

**CITY OF STEVENS POINT
POLICE AND FIRE COMMISSION MINUTES
MEETING OF JANUARY 9, 2024**

- 1. Roll Call:** Commissioners Kirschling, Moore, Mrozek, Ostrowski, Zenner

Also Present: Police Chief Kussow, Fire Chief Moody, Assistant Chief Williams, Assistant Chief Gemza, Assistant Chief Zvara, Officer Ahrens, City Attorney Beveridge, Records Admin Assistant II Rebecca Long

2. Approval of Minutes

Commissioner Mrozek moved, seconded by Commissioner Zenner, to approve the minutes of the December 2023 meeting as presented.

Ayes, all; nays, none. Motion carried.

3. Confirmation of Bills

Commissioner Ostrowski moved, seconded by Commissioner Kirschling, to approve the confirmation of the December 2023 bills.

Ayes, all; nays, none. Motion carried.

4. Informational presentation by Officers regarding City Insurance Discord

Discussion presented by Officer Kristi Ahrens regarding the city's health insurance. Information provided regarding the family plan maximum out-of-pocket changing from \$5,000 to \$12,900 without employee notification.

5. Discussion, with possible action, on moving forward with an Intergovernmental Agreement for Providing Automatic Aid Fire Services between The City of Stevens Point and the Village of Rudolph.

Commissioner Kirschling moved, seconded by Commissioner Ostrowski, on moving forward with an Intergovernmental Agreement for Providing Automatic Aid Fire Services between The City of Stevens Point and the Village of Rudolph.

Ayes, all; nays, none. Motion carried.

6. **Discussion, with possible action, on moving forward with adding Division Chiefs to SECTION 3.04 Compensatory and Overtime for Non-Represented Personnel of the Administrative Rules and Procedures of the Stevens Point Police and Fire Commission. (Division Chief and Deputy Fire Marshal Exempt vs. Non-Exempt status.)**

Commissioner Kirschling moved, seconded by Commissioner Mrozek, on moving forward with adding Division Chiefs to SECTION 3.04 Compensatory and Overtime for Non-Represented Personnel of the Administrative Rules and Procedures of the Stevens Point Police and Fire Commission. (Division Chief and Deputy Fire Marshal Exempt vs. Non-Exempt status.)

Ayes, all; nays, none. Motion carried.

7. **Fire Chief's Report/EMS Report**

Commissioner Moore moved, seconded by Commissioner Ostrowski, to approve the Fire Chief's report and place it on file for January 2024.

Ayes, all; nays, none. Motion carried.

8. **Discussion, with possible action, on approval of moving forward with Officer Jason Dienger and Officer Samuel Hessel to permanent status.**

Commissioner Zenner moved, seconded by Commissioner Ostrowski, to approve moving Officer Jason Dienger to permanent status on December 28, 2023.

Ayes, all; nays, none. Motion carried.

Commissioner Mrozek moved, seconded by Commissioner Zenner, to approve moving Officer Samuel Hessel to permanent status on January 11, 2024.

Ayes, all; nays, none. Motion carried.

9. **Discussion, with possible action, on approval of promotions due to Lieutenant John Moss' expected retirement on January 31, 2024.**

Request to promote Sergeant Justin Klein to Lieutenant and promote Lead Officer Austin Lee to Sergeant on February 1, 2024, pending the retirement of Lt. John Moss.

Commissioner Kirschling moved, seconded by Commissioner Zenner, to approve the promotion of Sergeant Justin Klein to Lieutenant effective February 1, 2024, pending the retirement of Lt. John Moss.

Ayes, all; nays, none. Motion carried.

Commissioner Zenner moved, seconded by Commissioner Ostrowski, to approve the promotion of Lead Officer Austin Lee to Sergeant effective February 1, 2024, pending the retirement of Lt. John Moss, and pending the promotion of Sergeant Justin Klein to Lieutenant.

Ayes, all; nays, none. Motion carried.

10. Discussion, with possible action, on approval of new Officer hires.

Request to hire Reinaldo Barcenas and Lucas Hughes, upon successful completion of psychological and medical screening, with expected start date of February 5, 2024.

Commissioner Mrozek moved, seconded by Commissioner Kirschling, to approve hiring Reinaldo Barcenas and Lucas Hughes, upon successful completion of psychological and medical screening, with an expected start date of February 5, 2024.

Ayes, all; nays, none. Motion carried.

Request to hire Clayton Madison-Dawson, upon successful completion of psychological and medical screening, with expected start date of March 4, 2024.

Commissioner Zenner moved, seconded by Commissioner Mrozek, to approve hiring Clayton Madison-Dawson, upon successful completion of psychological and medical screening, with an expected start date of March 4, 2024.

Ayes, all; nays, none. Motion carried.

Request to hire Malerie Gaylord as a patrol officer without recruit school, upon successful completion of psychological and medical screening, with expected start date of June 4, 2024, and the start date of June 5, 2024, at the 720-hour Law Enforcement Academy at Fox Valley Technical College (sponsored by SPPD). Probation period starts after Malerie completes the academy.

Commissioner Mrozek moved, seconded by Commissioner Kirschling, to

approve hiring Malerie Gaylord as a patrol officer without recruit school, upon successful completion of psychological and medical screening, with expected start date of June 4, 2024.

Ayes, all; nays, none. Motion carried.

11. Police Chief's Report

Commissioner Zenner moved, seconded by Commissioner Moore, to approve the Police Chief's report and place it on file for January 2024.

Ayes, all; nays, none. Motion carried.

12. Approval of out-of-state training.

Commissioner Kirschling moved, seconded by Commissioner Ostrowski, to approve Tanner Lepinski to attend Clandestine Lab Certification class for out-of-state training.

Ayes, all; nays, none. Motion carried.

13. Adjournment.

The meeting adjourned at 3:10 p.m.



Stevens Point Police Department

933 Michigan Avenue
Stevens Point, WI 54481
Phone: 715-346-1500 / Fax: 715-346-1684

*"Innovative Policing through
Partnerships with the Community"*



Robert J. Kussow, Chief of Police

January 9, 2023

Police and Fire Commission
City of Stevens Point

Re: December 2023 Chief of Police Report

Commissioners:

The Department would like to make you aware of the following updates:

Personnel: 43/49

Note of Interest:

- 12-1-23 Holiday Parade assisted by Ast. Chief Williams, Lt. Uitenbroek and several Auxiliary.
- 12-1-23 – Interviews for Patrol Officer conducted by Ast. Chief Williams, Lt. Spath, Sgt. Ballew and Ofc. Hansen. 7 forwarded to background stage.
- 12-4-23- Officer James Harper sworn in as probationary Patrol Officer.
- 12-7-23 – K9 demo with Ofc. Dienger and K9 Coye at Steel King Industries.
- 12-9-23 – SRO Marchel, Lt. Brooks, Ofc. Radsek, Ast. Chief Williams, Chief Kussow, and Auxiliary Sgt. Strasser participated in Salvation Army Red Kettle Challenge.
- 12-11-23 Jessie Davidenko began her employment as our nightshift Community Service Officer. Jessie will be working the 2am to 6am shift.
- 12-16-23 – Lt. Johnson, Lt. Brooks, Ofc. Morton, Aux. Sgt. Strasser, SRO Marchel (Willow) and Ast. Chief Williams participated in Shop with a Cop.
- 12-16-23 – Honor Guard – Ast. Chief Williams, Ofc. Hansen and SRO Marchel presented at Wreaths Across America at Plover Cemetery – honoring veterans and putting wreaths on their markers.
- 12-18-23 Lt. Johnson scheduled walk-throughs at Delta Dental for in house personnel and patrol.
- 12-18-23 Lt. Brooks, Lt. Johnson and Chief Kussow attended the "Best Christmas Ever" event in Plover, WI.
- 12-22-23 – Det. Yenter's last day after 19 years of service with the City of Stevens Point and the Stevens Point Police Department.
- 12-27-23 Officer Dienger to permanent status.

- 01-5-2023 – SRO Quisler is retiring after 26 years of service with the City of Stevens Point and the Stevens Point Police Department.

Calls of Interest:

- 12-20-23 Threats Call at Point of Discovery (PODS), Officers investigated a report of 16 year old male who threaten social media posts to shoot everyone at school. Male was arrested on making terroristic threats. Check of his house located two antique firearms. Male locked in Juvenile detention.
- 12-19-23 Fraud complaint, Suspect attempted to pass fake check at several local banks. Suspect/vehicle entered into FLOCK. Flock hit resulted in locating the vehicle and a traffic stop was attempted. Suspect led SPPD officers on highspeed pursuit which was terminated. Suspect was later taken into custody in Marathon Co. with evidence of fraudulent checks and documents.
- 12-17-23 Report of Active Break-In, 2400 blk of Stanely, SPPD & UW Officers responded to locate an older male with a dog. The male was not cooperative and attempted to provoke the dog to attack officers. The male physically resisted officers, however was taken into custody on multiple charges. The dog was turned over to human society.
- 12-17-23 Report of suicidal male with gun, 200 blk of Franklin. SPPD Officers responded and made contact with a male who stated he was not suicidal. Officers took guns located at residence for safe keeping. Green Bay Crisis contacted to evaluate. GBC did not authorize a hold or safety plan. Family drove from out of state to check on the male who was found deceased due to a gunshot. Investigation bureau called into investigate.
- 12-15-23 Disturbance, 500 blk. of W Clark, Officers were called to investigate three people arguing after the vehicle they had been riding in left the roadway. Officers investigated and could not determine driver. The vehicle was towed and subjects later were dispersed.
- 12-15-23 report of female throwing shoes in the street, Church and Clark, SPPD Officers made contact with female who was found to be intoxicated and out on bond with a no-drink and on probation. Female was arrested and transported Jail.
- 12-13-23, FLOCK hit, Hwy 10 & I-39 with a male suspect wanted for several charges involving sexual assault with children from the West Bend area. Suspect vehicle located and the male taken into custody.
- 12-11-23- Disturbance Franciscans, SPPD Officer investigated report of a male who threaten he had a gun after a verbal disagreement. Officer made contact with male who was not cooperative and was detained. No weapon found and reporting parties did not want to press charges.
- 12-11-23 Disturbance, Festival foods, report of male walking around in the street with no shoes and walking into traffic. Officers made contact with an intox. male who was previously contacted by officers from the Franciscans call. Subject provided ride to hospital for detox.
- 11-10-23, Disturbance, 100 blk of Forest St. N, female called reported she locked herself in a bathroom for her safety. Officers responded and observed evidence that the

female had been struck on the face in addition to her initial statements of being hit. Male subject arrested, however female victim did not want to cooperate further with the investigation. Male in Jail.

- 11-10-23 Overdose, Officer responded to 600 blk of Hickory in Whiting, for 37 year old Pusleless Non-Breather who OverDosed. Narcan used and CPR done. After AED shocks administered the male came to life and was transported to hospital by Med Unit.
- 11-09-23, disturbance, Downtown, SPPD Officers responded to report of a female walking around without pants. This same female had multiple prior police contacts. Female was taken to jail.
- 11-09-23 Trespass, 300 blk of Michigan Av. Officers responded to report of pants-less person who made entry to callers' apartment. Male resident of the apartment held the pants-less male down until police arrived as the female called police. The male was later determined to live in a nearby building same apartment number.
- 12-07-23 Threats with Firearm, 4400 blk of Heffron female reported being threatened by know male with a firearm. Officers attempted to locate the male, without success. Several charges including domestic related with stalking. Days later information of a possible location of the male suspect resulted in SWAT response at residence however he was not located. After a media blitz for armed and dangerous male he turned himself in at SPPD. Male booked into jail.
- 12-06-23 Theft of vehicle, 900 blk of Main St, SPPD Officers investigated report of door dash driver having his vehicle stolen. Cameras showed a know homeless female drive off with the vehicle. FLOCK cameras hit on the West Side of Stevens Point. The vehicle was located. Female was taken into custody and booked in Jail.
- 12-04-23 Welfare Check/Vehicle Crash, John Joanis and Carrie Frost, Dispatch received a 911 call that a know 17 year old male made a good bye called and the caller heard the sound of a vehicle engine accelerating follow by a crash. Suicidal male survived the crash and was chaptered for mental health.
- 12-03-23 Welfare Check, Metro Market, Officer responded to metro market for report an intoxicated male who broke the toilet. The male had left the store all bloody and was located in the nearby cemetery. The male had lost his balance and broke the toilet with his head. Medical treatment was provided and the male was transported home.
- 12-02-23 Man with Knife, Salvation Army, Officers responded to report of male who pulled a knife. Further investigation found the male dropped a knife and picked it up. The male was booked on Probation Hold after locating another knife and marijuan.

Monthly Use of Force Reporting (annual total in parenthesis):

Number of Use of Force Incidents: 6 (58)

December Use of Force Summaries

- 12/7/23 – SPPD Officers were attempting to locate a suspect who was wanted for pointing a gun at an ex-girlfriend, along with other charges. One Officer saw a subject matching the clothing and physical description of the suspect walking nearby. When Officers tried to make contact

with the suspect, the suspect ignored them and their commands. Officers had their weapons pointed at the suspect. The suspect eventually complied with order and was taken into custody without incident. After further investigation the subject taken into custody was not who the Officers were looking for and the subject was released without incident or injury.

- 12/9/23 – SPPD/Plover SWAT along with the assistance of PTSO Special Response Team executed a search warrant on a residence. During the execution, weapons were pointed at subjects on the property and K9's were used on security and perimeter. The suspect wanted was not located. No injuries, there was property damage done during the warrant execution.
- 12/9/23 – SPPD Officer conducted a traffic stop on a vehicle that had a left a residence a warrant was going to be executed on. Due to the Officers not knowing who was operating the vehicle, possible suspect who was armed or not, they conducted a high-risk stop on the vehicle. The Officers pointed their guns at the vehicle and occupant and the occupant was taken into custody without incident or injury. It was not the suspect Officers were looking for.
- 12/11/23 – SPPD Officers were called to a disturbance in the ER at 900 Illinois Ave. The subject that was causing the disturbance was a subject Officers had dealt with earlier in the day, who was verbally defiant towards Officers. When Officers arrived on scene, they could hear a loud disturbance coming from one of the rooms, they then observed the subject get into a boxer's stance and clench their fists towards ER staff. That ER staff grabbed the suspect and placed them on the ER bed. Officers intervened and advised the subject; they were under arrest. While attempting to arrest the suspect, the suspect tensed up and tried to pull away from the two officers. The officers took the suspect to the ground to better control the suspect and placed handcuffs on the suspect. The suspect was taken to jail without injury.
- 12/16/23 – SPPD Officers were dispatched to the area of the bandshell for a disturbance. Upon arrival Officers advised one of the suspects that they were under arrest and told the suspect to come off of the bandshell. The suspect ignored the direction and quickly reached into their pockets. At this point the Officer displayed their taser, pointing it at the suspect. The suspect removed drug paraphernalia and threw it and then was placed in handcuffs. No injury.
- 12/17/23 -SPPD Officers were called to a suspect trying to gain entry to a residence and the caller was inside. Upon contact with the suspect, the suspect was standing at the front door with a dog. The suspect was belligerent and unwilling to ID themselves or answer any questions. The suspect refused to come off the step and threatened to go inside and threatened to fight the Officer. The Officer was able to grab one arm and take the suspect to the ground. While doing this the suspect kicked the Officer in the leg. Once on the ground the suspect continued to struggle with the Officers and try and kick them. At one point an Officer displayed their taser, but put it away. The Officers were able to get the suspect into handcuffs, who continued to try and kick Officers as they put him in the squad car. Officers took the suspect to the jail where he fought with jail staff as well. Two SPPD Officers received minor scratches and abrasions and the suspect also received scratches and abrasions from the struggle.

Mental health related incidents: Officers Responded to the following in December:

- Total welfare checks for 2023 = 714
- 60 welfare checks
- 5 Emergency Detentions
- 2 Suicide
- 4 Voluntary

Auxiliary Unit:

- 2 events
 - 38 hours for these 2 events by Auxiliary Officers
- Auxiliary monthly meeting
 - Swearing in of new Auxiliary Officer Benjamin Tiffany
 - After Action of Holiday Parade
 - Vehicle familiarization

Training:

- December SWAT Training
- FBI Negotiator training for Lead Officer Nissen and SRO Yang
- Monthly K9 Training

Field Training (FTO):

- Ofc. James Harper completed step 0 and is in Step 1 with Lead Officer Wierzba

School Resource Officers:**SPASH**

- 116 – Calls for Service
- 7 – drug/vaping complaints
- 2- Citations for Disorderly Conduct
- 2 – Citations for Truancy
- 6 – Securely Alerts for weapons related searches – all investigated and cleared
- 2 – Parking Lot Crashes
- Assisted with bus evacuation drills
- Assisted Chicago FBI with trying to ID a younger male in the area who caused a swatting incident in Illinois. Ended up being a former student that graduated last year and had similar issues while attending the Stevens Point Area Senior High.

PJ Jacobs

- 112 - Calls for Service
- 49 - School Consequences
- 1- Disorderly Conduct Citation
- 2 - Truancy Citations
- 3 - Juvenile Referrals
- 2- Vape Citations
- 3 - Youth Enrichment Services (YES) referrals

SRO Quisler, "It's been a pleasure and an honor to serve and protect the community, and I wish everyone the best moving forward!"

Ben Franklin

- 72 – Calls for Service
- 41 – School Consequences
- 4 – Citations for Disorderly Conduct
- 2 – Juvenile Referrals
- 1 – Youth Enrichment Services Program Referral
- 1 – Criminal Charge referred to the District Attorney's Office for violating sex offender registry by being on school grounds.
- 1 – Call to PODS to assist Patrol with a student who posted on social media about bringing a gun to school. (Juvenile Referral)
- Several Securely report of Google Searches involving weapons that were determined to not pose a threat.

K9

- \$50 donation from Mr. Thomas Zoellner (Thank you)
- Therapy Dog Willow completed her requirements for certification, passing her observation, we are just waiting on paperwork to submit for full Therapy Dog status. There were several Securely reports of Google searches involving weapons that were determined to not pose a threat.

Respectfully submitted,

Chief Robert Kussow
Stevens Point Police Department

STEVENS POINT

1701 FRANKLIN STREET
715-344-1833



FIRE DEPARTMENT

STEVENS POINT, WI 54481
FAX: 715-346-1599

JB D. MOODY
FIRE CHIEF

Police & Fire Commission
Fire Chief's Report – December 2024

48 Members Approved
46 positions Funded
42 Staffed

Significant Events

- Red Kettle Ring the Bell Challenge
- Park Ridge Santa in the Village
- Hoover Training Burn
- SPFD Members Awards Days
- Station LED Lighting upgrade through energy efficiency program
- Station One HVAC update (IT needs to setup final controls and AC Calibration in Spring)
- Plymovent system will no longer be needed due to updated HVAC System

Monthly Training:

- CVMIC Bridge the Gap
- Forcible Entry
- Tree Stand Rescue
- UWSP Crisis
- Water Trailer and Ice Rescue
- Highrise Pack Review
- Tempus Monitor Review
- Response Matrix
- AREAS Mannequin Simulations
- Child Protective Services
- Roof Ventilation Hoover House
- Live Fire Evolutions Hoover House

Public Activities:

- | | |
|---|------------|
| • 2116 Water Street Smoke Detector Installation | 12/01/2023 |
| • CCLC Adult Day Care Fire Drill | 12/07/2023 |
| • Station Tour | 12/11/2023 |
| • ADRC Christmas Lunch | 12/13/2023 |
| • Hull EMS Training | 12/13/2023 |

STEVENS POINT

1701 FRANKLIN STREET
715-344-1833



FIRE DEPARTMENT

STEVENS POINT, WI 54481
FAX: 715-346-1599

JB D. MOODY
FIRE CHIEF

Reports Attached:

Incident Types Top 15

Incidents by Category Monthly and Yearly

Aid Given and Received Monthly

Aid Given and Received Yearly

Property Loss Incidents Monthly

Property Loss Incidents Yearly Top 20

STEVENS POINT
1701 FRANKLIN STREET
715-344-1833



FIRE DEPARTMENT
STEVENS POINT, WI 54481
FAX: 715-346-1599

Jb Moody
FIRE CHIEF

**Stevens Point Fire and EMS Department
Activities Report
December 2023**

12/30/2023 Weather Incident: SPFD Ambulances responded to 19 calls for service on 12/30/2023.

Between the times of 1652 and 1731 (43 minutes), due to freezing road conditions, SPFD treated 8 patients utilizing all 5 ambulances and Car 5. The Portage County EMS system utilized all 7 ambulances at 5 different locations in Portage County.

- 5 ambulances and Car 5 SPFD
- 1 ambulance Plover FD
- 1 ambulance Amherst Ambulance

We will be conducting an After Action Review and will report back with the results.

Public Safety Red Kettle Challenge: SPFD once again participated in the Salvation Army's red Kettle Challenge. Below are the early results, a good time was had, and money was raised for a great charity.

1. Plover F D.	\$3,626
2. Stevens Point F D.	\$3,231 (\$950 more than last year)
3. Portage County S O	\$2,284
4. Plover P D.	\$2,009
5. Dewey F D.	\$759
6. Stevens Point P D.	\$538
7. Wisconsin State Patrol.	\$39
Total: \$12,486	

- Don't have the total of official numbers.

Training:

- Crews trained on rope rescue extracting an injured Pt from an elevated tree stand.
- Portage County Child Protective Services presented reportable incidents and the reporting process.
- ARIES patient simulation. We utilized MSTC's high fidelity manikin in hands-on Pt scenarios.
- Teamwork: Bridging the Gap (SPFD management and Local 484 leaders participated in this CVIMC training.)

Public Activity:

- Holiday Parade
- Serve lunch for the Aging Disability Resource Center of Portage County Christmas celebration.
A crew, Chief Moody, AC Zvara, BC Ewing, and Karyn Baxter participated in the holiday fun.

Patient Care Reporting: Starting January 1st, 2024, all patient care reports need to be NEMSIS 3.5 compliant. The National Emergency Medical Services Information System (NEMSIS) is the national database that is used to store EMS data from states and territories. NEMSIS is a universal standard for how patient care information resulting from an emergency 911 call for assistance is collected.

The upgrade was successful thanks to FF/ Medic Jake Butler who worked diligently on ensuring that SPFD is compliant and ready for the upgrade from version 3.0 to 3.5.

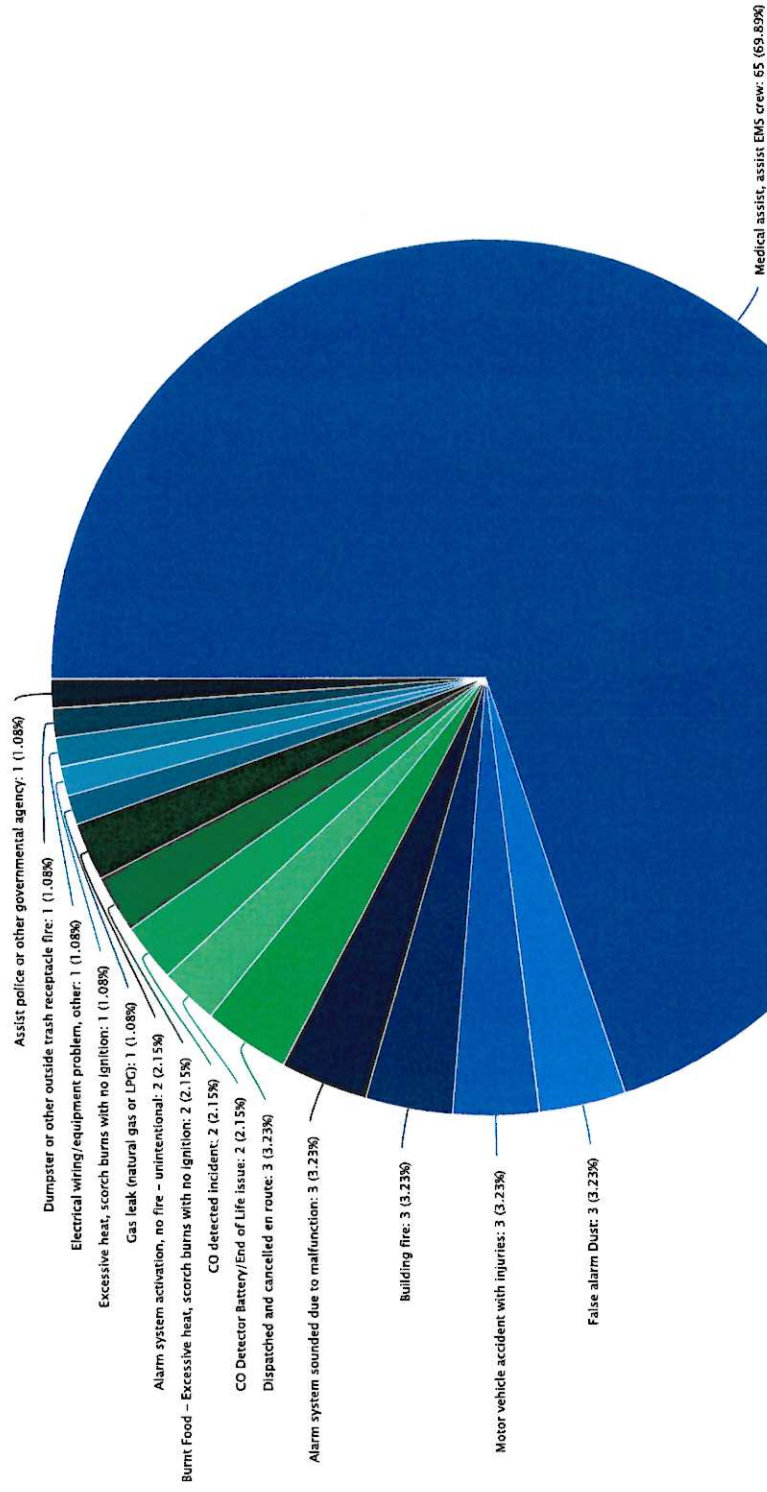
Respectfully submitted,

Joseph A. Gemza, Jr.

Joseph A. Gemza, Jr.
Assistant Chief of EMS

Incident Types (Top 15)

Dec 01, 2023 to Dec 31, 2023



Incidents by Category Monthly & Yearly

Jan 01, 2022 12:00 AM to Dec 31, 2023 11:59 PM

III

Incident Type Category	2023												2022		YTD % Change		
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Grand Total - Current	% of Total Incidents - Current		Grand Total - Previous	% of Total Incidents - Previous
1 - Fire	3	2	2	9	5	7	5	6	4	5	6	4	58	5%	49	5%	18.37%
2 - Overpressure Rupture, Explosion, Overheat (No Fire)	5	2	4	2	10	1	1	3	2	4	9	4	47	4%	45	4%	4.44%
3 - Rescue & Emergency Medical Service Incident	76	47	62	64	61	48	67	59	59	73	63	68	747	61%	611	58%	22.26%
4 - Hazardous Condition (No Fire)	3	5	5	9	10	8	6	5	6	6	8	6	77	6%	74	7%	4.05%
5 - Service Call	1	1	4	21	10	10	7	3	8	5	6	2	78	6%	55	5%	41.82%
6 - Good Intent Call	4	8	9	10	7	2	5	6	13	5	8	4	81	7%	82	8%	-1.22%
7 - False Alarm & False Call	8	5	12	13	11	9	17	16	14	16	11	13	145	12%	134	13%	8.21%
8 - Severe Weather & Natural Disaster	0	0	0	0	0	0	0	0	0	1	0	0	1	0%	0	0%	N/A
9 - Special Incident Type	0	0	0	0	0	0	0	0	0	0	0	0	0	0%	4	0%	-100%
Grand Total	100	70	98	128	114	85	108	98	106	115	111	101	1,234	100%	1,054	100%	17.08%

Aid Given and Received Monthly

III

Dec 01, 2023 to Dec 31, 2023

Fire Department	Automatic Aid Given	% of Total Automatic Aid Given	Automatic Aid Received	% of Total Automatic Aid Received	Mutual Aid Given	% of Total Mutual Aid Given	Mutual Aid Received	% of Total Mutual Aid Received
Amherst Fire Department	0	0%	0	0%	1	100%	0	0%
Hull Fire Department	0	0%	2	0%	0	0%	0	0%
Plover Fire Department	2	100%	2	0%	0	0%	0	0%
Overall	2	100%	4	100%	1	100%	0	0%

Aid Given and Received Yearly

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Before Jan 31, 2024

Fire Department	Automatic Aid Given	% of Total Automatic Aid Given	Automatic Aid Received	% of Total Automatic Aid Received	Mutual Aid Given	% of Total Mutual Aid Given	Mutual Aid Received	% of Total Mutual Aid Received
Amherst Fire Department	0	0%	0	0%	1	0%	0	0%
Dewey Fire Department	0	0%	0	0%	0	0%	1	0%
FORT MCCOY FIRE DEPARTMENT	0	0%	0	0%	1	0%	0	0%
Hull Fire Department	3	0%	18	0%	1	0%	7	0%
Plover Fire Department	12	0%	19	0%	5	0%	8	0%
Rosholt Fire Department	0	0%	0	0%	1	0%	0	0%
Rudolph Fire Department	0	0%	2	0%	2	0%	2	0%
Stevens Point Fire Dept. & Ambulance	0	0%	0	0%	1	0%	0	0%
Stockton Fire Department	0	0%	1	0%	3	0%	2	0%
Willenberg Fire Department	0	0%	0	0%	1	0%	0	0%
Overall	15	100%	40	100%	16	100%	20	100%

1/3/24, 7:25 AM

Continuum

Property Loss Incidents (Top 20)

Dec 01, 2023 to Dec 31, 2023



Agency Name	Incident Date Time	Incident Number	Property Use	Street Number	Street Name	City	State	Postal Code	Property Pre-Incident Value	Property Loss
Stevens Point Fire Dept. & Ambulance	12/9/2023 10:34 PM	16782	Multifamily dwelling	1270	NORTH POINT	STEVENS POINT	WI	54481	\$2,374,600	\$300

1/3/24, 7:25 AM

Continuum

Property Loss Incidents (Top 20) Yearly

Before Jan 31, 2024

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Agency Name	Incident Date Time	Incident Number	Property Use	Street Number	Street Name	City	State	Postal Code	Property Pre-Incident Value	Property Loss
Stevens Point Fire Dept. & Ambulance	7/5/2023 2:28 AM	23SF00643	1 or 2 family dwelling	3301	OAK	STEVENS POINT	WI	54481	\$193,500	\$100,000
Stevens Point Fire Dept. & Ambulance	3/2/2023 8:53 AM	9669	Street or road in commercial area	(blank)	Coye	STEVENS POINT	WI	54481	\$90,000	\$80,000
Stevens Point Fire Dept. & Ambulance	6/20/2023 5:25 PM	12389	Multifamily dwelling	2524	FIFTH	STEVENS POINT	WI	54481	\$1,262,500	\$45,000
Stevens Point Fire Dept. & Ambulance	5/30/2023 2:30 PM	11852	Multifamily dwelling	725	PRENTICE	STEVENS POINT	WI	54481	\$750,000	\$15,000
Stevens Point Fire Dept. & Ambulance	2/19/2023 12:56 PM	(blank)	Outbuilding, protective shelter	3241	COON	STEVENS POINT	WI	54481	\$10,000	\$10,000
Stevens Point Fire Dept. & Ambulance	9/26/2023 6:30 AM	14857	Restaurant or cafeteria	929	CLARK	STEVENS POINT	WI	54481	\$354,400	\$10,000
Stevens Point Fire Dept. & Ambulance	11/1/2023 1:13 PM	15766	Parking garage, (detached residential garage)	1717	BRIGGS	STEVENS POINT	WI	54481	\$7,400	\$7,400
Stevens Point Fire Dept. & Ambulance	5/21/2023 2:06 AM	11605	Laundry, dry cleaning	2501	CHURCH	STEVENS POINT	WI	54481	\$755,500	\$5,000
Stevens Point Fire Dept. & Ambulance	6/23/2023 8:47 PM	12459	Multifamily dwelling	401	MICHIGAN	STEVENS POINT	WI	54481	\$400,000	\$5,000
Stevens Point Fire Dept. & Ambulance	10/27/2023 9:45 AM	15612	Vehicle parking area	2601	INDIANA	STEVENS POINT	WI	54481	\$5,000	\$5,000
Stevens Point Fire Dept. & Ambulance	6/17/2023 4:57 PM	12326	Highway or divided highway	(blank)	BADGER	STEVENS POINT	WI	54482	\$10,000	\$3,500
Stevens Point Fire Dept. & Ambulance	8/24/2023 6:42 PM	14023	Multifamily dwelling	741	JOHNS	STEVENS POINT	WI	54481	\$188,900	\$2,000
Stevens Point Fire Dept. & Ambulance	9/28/2023 6:31 PM	23SF00953	Highway or divided highway	-1	HWY 66 & I39	STEVENS POINT	WI	54481	\$1,700	\$1,700
Stevens Point Fire Dept. & Ambulance	6/25/2023 11:56 PM	23SF00619	1 or 2 family dwelling	816	PRENTICE	STEVENS POINT	WI	54481	\$80,700	\$1,000
Stevens Point Fire Dept. & Ambulance	4/24/2023 4:25 PM	10993	1 or 2 family dwelling	5426	WOODLAND	STEVENS POINT	WI	54482	\$147,500	\$500
Stevens Point Fire Dept. & Ambulance	8/4/2023 1:50 AM	13463	Vehicle parking area	2601	INDIANA	STEVENS POINT	WI	54481	\$3,500	\$500
Stevens Point Fire Dept. & Ambulance	8/30/2023 10:07 AM	14148	1 or 2 family dwelling	2308	JEFFERSON	STEVENS POINT	WI	54481	\$500	\$500
Stevens Point Fire Dept. & Ambulance	8/30/2023 1:28 PM	14151	Restaurant or cafeteria	317	DIVISION	STEVENS POINT	WI	54481	\$500	\$500
Stevens Point Fire Dept. & Ambulance	10/29/2023 6:08 PM	23SF01067	1 or 2 family dwelling	2525	BLAINE	STEVENS POINT	WI	54481	\$85,900	\$500
Stevens Point Fire Dept. & Ambulance	12/9/2023 10:34 PM	16782	Multifamily dwelling	1270	NORTH POINT	STEVENS POINT	WI	54481	\$2,374,600	\$300



December 2023 Monthly EMS Report

Medic 1			
	Month	2023 YTD	2022 YTD
Responses	187	2340	2012
Transport/Treat ALS	119	1587	1347
Transports BLS	4	37	52
Cancel/Refuse/No Trans	64	711	603
Hosp to Hosp	2	15	17

Medic 2			
	Month	2023 YTD	2022 YTD
Responses	108	506	1256
Transport/Treat ALS	48	883	781
Transports BLS	3	27	36
Cancel/Refuse/No Trans	57	396	440
Hosp to Hosp		6	3

Medic 3			
	Month	2023 YTD	2022 YTD
Responses	32	242	314
Transport/Treat ALS	22	164	205
Transports BLS		10	11
Cancel/Refuse/No Trans	10	68	98
Hosp to Hosp	1	1	1

Medic 4			
	Month	2023 YTD	2022 YTD
Responses	33	139	51
Transport/Treat ALS	23	83	28
Transports BLS		11	19
Cancel/Refuse/No Trans	10	45	1
Hosp to Hosp		0	0

Medic 5			
	Month	2023 YTD	2022 YTD
Responses	5	26	39
Transport/Treat ALS	4	18	24
Transports BLS		0	2
Cancel/Refuse/No Trans	1	5	14
Hosp to Hosp		0	0

Fire Department Apparatus			
	Month	2023 YTD	2022 YTD
Responses		3	3
Transport/Treat ALS		0	0
Transports BLS		0	0
Cancel/Refuse/No Trans		1	3
Hosp to Hosp		0	0

Totals			
	Month	YTD	2022 YTD
Responses	365	4078	3677
Transport/Treat ALS	216	2506	2385
Transports BLS	7	116	102
Cancel/Refuse/No Trans	142	1226	1171
Hosp to Hosp	3	21	20

Vehicle	Year	Make	Model	Current Vehicle Miles
51Med1-A918	2021	IH	CV	35800
51Med2-A187	2018	Ford	F-550	100592
51Med3-A184	2018	Ford	F-550	85237
51Med4-A211	2015	Ford	F-550	75719
51Med5-A554	2010	IH	4300	162940

Simultaneous Calls			
Units	Month	2023 YTD	2022 YTD
2	67	818	711
3	15	135	79
4	2	19	20
5	2	6	5

Car 5 Response			
	Month	2023 YTD	2022 YTD
Responses	24	233	209

RRU Response Location			
		2023 YTD	2022 YTD
V Plover	1	18	18
V Almond		0	0
V Amherst		1	2
V Amherst Jct		0	0
V Jct City	1	11	5
V Nelsonville		0	0
V Park Ridge		0	0
V Rosholt	1	10	9
V Whiting	4	41	26
T Alban	1	3	10
T Almond		1	0
T Amherst		0	2
T Belmont		0	0
T Buena Vista		1	1
T Carson	2	20	16
T Dewey	1	21	7
T Eau Pleine	1	13	5
T Grant		0	0
T Hull	1	42	49
T Lanark		2	1
T Linwood	1	6	11
T New Hope		0	0
T Pine Grove	1	1	1
T Plover		6	3
T Sharon	3	19	11
T Stockton	6	20	27
Other		0	0
St Point		3	0

Automatic Aid Agreement Fore Fire Protection and Other Emergency Services

This agreement, is made and entered into by and between the municipalities and jurisdictional entities enumerated on the signature page of this agreement through the duly authorized representatives of the respective governing bodies, to provide automatic assistance for fires and other emergency incidents as described under the terms of the agreement.

WITNESSETH:

Whereas, agreement for automatic assistance for fire protection and response to other emergencies have existed between specific municipalities and governmental jurisdictions; and

Whereas, it is the desire of the Automatic Aid System participants joining this agreement to continue and improve the nature and coordination of emergency assistance to incidents that threaten loss of life or property within geographical boundaries of their respective jurisdictions; and

Whereas, it is further the determination of each party hereto that the decision to enter into this Automatic Aid Agreement constitutes a fundamental governmental policy of the parties hereto which is automatic in nature, and includes the determination of the proper use of the resources available with respect to the providing governmental services and the utilization of existing resources of each of the parties hereto, including the use of equipment and personnel.

Whereas, Wisconsin Statutes 66.03125 authorizes fire departments to engage in mutual assistance within a requesting fire department's jurisdiction; and

WHEREAS, it is the desire of these municipalities and governmental jurisdictions to initiate and/or renew and "Automatic Aid Agreement" for fire department services.

NOW THEREFORE, BE IT RESOLVED,

1. The geographical area to be governed under this agreement shall be known as the boundaries of the City of Stevens Point.
2. The parties hereto acknowledge that this Agreement is being entered into pursuant to the Wisconsin Statutes regarding intergovernmental agreements.
3. That the Automatic Aid System participants executing this agreement agree to be dispatched to through the Computer Aided Dispatch (CAD) system operated by the Portage County Sheriff's Department.
4. It is agreed that the scope of this agreement includes automatic aid assistance in responding to structure fire emergency incidents that are within the scope of the services provided by fire departments in the Automatic Aid Agreement effective 24 hours a day seven days a week.
5. Nothing in this agreement shall limit the ability of any party from agreeing to participate in more specific contracts for service, or mutual assistance and automatic response

agreements; nor shall this agreement prohibit any party from providing emergency assistance to another jurisdiction which is not a participant in this agreement.

6. Each participating municipality shall retain ownership of any equipment or property it brings to the performance of this agreement and shall retain ultimate control of its employees.
7. Each participating municipality agrees to participate in the State of Wisconsin, Portage County, Division 110, Mutual Aid Box Alarm System (MABAS), as created under section 166.03(2)(a)3 of the Wisconsin Statutes.
8. Each participating municipality further agrees to follow the standard of service criteria as the primary response element of this Automatic Aid Agreement, including, but not limited to the following:
 - Utilization of Computer Aided Dispatch (CAD) system;
 - Develop communication protocols for communication frequencies, tactical frequencies, paging personnel, etc.;
 - Operate under the National Incident Management System (NIMS) and the Incident Command System (ICS) for efficient management of the emergency and for the safety of firefighters through; standard terminology, reporting relationships, and support structures including the use of the Safety officer at emergency scenes;
 - Provide (1) one truck company equipped with firefighting equipment;
 - Given the utmost importance of service delivery and personnel safety, participants recognize that the minimum staffing level for apparatus is (4) four firefighter I certified members.
 - Participants shall be responsible for completing a National Fire Incident Reporting System (NFIRS) fire report following each incident response.
9. No term or provision of this Agreement is intended to, or shall, create rights in any person, firm, corporation, other entity not a party hereto, and no such person or entity shall have cause or action hereunder.
10. Except as specifically agreed by both parties for a particular incident, neither party shall be reimbursed by the other party for any costs incurred pursuant to this agreement. In the event of a declared disaster, participants may apply for reimbursement from County, State, and Federal Agencies.
11. Each party waives all claims against the other party for compensation for any property loss or damage, and/or personal injury or death occurring as a consequence of the performance of

this Agreement. Each party shall bear the liability and/or cost of damage to its equipment and the death of, or injury to, its personnel, whether the death, injury or damage occurs at an emergency within the described boundary. To the extent allowed by law, each department shall indemnify, defend and hold harmless all other parties for damages, claims, demands, suits, judgments, costs and expenses arising from loss of or damage to private property and/or the death of or injury to private persons whether caused by either department responding within the parameters of this Agreement. Provided, however, nothing contained herein shall expand the immunity of a party granted to it by law.

12. Each party waives all claims against the other party for compensation for any property loss or damage, and/or personal injury or death occurring as a consequence of any negligent acts, conduct, instructions, or commands given by the individual that assumes command (Incident Commander) at any Emergency Incident. This provision shall not apply to any acts, conduct, instructions, or commands given by an officer in the capacity of Incident Commander, which are later determined at any time to have been grossly negligent, willful, wanton or reckless.
13. The parties further agree that his agreement supersedes all previous Automatic Aid Agreements between parties.
14. The Automatic Aid Agreement shall commence upon approval of each municipality's governing body and shall automatically renew each year thereafter. The agreement shall continue in force until termination by formal act of the parties. If any party wishes to terminate its participation in this agreement, 90 days written notice in writing of intention to terminate shall be given to the other parties.

Date: _____
Stevens Point Fire Chief
Jb Moody

Date: _____
Rudolph Fire Chief
Tony Konkol

Date: _____
Police and Fire Commission President
Jerry Moore

Date: _____
Rudolph Fire Department - President
Kendra Kluck

After reviewing all three positions JDQ's, department schedule and what works better for the department/community, along with having outside legal counsel Attorney Macy review the positions, and a re-evaluation by Bakertilly the following finds have occurred. Both Div. Chiefs will remain salary and be non-exempt employees. The Deputy Fire Marshal will remain salary but be a non-exempt employee who will be entitled to overtime.

Thanks,

Jb Moody

Fire Chief - Stevens Point Fire Department

1701 Franklin Street

Stevens Point, WI 54481

Office: 715-346-1441

Station #1: 715-344-1833

moodyjb@stevenspoint.com

From: Sandy Frasch <sfrasch@stevenspoint.com>

Sent: Tuesday, December 19, 2023 12:26 PM

To: Matthew Adams <madams@stevenspoint.com>

Subject: 2024 Wage and Hour Analysis - Exempt or Non-Exempt Status

Hi Matthew,

On December 7, 2023, James R. Macy at vonBriesen & Roper, s.c. completed the Wage and Hour Analysis – Exempt or Non-Exempt Status to the following positions:

Department	Title	2024 Pay Type:	2024 FLSA Status
Admin Services	Executive Assistant	Salary	Non-Exempt
Attorney	Paralegal	Salary	Non-Exempt
DPW	Fleet Manager	Salary	Exempt
DPW -ENG	Project Manager	Salary	Exempt
DPW -ENG	Engineering Technician II	Hourly	Non-Exempt
Fire Department	Division Chief / Fire Marshal	Salary	Exempt
Fire Department	Division Chief / Training Officer	Salary	Exempt
Fire Department	Deputy Fire Marshal/EM Coord	Salary	Non-Exempt
Municipal Court	Municipal Court Clerk	Salary	Non-Exempt
Police Department	Records Bureau Supervisor	Salary	Exempt

Please make the appropriate payroll changes effective 01/01/2024.

Thank you,

Sandy Frasch

Human Resource Manager | City of Stevens Point

1515 Strong's Avenue, Stevens Point, WI 54481

P: 715-346-1594

sfrasch@stevenspoint.com | stevenspoint.com

SECTION 3.04

Compensatory and Overtime for Non-Represented Personnel

Hourly employees fall under City Policies for hours of work and overtime pay.

Chiefs, ~~and~~ Assistant Chiefs, and Division Chiefs are considered to be in exempt positions and do not receive overtime/credit for hours worked beyond a normal 40 hour work week. These Chiefs personnel are expected to manage the schedules of their personnel to comply with the Fair Labor Standards Act (FLSA) and applicable state laws.

[Revised: ~~January~~February 4, 2024~~14~~]

Date Paid	Vendor Name	Description	Amount Paid
12/28/2023	STEVENS POINT PUBLIC UTILITIES	4401 INDUSTRIAL PARK RD	245.14
12/13/2023	BUTLER, JAKE	MILEAGE REIMB - CERTIFIED AMB DOCUM SPEC (CADS), WATE	183.40
12/13/2023	IAFF LOCAL 484	TREADMILL DIAGNOSIS & PARTS	41.94
12/13/2023	POINT TROPHY LLC	EVOC TROPHY ENGRAVING	12.00
Grand Totals:			482.48



STEVENS POINT POLICE & FIRE COMMISSION AUTHORIZED REPRESENTATIVE

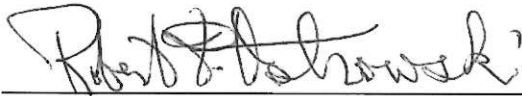
*The Uniform Allowance line item is also used for the total annual allowance of \$5015, which is paid on the second payroll check in January. Due to this amount being paid through payroll, it will not show on this report.

CITY OF STEVENS POINT
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 11 MONTHS ENDING NOVEMBER 30, 2023

GENERAL FUND - AMBULANCE

		BUDGET	CURRENT MO	YTD ACTUAL	BALANCE	%
UNIFORM ALLOWANCE	100.52.25300.1670	12,600	15,660	15,660 (	3,060)	124.28
GAS/ELECTRIC CHARGES	100.52.25300.2200	20,029	15,800	15,800	4,229	78.88
TELEPHONE UTILITY CHARGES	100.52.25300.2203	7,000	7,421	7,421 (	421)	106.01
WATER/SEWER UTILITY CHARGES	100.52.25300.2204	2,705			2,705	.00
TV SERVICES	100.52.25300.2212	1,500	885	885	615	59.03
IT/COMPUTER EQUIPMENT	100.52.25300.2800	2,000	140	140	1,860	7.00
CONTRACTED SERVICES - GEN	100.52.25300.2902	2,000	3,282	3,282 (	1,282)	164.08
IT CONTRACTED SERVICES	100.52.25300.2906					.00
SOFTWARE LICENSE FEES	100.52.25300.2907	12,000	17,343	17,343 (	5,343)	144.53
CONTRACTED RADIO/COMM MAINT	100.52.25300.2913	500	628	628 (	128)	125.66
GENERAL OFFICE SUPPLIES	100.52.25300.3001	1,500	1,682	1,682 (	182)	112.14
GENERAL EQUIPMENT	100.52.25300.3025	5,163	30,939	30,939 (	25,776)	599.24
MEMBERSHIP DUES	100.52.25300.3202	500	918	918 (	418)	183.50
MILEAGE EXPENSES	100.52.25300.3301	1,000	361	361	639	36.12
GEN BUILDING MAINT & SUPPLIES	100.52.25300.3550	10,500	9,833	9,833	667	93.65
MISCELLANEOUS EXPENSES	100.52.25300.5000		90	90 (	90)	.00
WELLNESS EXPENSES	100.52.25300.5021	3,000	3,340	3,340 (	340)	111.32
GEN HEALTH/SAFETY EXP	100.52.25300.5601	500	265	265	235	52.93
PUBLIC EDUCATION EXP	100.52.25300.5650	2,000	2,012	2,012 (	12)	100.60
COVID-19 EXPENDITURES	100.52.25300.5700					.00
GEN SEMINAR/EDUCATION EXP.	100.52.25300.5910	5,000	5,329	5,329 (	329)	106.59
PRE-EMPLOYMENT TESTING	100.52.25300.5911	3,000	5,874	5,874 (	2,874)	195.80
EDUCATIONAL COMPENSATION	100.52.25300.5912	4,000			4,000	.00
REGULATED MANDATED EXPEND	100.52.25300.5913	1,000			1,000	.00
CONTRACT'L RTN OF SURPLUS FDS	100.52.25300.5980					.00
COMPUTER SYSTEM UPGRADES	100.52.25300.8000					.00
STATION UPGRADES	100.52.25300.8100					.00
TOTAL FUND EXPENDITURES		97,497	121,801	121,801 (	24,304)	124.93

Date Paid	Vendor Name	Description	Amount Paid
11/30/2023	STEVENS POINT PUBLIC UTILITIES	1701 FRANKLIN ST	686.36
12/28/2023	STEVENS POINT PUBLIC UTILITIES	4401 INDUSTRIAL PARK RD	245.14
12/13/2023	PER MAR SECURITY SERVICES	SERVICE CALLS - BROKEN KEY FOB SCANNER	135.00
12/13/2023	PER MAR SECURITY SERVICES	SERVICE CALLS - BROKEN KEY FOB SCANNER	39.38
12/13/2023	WIL-KIL PEST CONTROL	PEST CONTROL - FIRE STATION #2	60.00
12/13/2023	WIL-KIL PEST CONTROL	PEST CONTROL - FIRE STATION #1	63.30
12/13/2023	MALIN, JUSTIN	MEAL REIMB 10/22/23-10/27/23, ADVANCED PUBLIC INFO OFFIC	175.00
12/13/2023	IAFF LOCAL 484	TREADMILL DIAGNOSIS & PARTS	41.94
Grand Totals:			1,446.12



STEVENS POINT POLICE & FIRE COMMISSION AUTHORIZED REPRESENTATIVE

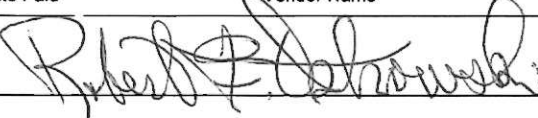
*The Uniform Allowance line item is also used for the total annual allowance of \$7185, which is paid on the second payroll check in January. Due to this amount being paid through payroll, it will not show on this report.

CITY OF STEVENS POINT
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 11 MONTHS ENDING NOVEMBER 30, 2023

GENERAL FUND - FIRE DEPARTMENT

		BUDGET	CURRENT MO	YTD ACTUAL	BALANCE	%
UNIFORM ALLOWANCE	100.52.25270.1670	18,900	21,627	21,627 (	2,727)	114.43
GAS/ELECTRIC CHARGES	100.52.25270.2200	18,029	15,800	15,800	2,229	87.64
TELEPHONE UTILITY CHARGES	100.52.25270.2203	5,000	11,602	11,602 (	6,602)	232.04
WATER/SEWER UTIL CHARGES	100.52.25270.2204	2,705	3,841	3,841 (	1,136)	142.01
TV SERVICES	100.52.25270.2212	1,325	1,246	1,246	79	94.05
IT/COMPUTER EQUIPMENT	100.52.25270.2800					.00
CONTRACTED SERVICES - GEN	100.52.25270.2902	2,000	2,524	2,524 (	524)	126.19
IT CONTRACTED SERVICES	100.52.25270.2906	2,000	194	194	1,806	9.70
SOFTWARE LICENSE FEES	100.52.25270.2907	15,000	20,158	20,158 (	5,158)	134.39
CONTRACTED RADIO/COMM MAINT	100.52.25270.2913	2,000	2,301	2,301 (	301)	115.06
GENERAL OFFICE SUPPLIES	100.52.25270.3001	3,000	3,147	3,147 (	147)	104.90
MEMBERSHIP DUES	100.52.25270.3202	4,500	1,143	1,143	3,358	25.39
MILEAGE EXPENSES	100.52.25270.3301	1,000	629	629	371	62.89
GEN BUILDING MAINT & SUPPLIES	100.52.25270.3550	10,000	14,095	14,095 (	4,095)	140.95
FIRE HOSES & FITTINGS	100.52.25270.3650	1,000	79	79	921	7.94
GENERAL FIRE EQUIPMENT	100.52.25270.3651	8,975	49,765	49,765 (	40,790)	554.48
PERSONAL FIRE EQUIPMENT	100.52.25270.3652	2,500	3,229	3,229 (	729)	129.14
MISCELLANEOUS EXPENSES	100.52.25270.5000		307	307 (	307)	.00
GEN HEALTH/SAFETY EXP	100.52.25270.5601	2,000	214	214	1,786	10.68
PUBLIC EDUCATION EXP	100.52.25270.5650	5,000	4,282	4,282	718	85.65
GEN SEMINAR/EDUCATION EXP	100.52.25270.5910	17,500	21,881	21,881 (	4,381)	125.03
PRE-EMPLOYMENT TESTING	100.52.25270.5911	3,630	7,381	7,381 (	3,751)	203.34
EDUCATIONAL COMPENSATION	100.52.25270.5912	10,000	651	651	9,349	6.51
FIRE DEPT DONATION EXP	100.52.25270.5930		27,991	27,991 (	27,991)	.00
COMPUTER SYSTEM UPGRADES	100.52.25270.8000	2,000			2,000	.00
STATION UPGRADES	100.52.25270.8100	2,500	6,776	6,776 (	4,276)	271.06
BREATHING APPARATUS	100.52.25270.8500	3,500	2,118	2,118	1,382	60.52
TOTAL FUND EXPENDITURES		144,064	222,981	222,981 (	78,917)	154.78

Date Paid	Vendor Name	Description	Amount Paid
12/28/2023	PORTAGE COUNTY TREASURER	CITY SHARE - RANGE ELECTRIC BILL - October	30.28
12/28/2023	PORTAGE COUNTY TREASURER	CITY SHARE - RANGE ELECTRIC BILL - November	29.31
12/28/2023	VERIZON WIRELESS - NJ	POLICE DEPT - CELL PHONES	718.17
12/28/2023	CHARTER COMMUNICATIONS - 223085	SPECTRUM BUSINESS TV - SPPD - 933 MICHIGAN AVE	81.22
12/28/2023	NORTHWAY COMMUNICATIONS INC	TESTING RADIO EQUIPMENT & LABOR	900.00
12/28/2023	LANGUAGE LINE SERVICES	INTERPRETER SERVICES - 11/26/23, 11/30/23 SPANISH	506.35
12/13/2023	COMPLETE OFFICE OF WI INC	PAPER TOWEL, BOXES OF COPY PAPER (4)	177.94
12/28/2023	DOLCE DIGITAL IMAGING & PRINTING	BUSINESS CARDS - HARPER, LAWRYNK, KLEIN	90.00
12/13/2023	DETECTACHEM INC	DRUG TEST KITS	443.70
12/13/2023	DETECTACHEM INC	DRUG TEST KITS	659.70
12/28/2023	MIDSTATE LOCK & SAFE LLC	WATER TOWER KEYS & SQUAD KEYS	74.50
12/15/2023	O'REILLY AUTO PARTS	SPARK PLUG	31.50
12/15/2023	O'REILLY AUTO PARTS	WINDSHIELD WASHER FLUID	59.22
12/15/2023	O'REILLY AUTO PARTS	HVAC ACTIVATOR	29.28
12/15/2023	O'REILLY AUTO PARTS	HVAC ACTIVATOR	29.28
12/28/2023	O'REILLY AUTO PARTS	OIL	28.99
12/28/2023	O'REILLY AUTO PARTS	SERPENTINE BELT	35.50
12/28/2023	O'REILLY AUTO PARTS	BATTERY/CORE	218.49
12/15/2023	REGISTRATION FEE TRUST-3279	LICENSE PLATE RENEWAL	115.00
11/30/2023	STEVENS POINT AUTO CENTER	SHIELD ASSEMBLY AND BRACKET	272.12
12/28/2023	STEVENS POINT AUTO CENTER	WATER PUMP/SEALS/THERMOSTAT	155.57
12/28/2023	STEVENS POINT AUTO CENTER	COOLANT HOSE	57.88
12/28/2023	STEVENS POINT AUTO CENTER	CREDIT	24.33-
12/13/2023	JOHNSON TOWING OF STEVENS POINT	TOWED TO IMPOUND (C23-07287)	190.60
12/13/2023	JOHNSON TOWING OF STEVENS POINT	TOWED TO IMPOUND (C23-13100)	230.00
12/28/2023	JOHNSON TOWING OF STEVENS POINT	TOWED VEHICLE TO IMPOUND C23-13454	340.00
12/22/2023	RAY O'HERRON CO INC	VEST/CARRIER-HARPER	459.11
12/28/2023	GALLS LLC	SWAT COMMENDATION BARS (3)	54.60
12/28/2023	GALLS LLC	SWAT COMMENDATION BARS (5)	91.00
12/28/2023	LONG, MICHAEL	REIMB - DAMAGED SHIRT C23-13411	98.99
12/13/2023	RAY O'HERRON CO INC	NEW OFFICER UNIFORM - HARPER	364.79
12/28/2023	RAY O'HERRON CO INC	NAME BAR - HARPER	25.56
12/28/2023	MID WISCONSIN FLOORING LLC	NEW CARPET - SPRVSR OFFICE, BRIEFING ROOM, PATROL HA	9,882.00
12/13/2023	POINT TROPHY LLC	FLAG BOX - RETIREMENT JOE QUISLER	29.34
12/28/2023	TRUCKSHOP USA	SPRAYED ON BEDLINER (CSO TRUCK)	590.00
12/13/2023	ASPIRUS INC	ETOH BLOOD DRAWS	231.00
12/13/2023	RAY O'HERRON CO INC	PATCHES/NAME BARS - AUXILIARY	25.56
12/13/2023	RAY O'HERRON CO INC	SHIRTS - AUXILIARY	117.11
12/13/2023	HERO INDUSTRIES INC	STUFFED DOGS - K9 COYE & K9 WILLOW	1,665.00
12/28/2023	MARCHEL, KRIS	K-9 MILEAGE REIMB	28.69
12/28/2023	OAKVIEW VETERINARY MEDICAL CENTER INC	BOARDING - K9 COYE	290.00
12/28/2023	NISSAN, JORDAN	MEAL REIMB - 12/11/23-12/15/23 FBI NEGOTIATOR TRAINING, ST	158.00
12/13/2023	WILLIAMS, DANA	BOOK REIMB - FALL 2023	76.81
12/13/2023	WILLIAMS, DANA	TUITION REIMB - FALL 2023	1,623.00
12/28/2023	STEVENS POINT PUBLIC UTILITIES	933 MICHIGAN AVE	584.17
12/28/2023	AUTOMATED LOGIC CONTRACTING SERVICES	CONTROL VALVE FOR HEATING UNIT	214.82
12/13/2023	NASSCO INC	SCOTCHGUARD CLEANER	130.95
12/13/2023	NASSCO INC	BATH TISSUE, PAPR TWL, CAN LNR, BOWL CLNR, MOP, AIR FR	394.34
12/28/2023	PALMS, JEFFREY L	MAINTENANCE SERVICES AT SPPD/933 MICHIGAN AVE THRU 1	672.00
12/28/2023	TWEET/GAROT MECHANICAL INC- 8706	REPLACE RTU #3 MOTOR & SERVICE OTHER RTU'S ON ROOF	4,829.90
12/28/2023	TWEET/GAROT MECHANICAL INC- 8706	REPAIR RTU #2 (NOT COOLING)	3,095.35
12/13/2023	WM CORPORATE SERVICES INC	GARBAGE/RECYCLING - SPPD 933 MICHIGAN AVE	317.13
Grand Totals:			31,529.49

Date Paid	Vendor Name	Description	Amount Paid
			

STEVENS POINT POLICE & FIRE COMMISSION AUTHORIZED REPRESENTATIVE

*The Uniform Allowance line item is also used for the total annual allowance of \$5700, which is paid on the second payroll check in January. Due to this amount being paid through payroll, it will not show on this report.

CITY OF STEVENS POINT
EXPENDITURES WITH COMPARISON TO BUDGET
FOR THE 11 MONTHS ENDING NOVEMBER 30, 2023

GENERAL FUND - POLICE DEPARTMENT

		BUDGET	CURRENT MO	YTD ACTUAL	BALANCE	%
GENERAL UTILITY CHARGE	100.52.20100.2200		250	250	(250)	.00
TELEPHONE UTILITY CHARGES	100.52.20100.2203	28,000	31,377	31,377	(3,377)	112.06
TV SERVICES	100.52.20100.2212	900	897	897	3	99.66
IT/COMPUTER EQUIPMENT	100.52.20100.2800	5,000	1,020	1,020	3,980	20.41
TIME SYSTEM SERVICES	100.52.20100.2821	4,000	5,495	5,495	(1,495)	137.38
IT CONTRACTED SERVICES	100.52.20100.2906	5,000	1,055	1,055	3,945	21.11
SOFTWARE LICENSE FEES	100.52.20100.2907	43,000	30,954	30,954	12,046	71.99
CONTRACTED RADIO/COMM MAINT	100.52.20100.2913	7,000	5,032	5,032	1,968	71.89
GENERAL SERVICES	100.52.20100.2932	3,400	17,214	17,214	(13,814)	506.30
GENERAL SUPPLIES	100.52.20100.3001	12,500	23,548	23,548	(11,048)	188.38
CRIMINAL INV SUPPLIES	100.52.20100.3003	7,000	6,224	6,224	776	88.92
MEMBERSHIP DUES	100.52.20100.3202	800	588	588	212	73.46
GENERAL TRAVEL EXPENSES	100.52.20100.3300	400	388	388	12	97.02
MILEAGE EXPENSES	100.52.20100.3301	200	59	59	141	29.55
GAS & OIL CHARGES	100.52.20100.3401	80,000	80,583	80,583	(583)	100.73
COMMUNITY/PUBLIC RELATIONS	100.52.20100.3450	3,000	3,057	3,057	(57)	101.90
PARTS & SUPPLIES	100.52.20100.3501	15,000	22,119	22,119	(7,119)	147.46
VEHICLE TOWING CHARGES	100.52.20100.3504	800	1,810	1,810	(1,010)	226.28
VEHICLE CLEANING EXP	100.52.20100.3508	3,300	3,111	3,111	189	94.29
OPERATIONS SPT FLEET EQUIPMENT	100.52.20100.3510	6,000	919	919	5,081	15.32
PROTECTIVE VESTS	100.52.20100.3603	5,000	4,281	4,281	719	85.62
TASER EQUIPMENT	100.52.20100.3605	5,000	3,366	3,366	1,634	67.32
CAMERA EQUIPMENT	100.52.20100.3606	7,000	1,380	1,380	5,620	19.71
RANGE SUPPLIES	100.52.20100.3607	1,500	261	261	1,239	17.41
SWAT SUPPLIES	100.52.20100.3608	1,000	708	708	292	70.84
AMMO & SUPPLIES	100.52.20100.3609	11,000	13,404	13,404	(2,404)	121.86
UNIFORM REPLACEMENTS	100.52.20100.3801	11,500	7,424	7,424	4,076	64.55
MISCELLANEOUS EXPENSES	100.52.20100.5000	12,000	1,789	1,789	10,211	14.91
OSHA BLOOD PATH PROG EXP	100.52.20100.5600	1,000			1,000	.00
EVIDENTIAL BLOOD DRAW EXPENSE	100.52.20100.5610	4,200	3,571	3,571	629	85.03
INVESTIGATION BUREAU EXP	100.52.20100.5611	1,000	1,000	1,000		100.00
PRISONER EXPENSES	100.52.20100.5615	3,000			3,000	.00
CRIME PREVENT PROG EXP	100.52.20100.5704	3,000	2,649	2,649	351	88.30
LEXIPOL	100.52.20100.5705	9,600	10,961	10,961	(1,361)	114.18
AUXILIARY POLICE UNIT	100.52.20100.5706	1,150	1,150	1,150		100.00
K-9 UNIT EXPENSES	100.52.20100.5712	1,000	2,188	2,188	(1,188)	218.75
BICYCLE PATROL EQUIPMENT	100.52.20100.5713	300	456	456	(156)	152.15
GENERAL TRAINING EXPENSES	100.52.20100.5907	24,000	17,620	17,620	6,380	73.42
IN-SERVICE TRAINING	100.52.20100.5909	6,880	6,880	6,880		100.00
EDUCATIONAL COMPENSATION	100.52.20100.5912	3,000	5,250	5,250	(2,250)	175.00
PROMOTION/RECRUIT TESTING	100.52.20100.5921	4,000	5,064	5,064	(1,064)	126.60
 GAS/ELECTRIC CHARGES	 100.52.20105.2200	 62,605	 48,181	 48,181	 14,424	 76.96
WATER/SEWER UTIL. CHARGES	100.52.20105.2204	2,320	1,531	1,531	789	66.01
CONTRACTED BUILDING MAINT	100.52.20105.2922	55,000	58,957	58,957	(3,957)	107.19
GEN BLDG EXPENSES & SUPPLIES	100.52.20105.3550	3,000	5,886	5,886	(2,886)	196.21
 TOTAL FUND EXPENDITURES		 464,355	 439,659	 439,659	 24,696	 94.68

Candy Tork

From: Andrew Beveridge
Sent: Thursday, January 4, 2024 4:52 PM
To: Jb Moody; Candy Tork
Cc: Becky Kalata
Subject: RE: Rudolph Auto Aid
Attachments: Rudolph auto aid agreement ALB version 1-4-24.docx

My suggested changes are attached. I will be out of the office Friday – did you need this included on the PFC agenda?

Thanks,
Logan

Andrew Logan Beveridge
City Attorney
City of Stevens Point
1515 Strongs Avenue
Stevens Point, WI 54481
(715) 346-1695
abeveridge@stevenspoint.com

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Internal Revenue Service regulations require that certain types of written advice include a disclaimer. To the extent the preceding message contains advice relating to a Federal tax issue, unless expressly stated otherwise the advice is not intended or written to be used, and it cannot be used by the recipient or any other taxpayer, for the purpose of avoiding Federal tax penalties, and was not written to support the promotion or marketing of any transaction or matter discussed herein

From: Jb Moody <moodyjb@stevenspoint.com>
Sent: Wednesday, January 3, 2024 1:42 PM
To: Andrew Beveridge <ABeveridge@stevenspoint.com>
Subject: Rudolph Auto Aid

Logan-

We would like to enter into an Auto Aid agreement with the Rudolph Fire Department in 2024. Could you take a minute and look over the draft I provided you, so I can present it at the PFC Meeting next week and get it signed.

Thanks,

Automatic Aid Agreement Fore Fire Protection and Other Emergency Services

This Agreement ("Agreement"), is made and entered into by and between ~~the municipalities and jurisdictional entities enumerated on the signature page of this agreement through the duly authorized representatives of the respective governing bodies~~the Stevens Point Fire Department ("SPFD") and the Rudolph Fire Department ("RFD");(individually a "Party" and collectively the "Parties") to provide automatic assistance for fires and other emergency incidents as described under the terms of the ~~a~~Agreement.

WITNESSETH:

Whereas, agreements for automatic assistance for fire protection and response to other emergencies ~~are customary have existed~~ between ~~specific geographically close~~ municipalities and governmental jurisdictions; and

Whereas, ~~it is the desire of the Automatic Aid System participants joining this agreement~~the Parties seek to continue and improve the nature and coordination of cooperative emergency assistance to incidents that threaten loss of life or property within geographical boundaries of their respective jurisdictions; and

Whereas, ~~it is further the determination of each party hereto that the decision to enter into this Automatic Aid~~this Agreement constitutes a fundamental governmental policy of the Pparties hereto which is automatic in nature; and indicates their consensus on the use and deployment of emergency response resources as indicated herein; and includes the determination of the proper use of the resources available with respect to the providing governmental services and the utilization of existing resources of each of the parties hereto, including the use of equipment and personnel.

Whereas, Wisconsin Statutes 66.03125 authorizes fire departments to engage in mutual assistance within a requesting fire department's jurisdiction; and

WHEREAS, it is the desire of ~~these municipalities and governmental jurisdictions~~the Parties to initiate and/or renew and ~~a~~ "Automatic Aid Agreement" for fire department services.

NOW THEREFORE, BE IT RESOLVED,

1. The geographical area to be governed under this ~~a~~Agreement shall be ~~known as~~the boundaries of the City of Stevens Point.
2. The Pparties hereto acknowledge that this Agreement is being entered into pursuant to the Wisconsin Statutes regarding intergovernmental agreements.
3. That ~~the Automatic Aid System participants executing this agreement~~Parties agree that staff and resources to governed by this Agreement shall be dispatched ~~to through~~via the Computer Aided Dispatch (CAD) system operated by the Portage County Sheriff's Department.
4. ~~It is~~The Parties agreed that the scope of this Agreement includes automatic aid assistance in responding to structure fire emergency incidents that are within the scope of the services

provided by fire departments in the Automatic Aid Agreement effective 24 hours a day seven days a week.

5. Nothing in this ~~a~~Agreement shall limit the ability of ~~any either p~~Party from agreeing to participate in more specific contracts for service, or mutual assistance and automatic response agreements; nor shall this ~~a~~Agreement prohibit any party from providing emergency assistance to another jurisdiction which is not a participant in this ~~a~~Agreement.
6. Each ~~participating municipality~~Party shall retain ownership of any equipment or property it brings to the performance of this ~~a~~Agreement and shall retain ultimate control of its employees.
7. Each ~~participating municipality~~Party agrees to participate in the State of Wisconsin, Portage County, Division 110, Mutual Aid Box Alarm System (MABAS), as created under section 166.03(2)(a)3 of the Wisconsin Statutes.
8. Each ~~participating municipality~~Party further agrees to follow the standard of service criteria as the primary response element of this Automatic Aid Agreement, including, but not limited to the following:
 - Utilization of Computer Aided Dispatch (CAD) system;
 - Develop communication protocols for communication frequencies, tactical frequencies, paging personnel, etc.;
 - Operate under the National Incident Management System (NIMS) and the Incident Command System (ICS) for efficient management of the emergency and for the safety of firefighters through; standard terminology, reporting relationships, and support structures including the use of the Safety officer at emergency scenes;
 - Provide (1) one truck company equipped with firefighting equipment;
 - Given the utmost importance of service delivery and personnel safety, participants recognize that the minimum staffing level for apparatus is (4) four firefighter I certified members.
 - Participants shall be responsible for completing a National Fire Incident Reporting System (NFIRS) fire report following each incident response.
9. No term or provision of this Agreement is intended to, or shall, create rights in any person, firm, corporation, other entity not a party hereto, and no such person or entity shall have cause or action hereunder.

Commented [AB1]: There is no chapter 166. Any idea what this is referencing?

10. Except as specifically agreed by both pPartys for a particular incident, neither pParty shall be reimbursed by the other pParty for any costs incurred pursuant to this agreement. In the event of a declared disaster, participants-the Parties may apply for reimbursement from County, State, and Federal Agencies.
11. Each pParty waives all claims against the other pParty for compensation for any property loss or damage, and/or personal injury or death occurring as a consequence of the performance of this Agreement. Each pParty shall bear the liability and/or cost of damage to its equipment and the death of, or injury to, its personnel, whether the death, injury or damage occurs at an emergency within the described boundary. To the extent allowed by law, each department shall indemnify, defend and hold harmless ~~all other parties~~ the other Party for damages, claims, demands, suits, judgments, costs and expenses arising from loss of or damage to private property and/or the death of or injury to private persons whether caused by either department responding within the parameters of this Agreement. Provided, however, nothing contained herein shall expand the immunity of a pParty granted to it by law.
12. Each pParty waives all claims against the other party for compensation for any property loss or damage, and/or personal injury or death occurring as a consequence of any negligent acts, conduct, instructions, or commands given by the individual that assumes command (Incident Commander) at any Emergency Incident. This provision shall not apply to any acts, conduct, instructions, or commands given by an officer in the capacity of Incident Commander, which are later determined at any time to have been grossly negligent, willful, wanton or reckless.
13. The pParties further agree that this aAgreement supersedes all previous Automatic Aid Agreements between pParties.
14. The Automatic Aid Agreement shall commence upon approval of each municipality's governing body and shall automatically renew each year thereafter. The aAgreement shall continue in force until termination by formal act of the pParties. If any pParty wishes to terminate its participation in this agreement, 90 days written notice in writing of intention to terminate shall be given to the other pParties.

Date: _____
Stevens Point Fire Chief
Jb Moody

Date: _____
Rudolph Fire Chief
Tony Konkol

Date: _____
Police and Fire Commission President
Jerry Moore

Date: _____
Rudolph Fire Department - President
Kendra Kluck

2023 Benefit Open Enrollment Announcement - Deadline Today

Sandy Frasch <sfrasch@stevenspoint.com>

Fri 11/18/2022 2:17 PM

📎 4 attachments (679 KB)

City of Stevens Point Open Enrollment Benefits Election Form-City Form 2023- FILLABLE.PDF; City of Stevens Point FSA ONLINE Enrollment Letter 2023.docx; 2023 HSA Enrollment-Change Form.pdf; Nicolet Bank HSA form.pdf;

Just a reminder....

2023 BENEFIT OPEN ENROLLMENT

November 14 – 18, 2022

Deadline today!

Any changes to your current insurance coverage(s) require the Open Enrollment Benefits Election Form to be completed and returned to Human Resources by the end of the day today, **November 18, 2022**. If you are not changing benefits (Health, Dental, Vision, Accidental/Hospital Indemnity/Critical Illness), you do not need to fill out Open enrollment form.

If you want to continue or wish to begin participation in the Flexible Spending Account (FSA), you will need to enroll online, see attachment for instructions. Deadline to enroll is **Nov 18, 2022**.

If you want to continue or wish to begin participation in the Health Savings Account (HSA), you will need to fill out the attached 2023 HSA enrollment- change form. Please return completed form to Human Resources by the end of the day today, **November 18, 2022**.

Attached is the recorded **2023 Benefit Open Enrollment Zoom Meeting** to learn more about important updates and information and on how to enroll in City of Stevens Point 2023 benefits.



City of Stevens Point 2023 Open Enrollment Presentation

[▶ Watch Now](#)

Or navigate directly

to: <https://view.knowledgevision.com/presentation/d3ea83c56d774d21b0ec8174fcb864b7?kvid=sfrasch@stevenspoint.com&sharedBy=email>

To report abuse, please forward this entire message to reportabuse@openexc.com

NEW CHANGES for 2023!

- New third-party administrator (TPA); UMR
- 4 Tier Levels to the High Deductible Health Plan (HDHP) and Premiums

☐ Single	\$ 84.40/month
☐ Employee and Spouse	\$ 168.80/month
☐ Employee and Child(ren)	\$ 151.92/month
☐ Family	\$ 236.32/month

- Delta Dental Premiums
- Health Savings Account Contributions
- Online Flexible Benefit Plan Enrollment and Rollover option

Please let me know if you have any questions.

City of Stevens Point

2023

OPEN ENROLLMENT PRESENTATION



Agenda

- Annual Open Enrollment
- Important Announcements
- Your Benefit Options
 - Primary
 - Financial
 - Protection
 - Wellness

Action Items

stevenspoint.com





\$1,500 HDHP In-Network Medical Plan Highlights

UML Network: Choice Plus Network	HSA HDHP \$1,500 / \$3,000	
	Single	Family
Deductible	\$1,500	\$3,000
Coinsurance	80%	
Out-of-Pocket Maximum	\$2,500	\$5,000
Office Visit	90% after Deductible	
Primary Care	90% after Deductible	
Specialty Care	90% after Deductible	
Routine Preventive Care	Select Services Covered in Full	
Teleadvice	100% after Deductible	
Urgent Care	90% after Deductible	
Hospital Visit	90% after Deductible	
Emergency Care	90% after Deductible	
Prescription Drugs	90% after Deductible	



2023 EMPLOYEE PREMIUMS

Health Insurance

Monthly Employee Premium Rates

Employee Premium Rates

stevenspoint.com



City of Stevens Point

HDHP Summary of Benefits



A UnitedHealthcare Company

Medical Benefits		
Covered Services	In-Network Providers	Non-Network Providers
Calendar Year Deductible		
Per Person	\$1,500	\$2,500
Family	\$3,000	\$5,000
Maximum Out-of-Pocket Expense		
Per Calendar Year		
Per Person	\$6,400	\$8,900
Family	\$12,900	\$17,900
Prescriptions (Optum Rx) – included with Medical	90% after in-network deductible	
Primary Care Physician Office Visits	90% after deductible	70% after deductible
Specialist Office Visits	90% after deductible	70% after deductible
Physician Office Services	90% after deductible	70% after deductible
Urgent Care Visit	90% after deductible	70% after deductible
Emergency Room	\$100 Co-pay (Waived if admitted within 24-hours) 90%; after in-network deductible	
Ambulance	90%; after in-network deductible	
Durable Medical Equipment	90% after deductible	70% after deductible
Outpatient Diagnostic X-ray and Lab	90% after deductible	70% after deductible
Outpatient Hospital Services	90% after deductible	70% after deductible
Inpatient Hospital Services	90% after deductible	70% after deductible
Physical Therapy	90% after deductible	70% after deductible
Speech, Hearing Occupational Therapy	90% after deductible	70% after deductible
Preventive/Routine Exams	100%; deductible waived	70% after deductible
Immunizations	100%; deductible waived	70% after deductible
Preventive/Routine Diagnostic Lab and X-Rays	100%; deductible waived	70% after deductible
Mammograms	100%; deductible waived	70% after deductible
Preventive/Routine Pap Test	100%; deductible waived	70% after deductible
Preventive/Routine PSA and Prostate	100%; deductible waived	70% after deductible
Preventive/Routine Colonoscopy, Sigmoidoscopy and Other Similar Procedures	100%; deductible waived	70% after deductible
Preventive/Routine Hearing Exams	100%; deductible waived	70% after deductible
Women's Preventive Health Care	100%; deductible waived	70% after deductible

UMR Customer Service: 1-800-826-9781 www.umar.com
 Submit Claims to: UMR P.O. Box 30541 Salt Lake City, UT 84130-0541
 Optum Rx Member Services: 1-877-559-2955



Stevens Point Police Department

933 Michigan Avenue

Stevens Point, WI 54481

Phone: 715-346-1500 / Fax: 715-346-1684

*"Innovative Policing through
Partnerships with the Community"*



Robert J. Kussow, Chief of Police

Malerie K. Gaylord graduated from Stevens Point Area High School in May of 2022 and is currently enrolled at Midstate Technical College working on her Associates Degree in Criminal Justice. Malarie is expected to graduate in May of 2024.

Malerie completed her internship with the Stevens Point Police Department the fall of 2023 and it was apparent to all that she has the potential of being a great Law Enforcement Officer. During Malarie's time at the SPPD she also participated in a small groups of practical exercises of the new high risk traffic vehicle contacts. A veteran Officer stated, "Despite having no experience, Malarie was not hesitant to jump in after watching for a few rounds. Malarie appeared confident and looked like she had been in law enforcement for years."

The references the background investigator spoke to described Malarie as responsible, reliable, and someone who deals with stressful situations well.

We are asking for the Police and Fire Commission's approval to hire Malarie K. Gaylor as a Patrol Officer, w/out recruit schooling, with the Stevens Point Police Department upon the successful completion of both the, psychological and medical screening.

Expected start date of June 4, 2024, with the expected start date of the 720 hour Law Enforcement Academy on Wednesday June 5, 2024 at Fox Valley Technical College.

Respectfully submitted,

Chief Robert Kussow



Stevens Point Police Department

933 Michigan Avenue

Stevens Point, WI 54481

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Robert J. Kussow, Chief of Police

Clayton C. Madison-Dawson grew up in California and graduated from Monte Vista High School in Danville. Clayton moved to Wisconsin approx. 2 years ago and attended Midstate Technical College where he graduated with an Associates Degree in Criminal Justice, then went on to the 720 hour Law Enforcement Academy graduating in December of 2023.

Clayton is currently a volunteer firefighter with the Town of Hull, a part time/reserve deputy for Wood County Sheriff's Office and has been on the Stevens Point Police Department's Auxiliary for almost 2 years now.

Clayton's background revealed that people describe him as a great human being, a hard worker, eager to learn, very focused, driven, and as someone who has very high integrity.

We are asking for the Police and Fire Commission's approval to hire Clayton C. Madison-Dawson as a Patrol Officer with the Stevens Point Police Department upon the successful completion of both the psychological and medical screening.

Expected start date would be Monday, March 4, 2024.

Respectfully submitted,

Chief Robert Kussow



Stevens Point Police Department

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Stevens Point, WI 54481

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Robert J. Kussow, Chief of Police

Luke Hughes is clearly a very smart and hardworking individual. Luke attended Milton High School where he graduated with a GPA of 4.192 even while taking classes that are above and beyond the required classes to include: Honors Biology, Honors Chemistry, AP Biology, AP Chemistry, 3 years of Spanish, and AP Calculus. Luke began attending UWSP in fall of 2020 and graduated with a Bachelor Degree in Conservation Law Enforcement with a Criminal Justice Minor in December of 2023. While attending UWSP, Luke also completed the 720-hour Law Enforcement Academy and received his diploma on 5-18-23 from Midstate Technical College.

Luke explained that he really wants to work for the Stevens Point Police Department and has not applied to any other agencies because he loves the area. Luke worked for the University of Stevens Point as a Student Security Officer and Student dispatcher from 9/2021 till graduation and this summer Luke also worked as a Community Service Officer for the Lake Geneva Police Department to gain even more experience.

We are asking for the Police and Fire Commission's approval to hire Lucas Hughes as the next Stevens Point Police Department Patrol Officer upon the successful completion of both the psychological and medical screening.

Expected start date would be Monday, February 5, 2024.

Respectfully submitted,

Chief Robert Kussow



Stevens Point Police Department

933 Michigan Avenue

Stevens Point, WI 54481

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Robert J. Kussow, Chief of Police

Reinaldo A. Barcenas (Ray) appears to have a strong desire to become a Law Enforcement Officer, and everyone interviewed spoke highly of him, stating he is a trustworthy and honest person who is always looking to help others.

Reinaldo grew up in Wisconsin Rapids, WI and graduated from Lincoln High School. He then attended the University of Wisconsin Platteville and graduated with a bachelor's degree in criminal justice. After graduating from UW Platteville Reinaldo went on to complete the 720 Law Enforcement Academy from the Milwaukee Area Technical College. Reinaldo interned and was a community service officer for the Dubuque, IA Police Department but wanted to get closer to home and is currently working for the Adams County Sheriff's Office as a dispatcher in their communications center.

We are asking for the Police and Fire Commission's approval to hire Reinaldo Barcenas as the next Stevens Point Police Department Patrol Officer upon the successful completion of both the psychological and medical screening.

Expected start date would be Monday, February 5, 2024.

Respectfully submitted,

Chief Robert Kussow



Stevens Point Police Department

933 Michigan Avenue
Stevens Point, WI 54481
Phone: 715-346-1500 / Fax: 715-346-1684

*"Innovative Policing through
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Robert J. Kussow, Chief of Police

January 2, 2024

Chief Kussow

January 11, 2024 marks the end of the 18 month probationary period for Officer Samuel Hessel. I am pleased to recommend Officer Hessel for permanent status.

Officer Hessel has shown consistent progress over the past 18 months. His job performance and willingness to become more involved with the department are all strong assets to his character and dedication. Officer Hessel has shown consistent improvement in his job performance becoming more confident in his abilities. His relationships with his coworkers has grown throughout the year and has become a reliable member of the team.

Officer Hessel has successfully completed his 18 month period as a probationary Officer and I recommend that he be placed on permanent status effective January 11, 2024.

Respectfully,

A handwritten signature in black ink, appearing to read "Michael J. Long", written over a horizontal line.

Lieutenant Michael J. Long
Stevens Point Police Department



Stevens Point Police Department

933 Michigan Avenue

Stevens Point, WI 54481

Phone: 715-346-1500 / Fax: 715-346-1684

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Robert J. Kussow, Chief of Police

December 15, 2023

Chief Kussow

December 27, 2023 marks the end of the 18 month probationary period for Officer Jason Dienger. I am pleased to recommend Officer Dienger for permanent status.

Officer Dienger came to the Stevens Point PD with just over four years of experience at other area departments. He has showcased his experiences during his probationary period with his good decision-making skills, knowledge of the job, motivation, and willingness to help. Officer Dienger has been consistently active during his shifts conducting traffic stops, backing up other officers, and jumping calls for others. From the start Officer Dienger has shown a desire to grow both his skill set and his role within the department, having been recently appointed the newest canine officer and range instructor, along with applying for the latest Lead Officer position in the department. Officer Dienger has great relationships both with his coworkers and the public, and it has been a pleasure to have worked with him over the last year.

Officer Dienger has successfully completed his 18 month period as a probationary Officer and I recommend that he be placed on permanent status effective December 28, 2023.

Respectfully,

A handwritten signature in black ink, appearing to read "Michael J. Long", written over a horizontal line.

Lieutenant Michael J. Long
Stevens Point Police Department