

**PERSONNEL COMMITTEE
October 14, 2024 - 6:09 PM**

**Community Room
933 Michigan Avenue, Stevens Point, WI**

OR

Zoom Teleconferencing

MINUTES

Discussion and Possible Action on:

1. Roll Call.

Present:

Ald. Steinmetz, Guthrie, Lang, Broderick, Kneebone

Others Present:

Mayor Wiza, Clerk Yenter, C/T Ladick, Chief Kussow, HR Manager Frasch, Director Kremer, Marcy Peterson, Chief Moody, Attorney Beveridge, Director Beduhn, Neighborhood Planner/Economic Development Specialist Chris Klesmith, Director Lemke, Deputy C/T Freeberg, Ald. Christianson, Ald. Keymer, Ald. Birr, Ald. Shuda, Ald. Buse, Ald. Morrow.

2. Request to amend Administrative Policy 3.06 Holidays

H/R Manager Frasch gave an overview of the request.

Ald. Guthrie moved, Ald. Birr seconded, to approve the request.

Director Lemke spoke about the history of floating holidays.

C/T Ladick answered questions regarding the budgetary considerations of the request.

Ald. Christenson spoke about the holiday pay implications for people who work on holidays currently.

Call for the vote: ayes, none; nays, all; motion denied.

3. Request for Merit Pay consistent with Administrative Policy 2.13 "Pay for

Performance."

Ald. Guthrie moved, Ald. Lang seconded, to approve the request.

Call for the vote: ayes, all; nays, none; motion carried.

4. Elected Official Salary - City Attorney, City Clerk, City Comptroller-Treasurer for 2025 - 2029

Ald. Guthrie moved, Ald. Steinemtz seconded, to approve item number four.

Ald. Morrow spoke about paying staff what they are worth and the quality of staff that results from not keeping up with wage increases.

Call for the vote: ayes, all; nays, none; motion carried.

5. Consideration of setting Alderperson salary terms beginning in 2025 and 2026.

Ald. Guthrie moved, Ald. Land seconded, to approve the increase in pay for the Alders by taking the necessary amount from the Alder expense line items.

Ald. Morrow spoke about the pay increase being for the future alders coming aboard.

Call for the vote: ayes, majority; nays, minority; motion carried.

6. Employee seeking Public Office per Policy 1.10 Employee Participation in Political Activity- (2) Non-Partisan Activity

Director Lemke gave an overview of the request.

Ald. Steinmetz moved, Ald. Birr seconded, to approve.

Call for the vote: ayes, all; nays, none; motion carried.

7. Adjournment.

Adjourned at 6:49 p.m.