

PERSONNEL COMMITTEE
September 9, 2024 - 6:00 PM

Community Room
933 Michigan Avenue, Stevens Point, WI

OR

Zoom Teleconferencing

MINUTES

Discussion and Possible Action on:

1. Roll Call.

Present:

Ald. Guthrie, Broderick, Kneebone, Lang, Steinmetz

Others Present:

Mayor Wiza, Clerk Yenter, HR Manager Frasc, Chief Kussow, Chief Moody, Associate Planner/Zoning Admin. Kuhn, Forestry and Landscape Oper. Superintendent Ernster, C/T Ladick, Attorney Beveridge, Deputy C/T Freeberg, Director Beduhn, Ald. Christianson, Birr, Buse, Keymer, Shuda, Morrow.

2. Michael Ford, PhD : Presentation and discussion on Forms of Governance in Wisconsin Municipalities.

Micheal Ford, PhD gave a presentation regarding the forms of governance in Wisconsin Municipalities and fielded questions from the committee.

Attorney Beveridge spoke about the difference between legal terms and political science terms. He spoke about the charter ordinance and the difficulties involved in changing it.

Ald. Christianson asked about a structure of government that was described in the June issue of the League of Municipalities magazine. And asked whether that would need a charter ordinance change.

Dr. Ford answered that while that structure of government may not need a charter ordinance change, it would also only be as effective as the people make it.

Ald. Morrow asked about the common reason for turnover for city administrators.

Zach Vruwink, from the League of Municipalities, spoke about the turnover of city administrators and the multitude of reasons for the turnover. He spoke about his time as a mayor as well as a city administrator.

Ald. Christianson asked about the combinations of roles that have been seen regarding city administrators.

Dr. Ford answered that the size of the community has a lot to say about the types of combinations and their success.

Ald. Morrow asked about the contracts that have to be paid out if the administrator doesn't work out and the average cost of that.

Zach Vruwink spoke about the survey of contracts in effect and the severance amounts varying based off of different contracts.

3. Request to approve new certifications with associated pay and amend Administrative Policy 3.01 Standard Benefits - Licenses and Certifications

H/R Manager Frasch gave an overview of the request and fielded questions from the committee.

Ald. Lang moved, Ald. Steinmetz seconded, to approve the request.

Call for the vote: ayes, all; nays, none; motion carried.

4. Adjournment.

Adjourned at 6:49 p.m.