

Our intention is to have in-person meetings going forward. For the time being, we will hold the City Committee Meetings, Plan Commission, Council and most others at the Community Room at 933 Michigan Avenue. This in-person location will meet the legal requirement for our open meetings.

We will have a virtual option available, but the technology for the hybrid style meeting may not be reliable all of the time.

PERSONNEL COMMITTEE

July 12, 2021 - 6:00 PM

**Community Room
933 Michigan Avenue, Stevens Point, WI**

OR

Zoom Teleconferencing

Meeting ID: 829 7832 2150| Passcode: 648930

By Computer: <https://us02web.zoom.us/j/82978322150>

By Phone: +1-312-626-6799 (US Chicago)

(A quorum of the City Council may attend this meeting)

AGENDA

Discussion and Possible Action on:

1. Roll Call
2. Side letter with AFSCME Local 309 - Central Transportation relating to a one-time vacation benefit increase.
3. Adjournment.

Meeting Rider

Any person who has special needs while attending this meeting or needing agenda materials for this meeting should contact the City Clerk as soon as possible to ensure a reasonable accommodation can be made. The City Clerk can be reached by telephone at (715) 346-1569, TDD # 346-1556 or by mail at 1515 Strongs Ave., Stevens Point, WI 54481.

Copies of ordinances, resolutions, reports and minutes of the committee meetings are on file at the office of the City Clerk for inspection during normal business hours from 7:30 a.m. to 4:00p.m.

MEMORANDUM OF AGREEMENT
BETWEEN
CITY OF STEVENS POINT
AND
LOCAL 309, AFSCME, AFL-CIO

THIS AGREEMENT ("Agreement"), made and entered into between the City of Stevens Point ("City") and Local 309, AFSCME, AFL-CIO ("Union"), is for the purpose of modifying the Agreement Between City of Stevens Point and Local 309, AFSCME, AFL-CIO, January 1, 2021 – December 31, 2023 ("Contract"). The City and Union agree as follows:

1. That the City and Union agree to grant all members of the Union a one-time four (4) hours additional vacation time in congruence with an identical grant of additional vacation time to all City employees. A memorandum describing the grant to general City employees is attached which states this benefit is pro-rated for part-time employees and requires employees follow department rules submitting time off requests. These 4 hours shall be added to the members' vacation balances and may be utilized in accordance with all applicable provisions of the Contract and City policy, but shall not be paid out nor rolled into the Post Employment Health Plan in the event of separation of employment/retirement.
2. A copy of this Agreement shall be attached to the Contract and incorporated into it with the same force and effect as all other provisions of the Contract.

Dated this _____ day of _____, 2021

CITY OF STEVENS POINT

LOCAL 309, AFSCME, AFL-CIO

Date: _____
Mike Wiza
Mayor, City of Stevens Point

Date: _____
Pat Draper, President
Local 309

Date: _____
Kari Yenter
City Clerk, City of Stevens Point

Date: _____
Mark DeLorme, Staff Representative
Local 309

City of Stevens Point
1515 Strongs Avenue
Stevens Point, WI 54481-3594
Fax: 715-346-1530



Mike Wiza
Mayor
mwiza@stevenspoint.com
715-346-1570

MEMORANDUM

DATE: June 30, 2021

TO: All City employees

FROM: Mayor Wiza *MW*

RE: BONUS time off in Recognition of COVID-19 efforts

We have some of the most dedicated employees of anyone within the city and even during a pandemic, we were obligated to continue to provide our services as they were essential to the community. Each and every one of you make our community proud and we'd like to say Thank You.

Effective immediately, I am granting four (4) hours of BONUS time off (pro-rated for part time employees) to all current employees of the City of Stevens Point. This is being done to recognize our employees for all of the extra efforts during the Covid-19 pandemic. This "Thank You" will also be available to those employees that have not yet completed their probationary period.

This time off can be used at the employee's discretion following their department rules for submitting time off requests. You must indicate that you are using BONUS time on your time sheet.

The BONUS time off must be used by 12/31/2021 with no option for carry over and will not be paid out in the event of separation from the city.

A handwritten signature in black ink, appearing to read "Mike Wiza".

Mayor Mike Wiza

**Note that Police Fire and Central Transportation will have to draft side letters to grant this benefit to their union employees and we are working on that.*