

PERSONNEL COMMITTEE

July 13, 2020 - 6:55 PM

Zoom Conference Call Meeting

Click to Connect: [Zoom Meeting](#) | Dial in Number +1 312 626 6799 | Meeting ID 859 9458 4142

MINUTES

Discussion and Possible Action on:

1. Roll Call

PRESENT: Ald. Shorr, Dalton, Leek, Zarazua, Nebel

OTHERS: Mayor Wiza; Alderpersons Slowinski, Jennings, Fishler, Johnson, Kneebone, Morrow; Clerk Krautkramer; Attorney Beveridge; C/T Ladick; Interim Chief Zenner; Chief Finn; Directors Kernosky, Lemke, Kremer, Beduhn; Steve Menzel; Tom Schrader; R, Wisniewski; Deputy C/T Freeberg; Patrick Draper; Bob Woehr; HR Manager Jakusz

2. Elected Versus Appointed Clerk, Comptroller/Treasurer and Attorney

Bob Woehr stated, if the City moves to make these positions appointed, they should be sure the employees don't become "yes men".

Ald. David Shorr **moved**, Ald. Mykeerah Zarazua seconded, to approve keeping the City Clerk, Comptroller/Treasurer and City Attorney as elected positions.

Call for the vote: ayes, all; nays, none; motion carried.

3. Request to hire Interim Assistant Chief up to Step 5 in Grade S.

Ald. Cindy Nebel **moved**, Ald. Polly Dalton seconded, to approve the request to hire the Interim Assistant Chief up to Step 5 of Grade S.

Call for the vote: ayes, all; nays, none; motion carried.

4. Request to re-distribute hours for Administrative Assistant in Community Development.

Ald. Polly Dalton **moved**, Ald. Mykeerah Zarazua seconded, to approve the request to re-distribute hours for the Administrative Assistant in Community Development.

Call for the vote: ayes: Shorr, Dalton, Leek, Zarazua Nays: Nebel - motion carried.

5. Update on Reclassification request of Utility position (information only - non-action item)

Human Resource Manager Jakusz advised that per City Administrative Policy 2.05, the Personnel Committee is to be given a list of positions request reclassification to the Personnel Committee as in informational item. The following position was submitted for reclassification: Storm Water & Collection Superintendent.

6. Reclassification of Utility position.

Ald. Polly Dalton **moved**, Ald. Mykeerah Zarazua seconded, to approve the reclassification of the Utility Position - Construction and Maintenance Superintendent.

Call for the vote: ayes, all; nays, none; motion carried.

7. Request from the Director of Utility and Transportation to promote from within.

Ald. Polly Dalton **moved**, Ald. Cindy Nebel seconded, to approve the request from the Director of Utility and Transportation to promote from within.

Call for the vote: ayes, all; nays, none; motion carried.

8. Request to create a Training Officer position in the Stevens Point Fire Department.

Ald. Thomas Leek **moved**, Ald. Cindy Nebel seconded, to approve the newly created Training Officer Position in the Stevens Point Fire Departemtn.

Call for the vote: ayes, all; nays, none; motion carried.

9. **Adjourn into closed session (approximately 7:10 p.m.) pursuant to Wisconsin State Statute 19.85(1)(b) Considering dismissal, demotion, licensing or discipline of any public employee or person licensed by a board or commission or the investigation of charges against such person, or considering the grant or denial of tenure for a university faculty member, and the taking of formal action on any such matter; provided that the faculty member or other public employee or person licensed is given actual notice of any evidentiary hearing which may be held prior to final action being taken and of any meeting at which final action may be taken. The notice shall contain a statement that the person has the right to demand that the evidentiary hearing or meeting be held in open session. This paragraph and par. (f) do not apply to any such evidentiary hearing or meeting where the employee or person licensed requests that an open session be held to hear the Central Transportation Grievance dated May 15, 2020.**

Ald. Leek **moved**, Ald. Nebel seconded to approve the adjournment into closed session at 8:21 p.m. pursuant to Wisconsin State Statute 19.85(1)(b) to hear the grievance dated May 15, 2020 from Central Transportation.

Call for the Vote: Ayes: Shorr, Dalton, Leek, Zarazua, Nebel
Nays: None. Motion Adopted.

10. **Reconvene into open session (approximately 20 minutes after adjourning into closed session) for action on the Central Transportation Grievance dated 5/14/2020 and the request for a leave of absence without pay.**

Motion by Ald. Shorr, second by Ald. Leek to reconvene into open session (9:00 p.m.) for action on the Central Transportation Grievance dated 5/14/2020.

Roll Call: Ayes: Shorr, Dalton, Leek, Zarazua, Nebel
Nays: None. Motion Adopted

Ald. Thomas Leek **moved**, Ald. Polly Dalton seconded, to grant the employee's appeal of the grievance relating to disciplinary action.

Call for the vote: ayes: Dalton, Leek, Zarazua, Nebel; Nay: Shorr

11. Adjournment

Chairperson Shorr adjourned the meeting at 9:05 p.m.