

PERSONNEL COMMITTEE
July 8, 2024 - 6:17 PM
Community Room
933 Michigan Avenue, Stevens Point, WI
OR
Zoom Teleconferencing

MINUTES

Discussion and Possible Action on:

1. Roll Call.

Present: Ald. Kneebone, Broderick, Lang, Guthrie, Steinmetz.

Others Present:

Mayor Wiza, Clerk Yenter, C/T Ladick, Assistant Chief Zavara, Attorney Beveridge, HR Manager Frasch, Chief Kussow, Director Kremer, Director Lemke, Tax Specialist Pagel, Director Beduhn, Director Kernosky, Ald. Christianson, Ald. Keymer, Ald. Birr, Ald. Buse, Ald. Shuda, Ald. Morrow.

2. Chief Kussow requests out of state travel for Ast. Chief Williams to attend the Department of Homeland Security Leadership Academy in Glynco, Georgia.

Chief Kussow gave an overview of the out-of-state travel request.

Ald. Kneebone moved, Ald. Guthrie seconded, to approve the request pending approval from the Police and Fire Commission.

Ald. Morrow spoke about the importance of this training and the need to take full advantage of these opportunities.

Call for the vote: ayes, all; nays, none; motion carried.

3. Director Beduhn requests to hire Limited Term Employee (LTE) Maintenance Mechanic at Public Works Department.

Director Beduhn gave an overview of the request and answered questions from the committee.

Ald. Lang moved, Ald. Broderick seconded, to approve the request.

Call for the vote: ayes, all; nays, none; motion carried.

4. Director Kernosky requests to create an Electrical Inspector position within Community Development Department to replace Plumbing Inspector.

Director Kernosky gave an overview of the request.

Ald. Broderick moved, Ald. Guthrie seconded, to approve the request.

Call for the vote: ayes, all; nays, none; motion carried.

5. Comptroller Treasurer Ladick request overlap for the Finance Officer Manager/Deputy Comptroller-Treasurer position.

Comptroller Treasurer Ladick gave an overview of the request and answered questions from the committee.

Ald. Guthrie moved, Ald. Steinemtz seconded, to approve the request as presented.

Ald. Christianson spoke about the positive investment of the overlap.

Call for the vote: ayes, all; nays, none; motion carried.

6. Ald. Christianson requests discussion and consideration of a City Administrator position.

Ald. Christianson gave an overview of the request.

Chief Kussow shared that the operational budgets of each department have taken a zero percent increase for the last five years. He spoke about a 2017 request for 49 officers which was approved but has not been achieved due to budget constraints.

Paul Annechiarico, spoke about the cost and benefits of an administrator and questioned the changed. He spoke against the new position being created.

Ald. Christianson shared that 114 cities have City Administrators, some with full-time mayors. He spoke about the positive effects of having a mayor while onboarding a City Administrator.

Director Kernosky suggested that all the elected positions be looked at for appointment, not just creating a new position.

Attorney Beveridge clarified that there is not a legal distinction between a part-time and full-time mayor, rather the mayoral duties are outlined in city statutes. He explained that all city ordinances and city policies would have to be examined to determine the duties that are currently outlined and the changes that would have to be made.

7. Adjournment.

Adjourned at 6:59 p.m.