

PERSONNEL COMMITTEE
January 8, 2024 - 6:12 PM

Community Room
933 Michigan Avenue, Stevens Point, WI

OR

Zoom Teleconferencing

Meeting ID: 852 5725 9355 | Passcode: 439422

By

Computer: <https://us02web.zoom.us/j/85257259355?pwd=Uko0VXJRdVluS0NhTUVtRStCdEV1UT09>

By Phone: +1-312-626-6799 (US Chicago)

MINUTES

Discussion and Possible Action on:

1. Roll Call.

Present: Ald. Shorr, Broderick, Lang, Plaisance.

Excused: Ald. Birr.

Others Present:

Mayor Wiza, H/R Manager Frasch, Director Kremer, Director Lemke, Director Beduhn, Chief Kussow, Ald. Christianson, Ald. Keymer, Ald. Kneebone, Ald. Shuda, Ald. Fishler, Ald. Morrow, Chief Moody, Attorney Beveridge.

An out-of-state travel request for police training, without objection, was left to the Police and Fire Commission to approve.

2. Request to approve 2024 base wage agreement between City of Stevens Point and Teamsters General Union, Local 662- Streets / Parks.

Director Kremer and Director Beduhn gave an overview of the request.

Ald. Plaisance moved, Ald. Broderick seconded, to approve the request.

Steve McKay, 1808 Clark Street, strongly recommended that certification pay be approved in the future.

Call for the vote: ayes, all; nays, none; motion carried.

3. Request to approve 2024 base wage agreement between City of Stevens Point and Teamsters General Union, Local 662-Utilities, Utility certifications and Stand-by Pay.

Director Lemke gave an overview of the contract.

Ald. Broderick moved, Ald. Plaisance seconded, to approve the request.

Call for the vote: ayes, all; nays, none; motion carried.

4. Request to start City Engineer at Step 5.

Director Beduhn gave an overview of the request.

Ald. Broderick moved, Ald. Lang seconded, to start the position at Step 5.

Ald. Christianson spoke in favor of the step increase and hiring the presented candidate.

Ald. Morrow spoke in favor of raising the step and reposting the job.

Ald. Shuda shared his concerns about setting a precedent by not posting the job with the new dollar amount.

Director Lemke spoke about the shared position details.

Ald. Keymer spoke in support of the pay change.

Ald. Kneebone spoke against reposting the job at the higher step.

Director Kernosky spoke about the need for the position to be filled and the qualifications of the proposed candidate.

Call for the vote: ayes, three; nays, one; motion carried.

Director Beduhn shared his concerns regarding reposting the position.

Attorney Beveridge said the position would not need to be reposted at the higher step wage.

Ald. Lang moved, Ald. Broderick seconded, to not readvertise the position at the higher level.

Call for the vote: ayes, three; nays, one; motion carried

5. Adjournment.

Adjourned at 7:07 p.m.