

PERSONNEL COMMITTEE
September 13, 2021 - 6:18 PM

Community Room
933 Michigan Avenue, Stevens Point, WI

OR

Zoom Teleconferencing

Meeting ID: 816 7436 6956 | Passcode: 140296

By Computer: <https://us02web.zoom.us/j/81674366956>

By Phone: +1-312-626-6799 (US Chicago)

MINUTES

Discussion and Possible Action on:

1. Roll Call.

Present: Shorr, Zarazua, Leek, Dalton

Others Present:

Mayor Wiza; Clerk Yenter; Comptroller Treasurer Ladick; City Attorney Beveridge; Alderperson(s) Kneebone, Keymer, Johnson, Morrow, Slowinski; Chief Zenner; Chief Finn; Tricia Church; Director(s) Beduhn, Kernosky, Kremer, Lemke; Tori Jennings; Mary McComb; Fred Hopfensperger; Bob Woehr; John Quirk; Rob Konkol; Mark Christianson; Taylor Hale - PC Gazette; HR Manager Jakusz

2. Amendment to Administrative Policy 2.12 H. - Exit Interview

Motion by Dalton, second by Zarazua to approve the amendment to City Administrative Policy 2.12 H. - Exit Interview.

Chair Shorr stated that the goal(s) for the amendment are staff retention, learn information from those exiting to be the best place to work that we can and to provide oversight for departments.

President Johnson stated that in February or March of this year, she was contacted by an individual who voiced uncomfortableness of speaking with a supervisor or manager for their exit interview. She feels an HR professional is a better option.

After the amendment was drafted, Chair Shorr and President Johnson reached out to Alder Shorr, City Attorney Beveridge and HR Manager Jakusz to discuss the policy amendment. Chair Shorr stated, as alders, they always try to work collaboratively with staff members.

Mayor Wiza stated that as a City, we've done exit interviews for multiple years. He added that he agrees with President Johnson that an employee may feel uncomfortable meeting with a supervisor or department head when leaving employment with the City. He voiced concern over including specific questions in the policy as he feels we may lose flexibility. Overall, he feels this amendment will be an improvement.

Vote: Ayes all, nays none; motion carried.

3. Adjournment.

The meeting was adjourned at 6:26 p.m.