

PERSONNEL COMMITTEE
November 8, 2021 - 6:58 PM

Community Room
933 Michigan Avenue, Stevens Point, WI

OR

Zoom Teleconferencing

Meeting ID: 851 7966 1617 | Passcode: 884577

By Computer:

<https://us02web.zoom.us/j/85179661617?pwd=NXBZQnRjK2hMc1lkZWhtIUVNWWHFYdz09>

By Phone: +1-312-626-6799 (US Chicago)

MINUTES

Discussion and Possible Action on:

1. Roll Call.

PRESENT: Shorr, Zarazua, Christianson, Dalton, Leek

OTHERS PRESENT: Mayor Wiza; Comptroller/Treasurer Ladick; Clerk Yenter; City Attorney Beveridge; Alderperson(s) Kneebone, Keymer, Morrow, Slowinski, Johnson, Fishler; Chief Zenner; Chief Finn; Director(s) Kremer, Beduhn, Kernosky, Lemke; Steve Plaski; Bob Woehr; Taylor Hale - PC Gazette; Human Resource Manager Jakusz

2. Amendment to Administrative Policy 3.02 Leave Policies (Funeral Leave).

Motion by Alder Dalton, second by Alder Leek to approve the amendment to Administrative Policy 3.02 Leave Policies (Funeral Leave).

Motion passed with a vote of 4 Ayes, 0 Nays and 1 Abstention.

3. Opportunities to Ease Workload Burdens (This is a discussion item only; no action will be taken).

This was a discussion item only.

Chairperson Shorr gave recent examples of how department heads have found opportunities to ease workload burdens. He acknowledged budgets are incredibly tight and that it is difficult to add positions. He went on to thank management and staff.

4. Request for Reorganization of Streets Division.

Director Beduhn spoke in support of his request. He stated this request is a continuation of his prior steps to begin the reorganization of the Streets Division in 2018. The cost for the reorganization will fall within Director Beduhn's existing budget.

Alder Slowinski has some concerns about this reorganization and the creation of a new position.

Alder Johnson voiced her support for Director Beduhn and his approach.

Alder Shorr moved to approve the reorganization providing staff with discretion and flexibility; Alder Dalton seconded the motion.

Ayes all, nays none. Motion carried.

5. Adjourn into closed session pursuant to Wisconsin State Statute 19.85(1)(c) to consider a request for leave of absence without pay.

Motion by Alder Leek, second by Alder Zavara to adjourn into closed session pursuant to Wisconsin State Statute 19.85(1)(c) to consider a request for a leave of absence without pay (7:23 p.m.).

Roll call: Shorr, Zarazua, Dalton, Leek, Christianson

Ayes all; motion carried.

6. Reconvene into open session (approximately 5 minutes after adjourning into closed session) for action on the request for a leave of absence without pay.

Motion by Alder Zarazua, second by Alder Dalton to reconvene into open session (7:28 p.m.) for action on the request for a leave of absence without pay.

Roll Call: Shorr, Zarazua, Dalton, Leek, Christianson

Motion by Alder Dalton, second by Alder Christianson to approve the leave of absence without pay.

Ayes all, nays none. Motion carried.

7. Adjournment.

The meeting adjourned at 7:30 p.m.