees hired after July 1st will receive their full uniform allowance the following January.

Article 19 – Salaries

Instruction While On-Duty: those members of the Department who are appointed by the Chief, while on duty, ~~that instruct~~ for a minimum of 40 hours during the course of the year ~~from November 1st to October 31st of the following year~~ will be compensated \$600.00. The tracking of the hours taught while on-duty will be the responsibility of the employee, with verification ~~and a written request for payment received by any of the Division Chiefs of Training or designee no later than December 1st.~~

Limitations:

Instruction shall be conducted indoors if temperatures are below 32 degrees Fahrenheit, the exception would be ice and water rescue, which shall be conducted at temperatures above 10 degrees Fahrenheit. Training in an ~~outside~~ environment above 90 degrees Fahrenheit will be postponed or moved to a different location.

Article 23 – Duration of Agreement

This Agreement shall be effective as of January 1, ~~2022~~ 2025 and shall remain in full force and effect through December 31, ~~2024~~ 2027. This agreement is subject to renegotiation for the year of ~~2025-2028~~; and all renegotiated terms and conditions of this agreement as may be agreed upon at any time in the future shall not be effective until January 1, ~~2025~~ 2028.

Article 24 – Bargaining Procedure

On or before September 1, ~~2024~~ 2027, the Union and City shall meet and exchange proposals at that time.

ARTICLE 33 - PHYSICAL FITNESS EVALUATION

Local 484 and FD management agree to work cooperatively toward the creation of a Fitness Program for Local 484 members. The creation of such a program was discussed during the negotiation of the January 2025 – December 2027 Contract, but ultimately Local 484 and FD management agreed that the development of a Fitness Program needed more evaluation before it could be considered for implementation. Local 484 and FD management agree that this contract may be reopened during its term for the specific purpose of adding the contractual language necessary to implement a Fitness Program in the event that the parties arrive at an agreement for the structure and implementation of such a program

ARTICLE ~~33~~ 34 – CONFIRMATION OF AGREEMENT

APPENDIX "A"

Wages. The following shall be the schedule of monthly wages to the members of the Stevens Point Fire Department covered by this contract for 2025-2027. The members shall be paid bi- weekly.

	<u>Monthly</u>			
	7/1/2024	(4%) 1/1/2025	(3%) 1/1/2026	(3%) 1/1/2027
Captain 1	\$7,013.68			
Lieutenant 2	\$6,996.93	\$7,276.81	\$7,495.11	\$7,719.96
Lieutenant 1	\$6,768.37	\$7,039.10	\$7,250.28	\$7,467.79
Paramedic Supervisor/FTP		\$6,920.25	\$7,127.86	\$7,341.70
MPO	\$6,539.81	\$6,801.40	\$7,005.44	\$7,215.61
Firefighter/NREMT-P 3 year	\$6,254.69	\$6,504.88	\$6,700.02	\$6,901.02
Firefighter/NREMT-P 2 year	\$5,956.27	\$6,194.52	\$6,380.36	\$6,571.77
Firefighter/NREMT-P 1 year	\$5,657.86	\$5,884.17	\$6,060.70	\$6,242.52
Firefighter/NREMT-P Start	\$5,359.49	\$5,573.87	\$5,741.09	\$5,913.32
Paramedic Candidate (80% Start)		\$5,203.90	\$5,360.02	\$5,520.82
Fire Candidate (70% Start)		\$4,553.42	\$4,690.02	\$4,830.72

*A one-time bonus of \$1,000 shall be paid out on the first pay period in January of 2025 to employees who were hired prior to January 1, 2025.

*Paramedic Candidate shall receive 80% of a 100% (3 year) Fire Fighter/NREMT-P pay effective January 1, 2025

*Fire Fighter Candidate shall receive 70% of a 100% (3 year) Fire Fighter/NREMT-P pay effective January 1, 2025

*Effective 1/1/1999, the EMT-I Incentive Pay, EMT Defib Incentive Pay, EMT-I ET Incentive Pay, and First Response Ambulance Pay were deleted and rolled into the base rate.

Appendix B

9. If an employee is sick while on modified duty, and the employee does call in sick it shall be deducted from the employee's sick leave bank ~~as 12 hours~~ hour for hour. (Ex. 8 hours deducted for employee working (5) 8-hour days, 10 hours deducted for employee working (4) 10-hour days.)

Appendix D

Any member(s) promoted to Battalion Chief will not be eligible to fill overtime spots if ~~there is~~ no Battalion Chief position ~~is~~ open ~~except in the case of a mandation~~. After no other union member communicates interest, the Battalion Chief may fill the open overtime spot. If there is a Battalion Chief position open, promoted Battalion Chiefs will have priority to fill the position. ~~First~~.

Appendix E

Evaluation Process

1. Stevens Point Fire Department Firefighter and MPO annual evaluations will be completed by the two crew Lieutenants prior to November 30th of each year using the current evaluation process. A score (1-~~5~~7) will be ~~circled~~selected for each category on the evaluation form. The Lieutenants will provide and review comments for each category in the comment section summarizing the performance during the past year.
5. Lieutenant evaluations will be completed by the crew Battalion Chief prior to November 30th of each year using the current evaluation process. A score (1-~~5~~7) will be ~~circled~~selected for each category on the evaluation form. The Battalion Chief will provide and review comments for each category in the comment section summarizing the performance during the past year.
13. The Evaluation Guidelines, Evaluation Form, and the Officer Review Form, shall be mutually agreed upon and signed documents by the Chief and the Union. These documents are subject to amendments, alterations, and/or additions only by a subsequent agreement between and executed by the Chief and the Union when mutually agreeable.

Professional Abilities

Engagement/Self-Motivation

Evaluate an employee's acceptance of feedback, how that feedback is used to further learning and performance improvement, and acceptance of the responsibilities of a public service provider.

1. Unacceptable

- a. Rationalizes mistakes or denies that errors were made.
- b. Argumentative; refuses to, or does not attempt to, make corrections.
- c. Considers feedback or evaluation as a personal attack.
- d. Fails to complete or is late in completing assigned tasks.
- e. Appears disinterested or lacks motivation or has a "can't-do" attitude.

4. Acceptable

- a. Accepts responsibility for own actions including errors or areas requiring improvement.
- b. Applies feedback to further learning and improve performance.
- c. Accepts feedback in a positive way and asks follow-up questions.
- d. Completes assigned tasks, or requests assistance to complete, on time.
- e. Is interested, self-motivated, or has a "can-do" attitude.

7. Superior

- a. Self-reports mistakes/errors prior to officer prompt or feedback.
- b. Actively solicits feedback/additional tasks to promote learning and performance.
- c. Completes tasks as assigned, ahead of schedule.
- d. Utilizes off duty or down time to further professional knowledge.
- e. Always displays a positive impact on the behavior and performance of fellow employees through a "can-do" approach.

Leadership/Teamwork

Evaluates an employee's ability to interact respectfully and effectively with coworkers and other agencies regardless of rank or capacity. This category also evaluates an employee's dedication to the organization's core value through their behavior.

1. Unacceptable

- a. Ignores chain of command or disregards the roles of supervisors and peers.

- b. Creates or contributes to a hostile work environment, engages in intimidating, offensive or harassing conduct.
- c. Antagonistic toward or patronizes peers, and/or supervisors.
- d. Displays insubordinate or insubordinate-like behavior or resists instructions.
- e. Does not cooperate or communicate appropriately with other public safety agencies.

4. Acceptable

- a. Adheres to the chain of command and accepts their role in the organization.
- b. Reports any observance of discrimination or harassment.
- c. Regarded as a good team member based on supervisor and peer interactions.
- d. Demonstrates respect and courtesy to all team members.
- e. Cooperates with other public safety agencies.

7. Superior

- a. Understands superiors' responsibilities, respects, and supports their position.
- b. Is at ease in contact with all peers, including superiors.
- c. Acts as peer group leader and actively assists others.
- d. Handles conflict constructively.
- e. "Team player" with all public safety agencies.

Professionalism/Customer Service

Evaluates an employee's ability and effectiveness to deliver service to members of the public in a professional, respectful, and appropriate manner.

1. Unacceptable

- a. Exhibits behaviors that are perceived or defined as intimidating or uncaring.
- b. Does not communicate with groups representing different diversities in a professional, non-discriminatory manner.
- c. Displays poor nonverbal skills.
- d. Does not display an attitude that is service and compassion oriented.
- e. Does not act as an advocate for public.

4. Acceptable

- a. Displays a courteous, professional, and empathetic disposition when interacting with the public.
- b. Provides service for, and communicates with, any group regardless of diversity, in a professional, respectful, and non-discriminatory manner.
- c. Displays positive nonverbal skills.

- d. Actions and attitude are service and compassion oriented.
- e. Acts as an advocate.

7. Superior

- a. Quickly establishes rapport and leaves people with the feeling that the employee was interested in solving their needs.
- b. At ease with all public contacts regardless of situation or diversity.
- c. Excellent nonverbal skills.
- d. Display's self-initiative by going above and beyond to educate citizens.
- e. Receives compliments from members of the public.

Operational Knowledge and Skills

Operational Readiness

Evaluates an employee's readiness to respond, as well as their compliance with departmental policies and relevant daily standard operating procedures. This includes, but is not limited to, attendance, appearance, and completion of daily tasks.

1. Unacceptable

- a. Violates the uniform/dress policies or partakes in unauthorized uniform modification. Ungroomed, unkempt, unshaven, strong odors/fragrance, or unauthorized body art.
- b. Issued gear/PPE is poorly kept, not proactively replaced, or missing.
- c. Does not complete routine checks, or does not use, clean, test, store, or maintain commonly used equipment.
- d. Does not display a working knowledge of, comply with, or demonstrate an interest in learning departmental expectations, policies, and procedures.
- e. Knowingly violates operational and departmental expectations, policies, or procedures.

4. Acceptable

- a. Uniform is clean, fits well, and not faded, boots are black and worn properly, and trainee is compliant with uniform/dress policies. Addresses cleanliness of uniform as needed throughout shift. Groomed hair, shaven, no strong odors/fragrance, jewelry and body art is compliant with policies.

- b. All issued gear/PPE is present and in working order, including full 'back-up' uniform.
- c. PPE is routinely set-up to be efficiently donned for emergency incidents.
- d. Complete routine checks and uses, cleans, tests, stores, and maintains commonly used equipment with minimal assistance.
- e. Demonstrates familiarity and complies with most commonly applied departmental expectations, policies, and procedures.

7. Superior

- a. Uniform is pressed, boots are freshly polished, proactively seeks new items or recommendations on repair when uniform is worn or faded.
- b. Takes pride in appearance and presents outwardly as professional and confident.
- c. Notes when others do not utilize proper gear/PPE and requests they comply with appropriate use based on the situation.
- d. Always has PPE in a state of readiness to be donned efficiently for emergency incidents.
- e. Displays an excellent working knowledge of all departmental expectations, policies, and procedures, including those lesser-known and seldom used.
- f. Follows departmental expectations, policies, or procedures and attempts to positively impact outcome.

Training

Evaluates an employee's compliance with maintaining licensure requirements and certifications. Evaluates willingness to improve themselves and the department through training both on and off duty.

1. Unacceptable

- a. Fails to maintain licensure, certifications, and mandatory training requirements.
- b. Needs to be reminded of training requirements often.
- c. Fails to actively participate in pertinent department training.
- d. Does not take professional development seriously.

4. Acceptable

- a. Maintains required licensure and certifications.
- b. Participates enthusiastically in training and works well within the team.
- c. Does not seek out additional advanced training.

7. Superior

- a. Always maintains licensure, certifications, and recurrent training requirements.
- b. Constantly strives to improve themselves and the department through continuing education both on and off duty.
- c. Seeks advanced training through outside sources.
- d. Takes leadership role during training whenever possible.
- e. Consistently has a positive and enthusiastic attitude during training.
- f. Looks to solve problems and deficiencies through training.

Competence

Evaluates an employee's ability to understand and perform aspects of the job. This includes their ability to site policy and city ordinance, familiarity with local facilities/streets/addresses, and knowledge of daily department operations.

1. Unacceptable

- a. Does not have acceptable knowledge of job functions.
- b. Unable to cite department policy and shows no interest in gaining knowledge.
- c. Can not recall common facilities or locations within response area.
- d. Does not understand the daily operations of the fire department.

4. Acceptable

- a. Is knowledgeable in most aspects of the job and proficient in multiple areas.
- b. Functions on most incidents without assistance.
- c. Can respond to most facilities and addresses within the response area without assistance.
- d. Understands daily operations of the fire department.

7. Superior

- a. Understand and perform all aspects of the job including fire/EMS/ tech rescue.
- b. Can site department policy and pertinent city ordinances.
- c. Can respond to any location in the response area without assistance.
- d. Understand all daily operations of the fire department.

Accountability/Responsibility

Evaluates an employee's ability to effectively complete assignments and recognize the need for something to be accomplished without instruction.

1. Unacceptable

- a. Often fails to complete daily duties such as vehicle checks, house chores, and incident reports.
- b. Quality of work often needs improvement.
- c. Requires direction from supervisors and others.
- d. Shows no interest in seeking out additional duties.

4. Acceptable

- a. Meets expectations of completing daily duties such as vehicle checks, house chores, and incident reports.
- b. Quality of work is acceptable.
- c. Occasionally requires direction from supervisors.
- d. Occasionally finds things needing to be accomplished and accomplishes without direction.

7. Superior

- a. Completes all assignments and daily tasks such as vehicle checks, house chores, and incident reports.
- b. Quality of work is superior.
- c. Requires no supervision in completing tasks.
- d. Routinely finds things needing to be done and accomplishes without direction.
- e. Is a team leader and takes charge of completing tasks.
- f. Teaches others and sets the example.

Employee Performance Evaluation									
Employee Name:									
Job Title:									
Review Period:									
Professional Abilities Ratings									
Engagement/Self Motivation:	1 = Unacceptable ☐	2 ☐	3 ☐	4 = Acceptable ☐	5 ☐	6 ☐	7 = Superior ☐		
Comments:									
Leadership/Teamwork:	1 = Unacceptable ☐	2 ☐	3 ☐	4 = Acceptable ☐	5 ☐	6 ☐	7 = Superior ☐		
Comments:									
Professionalism/Customer Service:	1 = Unacceptable ☐	2 ☐	3 ☐	4 = Acceptable ☐	5 ☐	6 ☐	7 = Superior ☐		
Comments:									
Operational Readiness:	1 = Unacceptable ☐	2 ☐	3 ☐	4 = Acceptable ☐	5 ☐	6 ☐	7 = Superior ☐		
Comments:									
Training:	1 = Unacceptable ☐	2 ☐	3 ☐	4 = Acceptable ☐	5 ☐	6 ☐	7 = Superior ☐		
Comments:									
Competence:	1 = Unacceptable ☐	2 ☐	3 ☐	4 = Acceptable ☐	5 ☐	6 ☐	7 = Superior ☐		
Comments:									
Accountability/Responsibility:	1 = Unacceptable ☐	2 ☐	3 ☐	4 = Acceptable ☐	5 ☐	6 ☐	7 = Superior ☐		
Comments:									
								Total Score:	___/49
Employee's Signature:							Date:		
Lieutenant's Signature:							Date:		
Lieutenant's Name:									
Lieutenant's Signature:							Date:		
Lieutenant's Name:									
Battalion Chief's Signature:							Date:		
Battalion Chief's Name:									
Assistant Chief's Signature:							Date:		
Assistant Chief's Name:									

Appendix G - Fire and Paramedic Candidates

PARAMEDIC CANDIDATE

An Employee may be hired prior to acquiring a National Registry Paramedic License and hereinafter referred to as "Paramedic Candidate".

PARAMEDIC CANDIDATE TUITION:

A Paramedic Candidate who is hired and enrolled as a Paramedic Technical Diploma student shall have their Paramedic tuition reimbursed from the semester in which they start on the department and any future semesters related to the program until acquiring their National Registry Paramedic License. The Paramedic Candidate shall have up to three (3) attempts to pass the National Registry test. If the employee does not pass, they shall have the option to apply Article 11 – Leave of Absence until they pass, or termination procedures will follow.

The Paramedic Candidate agrees to repay the Fire Department for all monies spent on the Paramedic Candidate's tuition if the Paramedic Candidate is terminated, voluntarily resigns from the Department, does not complete the paramedic program, cannot become certified within first three attempts, and or does not complete thirty-sixty (36) months of continuous full-time employment with the Fire Department as a certified paramedic. The Paramedic Candidate shall pay to the Department one thirty-sixth (1/36) of all expenses for tuition and books which have been paid by the Fire Department for each month less than thirty-six (36) months. All sums due pursuant to this paragraph shall be immediately due and payable.

PARAMEDIC CANDIDATE SALARY:

Employees hired as an Emergency Medical Technician enrolled in a Paramedic Program shall receive 70% of a 100% Firefighter I/NREMT-P 3 years pay. The employee shall receive all benefits of a full-time employee and shall not begin to accrue seniority until obtaining their NREMT-P license.

Paramedic Candidates acknowledge that all training outside of work hours is voluntary and therefore not subject to the Fair Labor Standards Act or compensation.

Upon obtaining a National Registry Paramedic License the employee shall be paid Firefighter/NREMT-P Starting Salary for a period of one year.

PARAMEDIC CANDIDATE PROBATION:

The Paramedic Candidate may not serve another employer during their paramedic training. EMT Basic employees will be on probation and continue probation for one year after receiving their paramedic licensure.

PARAMEDIC CANDIDATE WORK SCHEDULE:

Paramedic Candidates shall follow Article 7 – Hours of Work. They shall not count as minimum staffing and shall be assigned to fire apparatus unless they are fulfilling requirements of Paramedic clinicals.

FIRE CANDIDATE

An Employee with a valid National Registry Paramedic License may be hired prior to acquiring a WI State Fire I certification and hereinafter referred to as "Fire Candidate".

FIRE CANDIDATE TUITION:

A Fire Candidate who is hired shall have the tuition paid one-time for WI State Firefighter I certification by the Department.

A Fire Candidate shall have one (1) year to complete the certification course. Extension is possible with permission from the Chief.

FIRE CANDIDATE SALARY:

A Fire Candidate shall receive 80% of a 100% Firefighter/NREMT-P 3 year pay. Upon obtaining WI State Firefighter I certification they shall be paid Firefighter/NREMT-P Starting Salary for a period of one year. The employee shall receive all benefits of a full-time employee but will not begin to accrue seniority until obtaining their WI State Firefighter I certification.

FIRE CANDIDATE PROBATION:

A Fire Candidate will be on probation and continue probation for one year after receiving their WI State Fire I and Hazardous Materials operations.

FIRE CANDIDATE WORK SCHEDULE:

Fire Candidates shall follow Article 7 – Hours of Work. They shall not count as minimum staffing. While a Fire Candidate the employee shall only be scheduled and work in the capacity of a paramedic on an ambulance. They shall not perform any interior structural firefighting activity or within an IDLH environment until WI Firefighter I certification is acquired. Exterior fire operations may be conducted with supervision of an officer or instructor.

STEVENS POINT

1701 FRANKLIN STREET
715-344-1833



FIRE DEPARTMENT

STEVENS POINT, WI 54481
FAX: 715-346-1599

Jb D. MOODY
FIRE CHIEF

Police & Fire Commission
Fire Chief's Report – November 2024

57 Members Approved

55 Positions Funded

46 Positions Staffed

Significant Events

- Red Kettle Kick off (Dec 7th Fleet Farm ringing)
- New Mercedes Hose Arrived
- Keep the Wreath Green
- Structure Fire 535 Maple Bluff Road (Metro Hull) 11/26/2024

Monthly Training:

- Cold Weather Emergencies
- Penetrating Injuries
- Dr. Sinclair Basic Assessment
- Tree Stand Rescue
- New Laryngoscope overview
- RSI, Stroke, Overdose, and Poisoning
- Chimney Fires
- Ladder Drills
- Fire Evolutions
- Ice water Rescue Prep
- Positive Pressure Ventilation
- Trailer Hookup and Driving
- Ewing Advanced Trauma Support
- Handtevy Review
- New Pump Charts Nozzle Review
- Truck 22 5" Deployment
- New Highrise configuration
- Mask Up Drills, Fire Attack

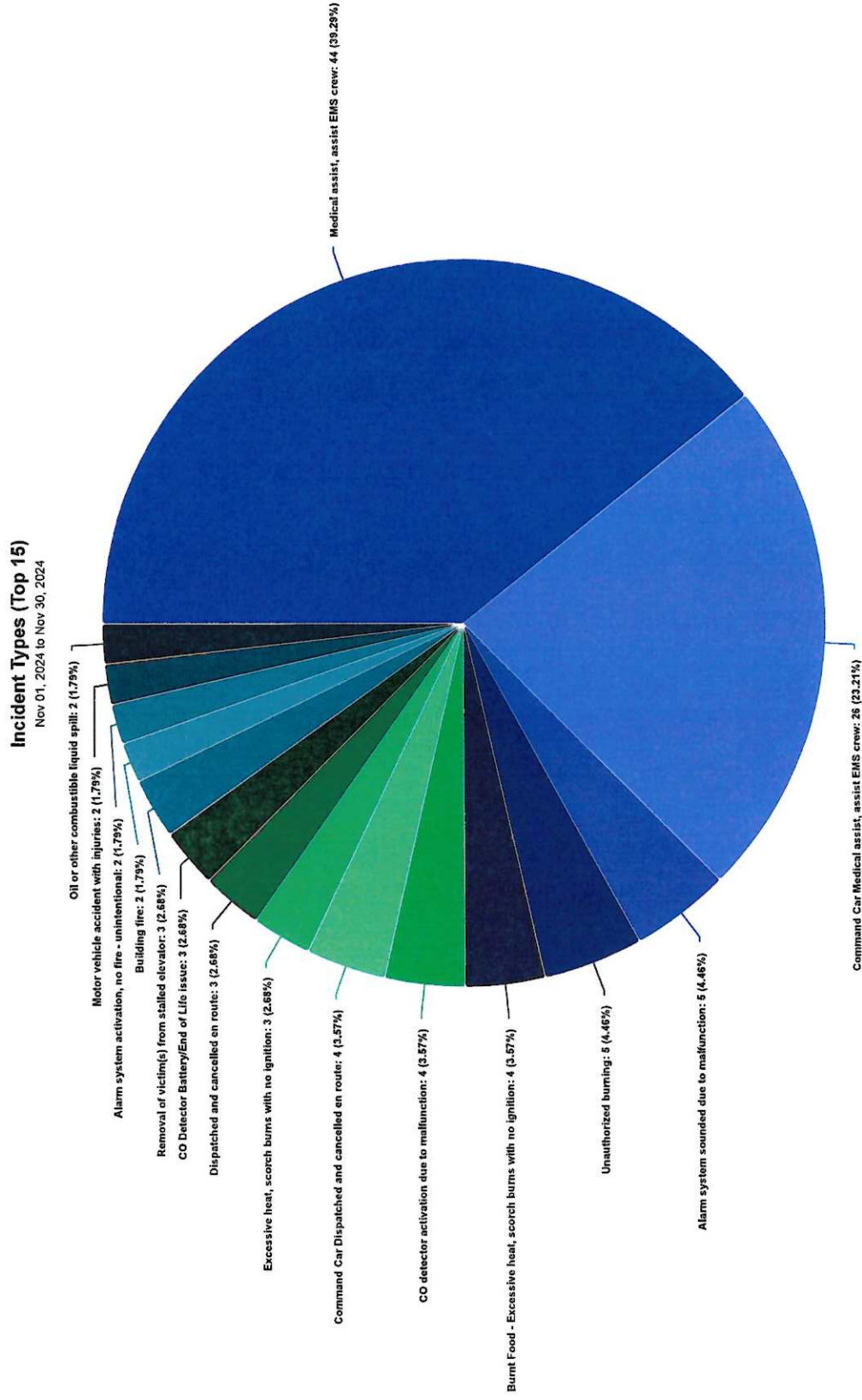
Public Activities:

- Job Fair NTC 11/02/2024
- Red Kettle Kick Off 11/06/2024
- Christian Academy Station Tour 11/08/2024
- Assist YMCA with Harvest Hop Setup 11/09/2024
- Explorer Recruit Meeting 11/11/2024
- Cub Scouts Station Tour 11/11/2024
- ODP Center Station Tour 11/12/2024
- MSTC Intern Fair 11/12/2024
- UWSP Gazelle Station Tour 11/13/2024

Reports Attached:

Incident Types Top 15
Incidents by Category Monthly and Yearly
Aid Given and Received Monthly

Aid Given and Received Yearly
Property Loss Incidents Monthly
Property Loss Incidents Yearly Top 20



Incidents by Category Monthly & Yearly

Jan 01, 2023 12:00 AM to Dec 01, 2024 11:59 PM

III

Incident Type Category	2024												2023		YTD % Change		
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	2024			2023	
													Grand Total - Current	% of Total Incidents - Current			Grand Total - Previous
1 - Fire	6	3	4	3	1	4	6	3	2	1	2	0	35	2.00%	54	5.00%	-35.19%
2 - Overpressure Rupture, Explosion, Overheat (No Fire)	4	0	2	4	7	5	4	3	2	6	7	0	44	3.00%	43	4.00%	2.33%
3 - Rescue & Emergency Medical Service Incident	95	84	105	80	61	78	81	71	95	89	77	3	919	65.00%	662	60.00%	34.75%
4 - Hazardous Condition (No Fire)	5	7	7	8	5	7	7	4	7	5	5	0	67	5.00%	71	6.00%	-5.63%
5 - Service Call	3	7	11	6	9	7	5	5	3	5	6	0	67	5.00%	76	7.00%	-11.84%
6 - Good Intent Call	17	6	12	10	12	13	13	15	7	12	9	0	126	9.00%	77	7.00%	63.64%
7 - False Alarm & False Call	26	8	13	12	12	8	12	20	12	10	18	0	151	11.00%	132	12.00%	14.39%
8 - Severe Weather & Natural Disaster	0	0	0	0	0	0	1	0	0	0	0	0	1	0.00%	1	0.00%	0.00%
Grand Total	166	116	154	123	107	122	129	121	128	128	124	3	1,410	100.00%	1,136	100.00%	24.12%

Monthly Call Volume Year over Year
Jan 01, 2023 12:00 AM to Dec 01, 2024 11:59 PM



Month Name	2024		2023		YTD % Change
	Grand Total - Current	% of Total Incidents - Current	Grand Total - Previous	% of Total Incidents - Previous	
January	156	11.00%	100	9.00%	55.00%
February	115	8.00%	70	6.00%	64.29%
March	154	11.00%	98	9.00%	57.14%
April	123	9.00%	128	11.00%	-3.91%
May	107	8.00%	114	10.00%	-6.14%
June	122	9.00%	85	7.00%	43.53%
July	129	9.00%	108	10.00%	19.44%
August	121	9.00%	98	9.00%	23.47%
September	128	9.00%	106	9.00%	20.75%
October	128	9.00%	115	10.00%	11.30%
November	124	9.00%	111	10.00%	11.71%
December	3	0.00%	3	0.00%	0.00%
Grand Total	1,410	100.00%	1,136	100.00%	24.12%

Aid Given and Received Monthly

Nov 01, 2024 to Nov 30, 2024



Fire Department	Automatic Aid Given	% of Total Automatic Aid Given	Automatic Aid Received	% of Total Automatic Aid Received	Mutual Aid Given	% of Total Mutual Aid Given	Mutual Aid Received	% of Total Mutual Aid Received
Plover Fire Department	1	50.00%	0	0.00%	0	0.00%	0	0.00%
Sleeveris Point Fire Dept. & Ambulance	1	50.00%	0	0.00%	0	0.00%	0	0.00%
Overall	2	100.00%	0	0.00%	0	0.00%	0	0.00%

Aid Given and Received Yearly

Jan 01, 2024 to Dec 31, 2024

≡

Fire Department	Automatic Aid Given	% of Total Automatic Aid Given	Automatic Aid Received	% of Total Automatic Aid Received	Mutual Aid Given	% of Total Mutual Aid Given	Mutual Aid Received	% of Total Mutual Aid Received
Amherst Fire Department	0	0.00%	0	0.00%	1	12.50%	1	6.25%
Dewey Fire Department	0	0.00%	0	0.00%	1	12.50%	1	6.25%
Hull Fire Department	1	11.11%	3	42.86%	1	12.50%	4	25.00%
MAINE (TOWN OF) FIRE DEPARTMENT FIRST RESPONDERS	0	0.00%	0	0.00%	1	12.50%	0	0.00%
MANAWA RURAL AMBULANCE AND FIRE DISTRICT	0	0.00%	0	0.00%	1	12.50%	0	0.00%
Plover Fire Department	7	77.78%	2	28.57%	1	12.50%	4	25.00%
Rudolph Fire Department	0	0.00%	1	14.29%	0	0.00%	4	25.00%
Slevens Point Fire Dept. & Ambulance	1	11.11%	0	0.00%	0	0.00%	0	0.00%
Stockton Fire Department	0	0.00%	1	14.29%	2	25.00%	2	12.50%
Overall	9	100.00%	7	100.00%	8	100.00%	16	100.00%

Property Loss Incidents Monthly



Nov 01, 2024 to Nov 30, 2024

Agency Name	Incident Date Time	Incident Number	Property Use	Street Number	Street Name	City	State	Postal Code	Property Pre-Incident Value	Property Loss
Stevens Point Fire Dept. & Ambulance	11/14/2024 06:28 AM	25375	Manufacturing, Processing	2400	WILLOW	PLOVER	WI	54467	\$1,000,000	\$500,000

Property Loss Incidents Yearly (Top 20)

Jan 01, 2024 to Dec 31, 2024



Agency Name	Incident Date Time	Incident Number	Property Use	Street Number	Street Name	City	State	Postal Code	Property Pre-Incident Value	Property Loss
Stevens Point Fire Dept. & Ambulance	11/14/2024 08:28 AM	25375	Manufacturing, Processing	2400	WILLOW	PLOVER	WI	54467	\$1,000,000	\$500,000
Stevens Point Fire Dept. & Ambulance	02/17/2024 09:31 PM	24SF00177	1 or 2 family dwelling	10572	OTTO	AMHERST	WI	54406	\$400,000	\$132,000
Stevens Point Fire Dept. & Ambulance	06/14/2024 09:26 PM	24SF00576	Highway or divided highway	(blank)	Highway 10	STEVENS POINT	WI	54482	\$100,000	\$100,000
Stevens Point Fire Dept. & Ambulance	07/23/2024 04:17 AM	24SF00712	1 or 2 family dwelling	224	CASIMIR	STEVENS POINT	WI	54481	\$180,000	\$75,000
Stevens Point Fire Dept. & Ambulance	06/01/2024 02:37 AM	(blank)	Ind., utility, defense, agriculture, mining, other	739	Oakwood	City of Mosinee	WI	54455	\$65,000	\$65,000
Stevens Point Fire Dept. & Ambulance	01/17/2024 10:44 PM	24SF00073	Residential board and care (CBRF)	2225	EAGLE	STEVENS POINT	WI	54482	\$1,500,000	\$50,000
Stevens Point Fire Dept. & Ambulance	02/01/2024 05:54 AM	24SF00132	1 or 2 family dwelling	4384	OAKRIDGE	STEVENS POINT	WI	54482	\$250,000	\$50,000
Stevens Point Fire Dept. & Ambulance	03/07/2024 05:27 AM	19041	Industrial plant yard - area	10873	54	WISCONSIN RAPID	WI	54494	\$50,000	\$50,000
Stevens Point Fire Dept. & Ambulance	05/16/2024 10:53 AM	20634	1 or 2 family dwelling	1200	CUSTER	STEVENS POINT	WI	54482	\$300,000	\$50,000
Stevens Point Fire Dept. & Ambulance	04/14/2024 06:38 AM	19932	Multifamily dwelling	1504	WATER	STEVENS POINT	WI	54481	\$152,400	\$40,000
Stevens Point Fire Dept. & Ambulance	04/05/2024 11:53 PM	19715	1 or 2 family dwelling	1616	MAIN	STEVENS POINT	WI	54481	\$271,600	\$30,000
Stevens Point Fire Dept. & Ambulance	04/22/2024 10:08 PM	20144	Residential street, road or residential driveway	208	GEORGIA	STEVENS POINT	WI	54481	\$15,000	\$15,000
Stevens Point Fire Dept. & Ambulance	01/21/2024 02:02 PM	24SF00085	Multifamily dwelling	116	MINNESOTA	STEVENS POINT	WI	54481	\$625,000	\$2,000
Stevens Point Fire Dept. & Ambulance	06/05/2024 04:37 PM	(blank)	General retail, other	5499	Highway 10 East	City of Stevens Point	WI	54482	(blank)	\$1,500
Stevens Point Fire Dept. & Ambulance	01/08/2024 05:53 AM	24SF00027	Residential board and care (CBRF)	5625	SANDPIPER	STEVENS POINT	WI	54482	\$1,000	\$1,000
Stevens Point Fire Dept. & Ambulance	09/06/2024 09:38 AM	24SF00859	Highway or divided highway	(blank)	139	STEVENS POINT	WI	54482	\$50,000	\$1,000
Stevens Point Fire Dept. & Ambulance	03/02/2024 06:53 PM	24SF00225	Graded and cared-for plots of land	1017	FRANKLIN	STEVENS POINT	WI	54481	\$173,000	\$500
Stevens Point Fire Dept. & Ambulance	09/06/2024 05:08 PM	24SF00861	1 or 2 family dwelling	1700	COLLEGE	STEVENS POINT	WI	54481	\$390,000	\$250
Stevens Point Fire Dept. & Ambulance	01/17/2024 05:37 AM	17823	Multifamily dwelling	401	MICHIGAN	STEVENS POINT	WI	54481	\$52,000	\$200
Stevens Point Fire Dept. & Ambulance	07/05/2024 03:10 PM	21862	Vehicle parking area	601	MAIN	STEVENS POINT	WI	54481	\$2,000	\$200

STEVENS POINT
1701 FRANKLIN STREET
715-344-1833



FIRE DEPARTMENT
STEVENS POINT, WI 54481
FAX: 715-346-1599

Jb Moody
FIRE CHIEF

**Stevens Point Fire and EMS Department
Activities Report
November 2024**

MSTC Paramedic Internship Fair

- Firefighter/Paramedic Alex Klonowski and Chief Moody participated in the Paramedic Internship Fair with current MSTC paramedic students.

North Central Technical Collage Job Fair

- FF/Medic Emma Hynes hosted a SPFD table for the job fair

Training:

- Patient Movement in the woods (tree stand rescue)
- Penetrating Injuries/Wound Packing
- Cold Weather Emergencies
- Importance of Medical History (Dr Sinclair)

Public Education:

- Ambulance Tour, Hands-Only CPR, Choking Training (Cub Scout Pack 298)
- Harvest Hop setup for the Portage County ADRC at the YMCA

Emergency Services Citizens Academy:

- The 2024 class of Emergency Services Citizens Academy graduated in November.
(Special thanks to FF/Medic Jen Petkoff for all her hard work with Emergency Services Citizens Academy)

Respectfully submitted,

Joseph A. Gemza, Jr.

Joseph A. Gemza, Jr.
Assistant Chief of EMS



November 2024 Monthly EMS Report

Medic 1			
	Month	2024 YTD	2023 YTD
Responses	180	1851	2153
Transport/Treat	141	1292	1501
Cancel/Refuse/No Trans	39	559	647
Hosp to Hosp	1	13	13

Medic 2			
	Month	2024 YTD	2023 YTD
Responses	7	1081	398
Transport/Treat	5	778	859
Cancel/Refuse/No Trans	2	303	339
Hosp to Hosp	0	2	6

Medic 3			
	Month	2024 YTD	2023 YTD
Responses	42	351	210
Transport/Treat	34	252	152
Cancel/Refuse/No Trans	8	103	58
Hosp to Hosp	0	4	0

Medic 4			
	Month	2024 YTD	2023 YTD
Responses	111	357	106
Transport/Treat	72	250	71
Cancel/Refuse/No Trans	39	107	35
Hosp to Hosp	0	4	0

Medic 5			
	Month	2024 YTD	2023 YTD
Responses	2	15	21
Transport/Treat	2	9	14
Cancel/Refuse/No Trans	0	6	4
Hosp to Hosp	0	1	0

Fire Department Apparatus

	Month	2024 YTD	Nov 2021
Responses		1	3
Transport/Treat		0	0
Cancel/Refuse/No Trans		0	3
Hosp to Hosp		0	0

Totals			
	Month	2024 YTD	2023 YTD
Responses	342	3646	3713
Transport/Treat	254	2573	2399
Cancel/Refuse/No Trans	88	1077	1084
Hosp to Hosp	1	23	18

Vehicle	Year	Make	Model	Current Vehicle Miles
51Med1-A918	2021	IH	CV	51787
51Med2-A187	2018	Ford	F-550	117310
51Med3-A184	2018	Ford	F-550	88830
51Med4-A211	2015	Ford	F-550	82481
51Med5-A555	2010	IH	4300	164231

Simultaneous Calls			
Units	Month	2024 YTD	2023 YTD
2	44	680	751
3	13	110	120
4	3	20	17
5	0	0	4

Car 5 Response			
	Month	2024 YTD	2023 YTD
Responses	27	260	209

RRU Response Location			
		2024 YTD	2023 YTD
V Plover		16	17
V Almond		5	0
V Amherst		0	1
V Amherst Jct		1	0
V Jct City	1	6	10
V Nelsonville		0	0
V Park Ridge		0	0
V Rosholt	2	10	9
V Whiting	4	55	37
T Alban	4	12	2
T Almond		0	1
T Amherst		0	0
T Belmont		0	0
T Buena Vista		1	1
T Carson	2	19	18
T Dewey		5	20
T Eau Pleine		5	12
T Grant		0	0
T Hull	7	55	41
T Lanark		0	2
T Linwood	1	12	5
T New Hope		0	0
T Pine Grove		1	0
T Plover		3	6
T Sharon	1	23	16
T Stockton	3	19	14
Other		0	0
St Point	2	9	3

November PFC Emergency Management Report

- VP Nominee / Governor Walz visited UW-Stevens Point on 11/4
 - o Requiring a lot of support from the city (LE / Fire / EMS / EM / PW)
 - o Command Post was set-up at PD
 - o EM attended several meetings and walk-throughs leading up to the event.
- Voting Took Place on 11/5
 - o Created Event Action Plan
 - o No Issues were reported
- Attended the Quarterly Portage County Local Emergency Planning Committee Meeting